

GREATER MANCHESTER ECONOMY, BUSINESS GROWTH AND SKILLS OVERVIEW AND SCRUTINY COMMITTEE

DATE: Friday, 9th July, 2021

TIME: 10.00 am

VENUE: Manchester Suite, GM Fire & Rescue Service Training and Development Centre, Cassidy Close, Manchester, M4 5HU

<https://manchesterfire.gov.uk/contact-us/manchester-training-centre/>

ANNUAL GENERAL MEETING AGENDA

1. WELCOME AND APOLOGIES FOR ABSENCE

2. APPOINTMENT OF CHAIR 2021/2022

To appoint a Chair of the committee for the 2021/2022 Municipal Year.

3. APPOINTMENT OF VICE-CHAIR 2021/2022

To appoint a vice-chair of the committee for the 2021-2022 Municipal Year.

4. MEMBERSHIP OF THE GREATER MANCHESTER ECONOMY, BUSINESS GROWTH AND SKILLS OVERVIEW AND SCRUTINY COMMITTEE 2021-2022 1 - 2

To note the membership of the committee for the 2021/2022 Municipal Year, as approved by GM Combined Authority on 25 June 2021.

5. MEMBERS' CODE OF CONDUCT AND ANNUAL DECLARATION FORM 3 - 16

To remind Members of their obligations under the GMCA Members' Code of Conduct and to request Members to complete an annual declaration of interests form, which will be published on the GMCA website. Members are also reminded that this annual declaration form must be returned within 28 days.

BOLTON	MANCHESTER	ROCHDALE	STOCKPORT	TRAFFORD
BURY	OLDHAM	SALFORD	TAMESIDE	WIGAN

- 6. TERMS OF REFERENCE** 17 - 24
- To note the Terms of Reference for the Committee.

ORDINARY BUSINESS

- 7. CHAIR'S ANNOUNCEMENTS AND URGENT BUSINESS (IF ANY)**
- 8. DECLARATIONS OF INTEREST** 25 - 28
- To receive declarations of interest in any item for discussion at the meeting. A blank form for declaring interests has been circulated with the agenda; please ensure that this is returned to the Governance & Scrutiny Officer 48 hours before the meeting.
- 9. MINUTES** 29 - 36
- To consider the approval of the minutes of the meeting of the Committee, held on 12 March 2021, as a correct record.
- 10. ECONOMIC IMPACTS OF COVID AND BREXIT - ECONOMY DASHBOARD** 37 - 50
- To receive an update on the economic impacts of Covid and Brexit.
- 11. LIVING WITH COVID RESILIENCE PLAN - QUARTER THREE PROGRESS UPDATE** 51 - 94
- To receive a progress update on the Living With Covid Resilience Plan, as reported to GM Combined Authority on 25 June 2021.
- 12. GREATER MANCHESTER GOOD EMPLOYMENT CHARTER** 95 - 104
- To consider an update on the GM Good Employment Charter.
- 13. REGISTER OF KEY DECISIONS** 105 - 114
- To note the GMCA Register of Key Decisions.
- 14. WORK PROGRAMME 2021-2022** 115 - 124
- To consider the Committee Work Programme 2021/2022.

15. DATES AND TIMES OF FUTURE MEETINGS

Members are asked to note the following programme of meetings of the Committee for 2021-2022:-

Friday 10 September 2021,
Friday 8 October 2021,
Friday 12 November 2021,
Friday 10 December 2021,
Friday 14 January 2022,
Friday 4 February 2022,
Friday 11 March 2022.

Meeting will commence from 10:30 am.

Name	Organisation	Political Party
Councillor Barry Brotherton	Trafford	Labour
Councillor Kate Butler	Stockport	Labour
Councillor Ray Dutton	Rochdale	Labour
Councillor Andrea Finney	Bolton Council	Conservative
Councillor Susan Haworth	Bolton	Labour
Councillor Michael Holly	Rochdale	Conservative
Councillor Stephen Homer	Tameside	Labour
Councillor George Hulme	Oldham	Labour
Councillor Jim King	Salford	Labour
Councillor Charles Rigby	Wigan	Labour
Councillor Becky Senior	Stockport Council	Liberal Democrats
Councillor Greg Stanton	Manchester	Labour
Councillor Mary Whitby	Bury	Labour
Councillor Michael Winstanley	Wigan	Conservative
Vacancy	Manchester	Labour

For copies of papers and further information on this meeting please refer to the website www.greatermanchester-ca.gov.uk. Alternatively, contact the following

Governance & Scrutiny Officer: Paul Harris

✉ paul.harris@greatermanchester-ca.gov.uk

This agenda was issued on Thursday 1 July 2021 on behalf of Julie Connor, Secretary to the Greater Manchester Combined Authority, Broadhurst House, 56 Oxford Street, Manchester M1 6EU

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MEMBERSHIP OF THE ECONOMY, BUSINESS GROWTH AND SKILLS OVERVIEW AND SCRUTINY COMMITTEE 2021/2022

To note the Membership of the Membership of the committee for 2021-2022, as agreed by Greater Manchester Combined Authority on 25 June 2021.

ECONOMY, BUSINESS GROWTH & SKILLS OVERVIEW & SCRUTINY		
1	Bolton	Councillor Andrea Finney (Con)
2		Councillor Susan Howarth (Lab)
3	Bury	Councillor Mary Whitby (Lab)
4	Manchester	Councillor Greg Stanton (Lab)
5		Vacancy (Lab)
6	Oldham	Councillor George Hulme (Lab)
7	Rochdale	Councillor Ray Dutton (Lab)
8		Councillor Michael Holly (Con)
9	Salford	Councillor Jim King (Lab)
10	Stockport	Councillor Kate Butler (Lab)
11		Councillor Becky Senior (Lib Dem)
12	Tameside	Councillor Stephen Homer (Lab)
13	Trafford	Councillor Barry Brotherton (Lab)
14	Wigan	Councillor Charles Rigby (Lab)
15		Councillor Michael Winstanley (Con)

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**ECONOMY, BUSINESS GROWTH AND SKILLS
OVERVIEW AND SCRUTINY COMMITTEE**

Date: 9 July 2021
Subject: Members' Code of Conduct and Annual Declaration Form
Report of: Joanne Heron, Statutory Scrutiny Officer, GMCA

PURPOSE OF REPORT:

To remind Members that the GMCA's Members' Code of Conduct sets out high expectations with regard Members' conduct. As Members of the GMCA's Overview and Scrutiny Committees are co-opted on to a GMCA Committee the GMCA's code applies to them when they are acting in this capacity.

RECOMMENDATION:

Members are requested to note the GMCA's Member Code of Conduct (Appendix A) and to complete an annual register of interest form (Appendix B).

CONTACT OFFICER:

Joanne Heron, Statutory Scrutiny Officer, GMCA
joanne.heron@greatermanchester-ca.gov.uk

BOLTON
BURY

MANCHESTER
OLDHAM

ROCHDALE
SALFORD

STOCKPORT
TAMESIDE

TRAFFORD
WIGAN

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SECTION A: CODE OF CONDUCT FOR MEMBERS

Part 1 General Provisions

1 Introduction and Scope

- 1.1 The Greater Manchester Combined Authority is determined to promote and maintain high standards of conduct by its Members, Co-opted Members and those councillors from Greater Manchester's districts appointed to roles in which they act on behalf of the GMCA. The GMCA has adopted a Code of Conduct for Members in line with its obligations under section 27(2) of the Localism Act 2011.
- 1.2 This Code mandatorily applies to those acting as Members of the GMCA (including the **directly elected** Mayor and Substitute Members), voting Co-opted Members of the GMCA's committees or Appointed Members of Joint Committees, and references to "official capacity" are to be construed accordingly.
- 1.3 Compliance with this Code is a statutory requirement for those identified in paragraph 1.2. To promote good governance the GMCA strongly recommends voluntary compliance with the Code by non-voting Co-opted Members of the GMCA's committees and by elected members from Greater Manchester's ten districts when they otherwise act for or represent the GMCA. Where a member is only subject to the Code through voluntary compliance (as described in this paragraph) they will not in law be subject to the statutory obligations relating to member conduct under Chapter 7, Part 1 of the Localism Act 2011 nor can the conduct of such a member, insofar as it concerns that member's GMCA role, amount to any of the criminal offences referred to in this Code. However, the conduct of a member who has agreed to voluntarily be subject to the Code may be considered under the GMCA's arrangements for determining whether a member has breached the Code.
- 1.4 In this Code – 'meeting' means any meeting of:
- the GMCA; or
 - any of the GMCA's Committees or Sub-Committees, Joint Committees or Joint Sub-Committees.
- For the purposes of this Code "Committee" includes any Fire Committee that may be established by the Mayor.
- 1.5 This Code does not have effect in relation to a member's conduct other than where it is in that member's official capacity.
- 1.6 This Code will be reviewed every two years by the GMCA's Standards Committee or earlier if required by a change in legislation.

2 General Principles

- 2.1 The Code and the associated guidance are based on the following general principles.
- 2.2 Members must behave according to the highest standards of personal conduct in everything they do when acting as a Member or voting Co-opted Member (or in the case of those voluntarily subject to compliance with the Code in accordance with paragraph 1.3 above, where they are otherwise acting on behalf of the GMCA). They must observe the following principles of conduct, some of which are set out in law. The seven principles of Standards in Public Life known as the Nolan Principles underpin the provisions of the GMCA's Code of Conduct for Members. They are set out in paragraphs 2.3 to 2.9 below.
- 2.3 Selflessness: holders of public office should act solely in terms of the public interest.
- 2.4 Integrity: holders of public office **must avoid** placing themselves under any obligation to **people or** organisations that might try inappropriately to influence them in the work. **They should not act or take decisions on order to gain financial or other material benefits for themselves, their family, or their friends. They must disclose and resolve any interests and relationships.**
- 2.5 Objectivity: **Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.**
- 2.6 Accountability: Holders of public office are accountable for their decisions and must submit themselves to whatever scrutiny is appropriate to **ensure this.**
- 2.7 Openness: Holders of public office should **act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for doing so.**
- 2.8 Honesty: Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.
- 2.9
- 2.10 Leadership: Holders of public office should **exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.**Where those covered by this Code act as a representative of the GMCA:
- (a) on another relevant authority, they must, when acting for that other authority, comply with that other authority's code of conduct; or
 - (b) on any other body, they must comply with this Code, unless it conflicts with any other lawful obligations to which that other body may be subject.

2.11 It is an individual's responsibility to comply with this Code. Failure to do so may result in a sanction being applied by the GMCA. A failure by a Member coming within the scope of paragraph 1.2 above to declare a Disclosable Pecuniary Interest may result in a criminal conviction and an unlimited fine and/or disqualification from office for a period of up to 5 years.

3 General Obligations for Members

3.1 You must not:-

- a. Do anything which may knowingly cause the GMCA to breach the Equality Act 2010;
- b. Bully or be abusive to any person;
- c. Intimidate or attempt to intimidate any person who is or is likely to be:
 - a complainant
 - a witness, or
 - involved in the administration of any investigation or proceedings, in relation to an allegation that a Member (including yourself) has failed to comply with the GMCA's Code of Conduct; or
- d. do anything which compromises or is likely to compromise the impartiality of those who work for, or on behalf of, the GMCA.

3.2 You must not:

- a. Disclose information given to you in confidence by anyone, or information acquired by you which you believe, or ought reasonably to be aware, is of a confidential nature, except where:
 - i. You have the consent of a person authorised to give it;
 - ii. You are required to do so by law;
 - iii. The disclosure is made to a third party for the purpose of obtaining professional **legal** advice, provided that the third party agrees not to disclose the information to any other person; or
 - iv. the disclosure:
 - is reasonable and in the public interest; and
 - is made in good faith and in compliance with the reasonable requirements of the GMCA; **and I have consulted with the Monitoring Officer prior to its release or**
- b. **Do not improperly use knowledge gained solely as a result of your role as a Councillor for the advancement of yourself, friends, family members, employer or business interests**
- c. Prevent another person from gaining access to information to which that person is entitled by law.

3.3 You must not conduct yourself in such a way which could reasonably be regarded as bringing your office or the GMCA into disrepute.

3.4 You:

- a. must not use or attempt to use your position as a Member improperly to **the advantage or disadvantage** for myself or any other person, ; and
- b. must, when using or authorising the use by others of the resources of the GMCA:
 - act in accordance with the GMCA’s reasonable requirements;
 - ensure that such resources are not used improperly for political purposes (including party political purposes) **or be conductive to, gthe discharge of the functions of the GMCA or of the office to which I have been appointed;** and
- c. must have regard to any applicable Local Authority Code of Publicity made under the Local Government Act 1986.

3.5 When reaching decisions on any matter you must have regard to any relevant advice provided to you by:

- a. The GMCA’s Treasurer (section 73 officer); or
- b. The GMCA’s Monitoring Officer

where that officer is acting pursuant to his or her personal statutory duties.

3.6 You must give reasons for all decisions in accordance with any statutory requirements and any reasonable additional requirements imposed by the GMCA.

LOCALISM ACT 2011

GREATER MANCHESTER COMBINED AUTHORITY
(GMCA)
CODE OF CONDUCT FOR MEMBERS

**REGISTER OF MEMBERS' AND SUBSTITUTE MEMBERS' DISCLOSABLE
PECUNIARY INTERESTS (IN ACCORDANCE WITH SECTIONS 30 AND 31 OF THE
LOCALISM ACT 2011 AND THE RELEVANT AUTHORITIES (DISCLOSABLE
PECUNIARY INTERESTS) REGULATIONS 2012 (S.I. 2012 No. 1464)), AND
MEMBERS' AND SUBSTITUTE MEMBER'S PERSONAL INTERESTS IN
ACCORDANCE WITH PARAGRAPH 2.1 OF THE GMCA'S CODE OF CONDUCT FOR
MEMBERS**

I, _____ (INSERT NAME)

Being a Member of the GMCA give notice that I have set out at PART 1 below under the appropriate heading the disclosable personal interests that I am required to notify to the GMCA's Monitoring Officer in accordance with Sections 30 and 31 of the Localism Act 2011 and The Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012 and/or by virtue of Rule 16 of the GMCA's Procedure Rules and that I have set out at PART 2 below the personal interests which I am required to notify to the GMCA's Monitoring Officer under Paragraphs 7.1 and 7.2 of the Code of Conduct for Members adopted by the GMCA at its meeting on 30 June 2017 and have put 'NONE' where I am not required to notify any disclosable personal interests or personal interests under any heading.

I am aware that in accordance with Section 30(3) of the Localism Act 2011, I am required to notify at PART 1 both my own disclosable personal interests and also any disclosable personal interests of

- (i) my spouse or civil partner,
 - (ii) a person with whom I am living as husband and wife, or
 - (iii) a person with whom I am living as if we were civil partners
- ("my Partner"), where I am aware that my Partner has the disclosable personal interest.

PART 1

DISCLOSABLE PECUNIARY INTERESTS

1. ANY EMPLOYMENT, OFFICE, TRADE, PROFESSION OR VOCATION CARRIED ON FOR PROFIT OR GAIN.

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NB: You need to include details of any employment or business in which you or your Partner are engaged. Employees should give the name of their employer. You should give the name of any company of which you or your Partner are a partner or remunerated director. Where you or your Partner hold an office, give the name of the person of the body which appointed you or your Partner (in the case of a teacher in a maintained school – the local education authority; in the case of an aided school – the school’s governing body)

2. SPONSORSHIP

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NB You must declare any payment or provision of any other financial benefit (other than from the GMCA) made or provided to you in respect of any expenses incurred by you in carrying out your duties as a Member / Substitute Member of the GMCA or one of its Committees, or towards your election expenses, within the period of 12 months ending with the day on which you give your notification to the GMCA’s Monitoring Officer for the purposes of Section 30(1) of the Localism Act 2011 and/or by virtue of Rule 18 of the GMCA’s Procedure Rules. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.

3. CONTRACTS WITH THE GMCA

Member	Partner

NB You should describe all contracts of which you are aware, which are made between the GMCA and

- (i) either yourself or your Partner or
- (ii) a body in which you or your Partner have a beneficial interest (being a firm in which you or your Partner is a partner, or a body corporate of which you or your Partner is a director, or in the securities of which you or your partner have a beneficial interest),

which are not fully discharged and which are contracts under which goods or services are to be provided or works are to be executed.

Please note that the reference to "securities" means "shares, debentures, debenture stock, loan stock, bonds, units of a collective investment scheme within the meaning of the Financial Services and Markets Act 2000 and other securities of any description, other than money deposited with a building society.

4. LAND IN THE AREA OF THE GMCA

Member	Partner

You should include any land (including houses, buildings or parts of buildings and any interests as mortgagee) within the GMCA's boundaries in which you or your Partner, either alone or jointly, have a proprietary interest for your or your Partner's benefit. You should give the address or brief description to identify it. **If you live within the GMCA's boundaries you should include your home under this heading** either as owner, lessee or tenant. You should also include any property from which you or your Partner receive rent, or of which you or your Partner are the mortgagee.

5. LICENCES TO OCCUPY LAND

Member	Partner

NB You should include any land (including buildings or parts of buildings) within the GMCA's boundaries which you or your Partner have a right to occupy for 28 days or longer (either alone or jointly with others). You should give the address or a brief description to identify it.

6. CORPORATE TENANCIES

Member	Partner

[NB You should list here any tenancies of properties of which you are aware, where the landlord is the GMCA and the tenant is a body in which you or your Partner have a beneficial interest (being a firm in which you or your Partner is a partner, or a body corporate of which you or your Partner is a director, or in the securities of which you or your partner have a beneficial interest).

7. SECURITIES

Member	Partner

- NB You should list here any beneficial interest of you or your Partner in securities of a body where –*
- (a) that body (to your knowledge) has a place of business or land within the GMCA's boundaries; and*
 - (b) either –*
 - (i) the total nominal value of the securities held by you or your Partner exceeds £25,000 or one hundredth of the total issued share capital of that body; or*
 - (ii) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which you or your Partner has a beneficial interest exceeds one hundredth of the total issued share capital of that class.*

Please note that the reference to "securities" means "shares, debentures, debenture stock, Loan stock, bonds, units of a collective investment scheme within the meaning of the Financial Services and Markets Act 2000 and other securities of any description, other than money deposited with a building society.

PART 2

PERSONAL INTERESTS

1. BODIES TO WHICH YOU ARE APPOINTED OR NOMINATED BY THE GMCA

NB You should record here details of your **position of general control or management**, in any –

- *Body to which you have been appointed or nominated by the GMCA as its representative.*

2. INTERESTS IN CHARITIES, SOCIETIES AND OTHER BODIES

NB You should record here details of your **position of general control or management**, in any –

- *Public authority or body exercising functions of a public nature;*
- *Company, industrial and provident society, charity, or body directed to charitable purposes. (Freemasons should include here membership of the Masonic Grand Charity)*
- *Body whose principal purposes include the influence of public policy, including party associations, trade union or professional association.*

3. GIFTS AND HOSPITALITY

You should list here any person from whom you have received a gift(s) or hospitality with an estimated value of at least £100 (including multiple gifts and/or hospitality with an aggregate value of at least £100 from the same person). You should provide a description of the gift(s) or hospitality and the person you believe to be the source of the gift(s) and hospitality (including accumulative gifts and/or hospitality).

You should list any such gifts or hospitality which you have received within whichever is the shortest of the period of 3 years or the period since you were first elected as a Member / Substitute Member of the GMCA.

I recognise that it can be a CRIMINAL OFFENCE under Section 34 of the Localism Act 2011 to:-

- i) fail to comply with the obligation to notify the GMCA's Monitoring Officer of any disclosable pecuniary interests as required by Section 30(1) of the Localism Act 2011;**
- ii) provide information in relation to disclosable pecuniary interests that is materially false or misleading, and**
- iii) fail to comply with the obligation to notify the GMCA's Monitoring Officer of any further disclosable pecuniary interests that require notification in accordance with Sections 30(2) and 30(3) of the Localism Act 2011.**

I authorise this information to be made available in the GMCA's Public Register of Member's / Substitute Member's Interests which will be published on the GMCA's website as required by Section 29(6)(b) of the Localism Act 2011.

Signed:

Date:

OFFICE USE ONLY

RECEIVED

Signed

Officer of the GMCA

Date

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GMCA OVERVIEW AND SCRUTINY COMMITTEES' ROLE AND PURPOSE AND TERMS OF REFERENCE

Greater Manchester recognises that its ways of working and formal governance need to support transparent and publicly accountable decision-making. Effective Scrutiny is even more important in the light of the new powers that devolution brings.

In a Mayoral combined authority like Greater Manchester, there are three points of power and accountability.

- The directly elected Mayor exercising mayoral functions;
- The Combined Authority (GMCA), consisting of the 10 GM local authority Leaders and the directly elected Mayor acting collectively;
- The GMCA's overview and scrutiny committees, holding both of the above to account.

Ultimately, all three of these sets of people are accountable to local people. An effective scrutiny function is a key part of this decision-making process.

The GMCA has established three thematic overview and scrutiny committees. The overarching purpose of these new structures is to improve the quality of decisions made by the GMCA and the elected Mayor. The committees will do this by:

- reviewing the work and decisions of the GMCA and the elected Mayor, and
- by acting as a critical friend in the development of policy and new work streams.

GM's three scrutiny committees are:

- Corporate Issues and Reform (GMCA as a corporate entity & public sector reform)
- Economy, Business Growth and Skills
- Housing, Planning and Environment (including transport and regeneration)

This structure gives the GMCA's scrutiny function more capacity to respond and contribute to the increased volume and variety of work flowing through the new Mayoral GMCA and this structure also meets legislative requirements.¹

¹ Schedule 5A of the Local Democracy Economic Development and Construction Act 2009 and the Combined Authorities (Overview and Scrutiny Committees, Access to Information and Audit Committees) Order 2017.

<p>Membership</p> 	<ul style="list-style-type: none"> • Fifteen members for each overview and scrutiny committee, appointed annually by the GMCA. • At least one member from each of GM's ten Constituent Councils. • Membership must reflect (as far as reasonably practicable) the political balance of the whole GMCA area. • The GMCA will have regard to any nominations made by Constituent Councils. • Members of the GMCA (including a Substitute Member) or an Assistant Portfolio Holder may not be a member of an overview and scrutiny committee. • Substitute members are allowed from the pool of nominations received from the Constituent Councils and appointed at the meeting of the GMCA.
<p>Chair</p> 	<p>Each overview and scrutiny committee will appoint its own chair, who must be a member of one of the Constituent Councils who is an 'appropriate person'. An appropriate person is:</p> <ol style="list-style-type: none"> A person who is not a member of a registered political party of which the Mayor is a member; or, If the Mayor is not a member of a registered political party, a person who is not a member of the registered political party who has the most representatives on the GMCA; or, If the Mayor is not a member of a registered political party and two or more parties have the same number of representatives, a person who is not a member of any of those parties. <p>These requirements also apply to the Chairing of any of the sub committees established.</p>
<p>Quorum</p>	<ul style="list-style-type: none"> • Two-thirds, that is ten committee members must be present for a meeting to be quorate. • The two thirds requirement also applies to sub committees.
<p>Voting</p>	<ul style="list-style-type: none"> • Each member of the overview and scrutiny committee to have one vote and no member is to have a casting vote. • Whenever a vote is taken at a meeting it shall be by a show of hands, and voting can be recorded at the request of members present at the meeting.

Terms of Reference



The GMCA's overview and scrutiny committees' role and function is as follows:

1. To **review or scrutinise decisions made, or other actions taken** by:
 - i. the GMCA, including decisions delegated to officers and committees of the GMCA;
 - ii. the Mayor in the exercise of general functions (but not Police and Crime Commissioner functions) including decisions delegated to officers, or to other members of the GMCA.
2. To **make reports or recommendations** to the GMCA or the Mayor (general functions only) concerning the discharge of their functions that are the responsibility of the GMCA.
3. To **make reports or recommendations** to the GMCA or the Mayor on matters that affect the GMCA's area or the inhabitants of the area.
4. To **Call-In** decisions made by the GMCA or the Mayor (general functions only). Decisions that have been delegated by the GMCA or the Mayor to other committees or officers (or by the Mayor to another member of the GMCA) may also be called-in. If a scrutiny committee does call a decision in they can:
 - i. **Direct that a decision is not to be implemented** while it is under review or scrutiny by the overview and scrutiny committee; and,
 - ii. **Recommend that the decision be reconsidered.**
5. To **establish formal sub committees or informal task and finish groups** if they wish.

Who Can Refer Matters to the GMCA'S Overview and Scrutiny Committees?

- A member of the overview and scrutiny committee
- A member of the GMCA, including the Mayor
- A member of a constituent council

Who Must Attend Meetings of the GMCA'S Overview and Scrutiny Committees?

- Members (including the Mayor and the Deputy Mayor) or officers of the GMCA must attend meetings, if invited, to answer questions.
- Other people may be invited to attend meetings of the overview and scrutiny committee, but are not obliged to attend.

Access to Information Requirements

- Combined Authorities' decision-making is covered by Access to Information requirements, which means that 28 clear days' notice has to be given before a key decision can be taken (unless the general exception or special urgency rules apply).
- The Register of Key Decisions enables the scrutiny committees to keep abreast of major decisions that are going to be taken by the

	<p>GMCA, the Mayor or decisions that have been delegated to officers (or by the Mayor to other members of the GMCA). https://democracy.greatermanchester-ca.gov.uk/ieListMeetings.aspx?CommitteeId=386</p> <p>Call in</p> <ul style="list-style-type: none"> • The GMCA’s scrutiny committees have published proposals on how they propose to exercise the power to call-in and its arrangements in connection with the exercise of that power. The GMCA has consented to these proposals and arrangements. • These proposals and arrangements are the same for each committee.
<p>The remit for each committee is set out below. To assist the Committees’ understanding of how the Greater Manchester Strategy’s priorities may be divided between the three committees a table is included at appendix 1.</p>	
<p>Corporate Issues & Reform</p>	<p>Remit to include –</p> <ul style="list-style-type: none"> • Matters of coordination and cross cutting policy themes • Devolution and legislative matters • Budget oversight and other financial matters, including consideration of budgets, levies and Mayoral general precept prior to formal determination • GMCA organisational and staffing issues • GM communications • GM Connect data sharing • GM’s reform work • Fairness, equalities and cohesion
<p>Economy, Business Growth & Skills</p>	<p>Remit to include –</p> <ul style="list-style-type: none"> • Investment • Science and technology • GM’s global brand • Improving GM’s international competitiveness • Business Support • Skills and Employment to support business growth • Culture and sport
<p>Housing, Planning & Environment</p>	<p>Remit to include –</p> <ul style="list-style-type: none"> • Transport • Regeneration • Housing and Planning • Homelessness

	<ul style="list-style-type: none"> • Low Carbon • Waste 								
<p>Reporting Structures</p> 	<ul style="list-style-type: none"> • The formal governance of the relationship between scrutiny and those who exercise the functions of the Greater Manchester Combined Authority (the GMCA, the Mayor, and officers) is set out in the terms of reference. • The work programme of each committee are likely to include pre-decision scrutiny and review of emerging policy areas. To facilitate this there will need to be a continuous dialogue between each of the three scrutiny committees, and between each committee, the GMCA, the Mayor and senior officers. 								
<p>Agenda Management & Report Format</p> 	<ul style="list-style-type: none"> • A work programme will be agreed and prioritised by the committee, but further items may be referred to the committee at any time. • Two substantive items per meeting. • Reports or presentations should be brief – approximately four pages of text wherever possible and less than 10 slides. • All agenda items should state the reason the item is being taken by the meeting and be clear what ‘the ask’ of the committee is. • Background documents and for information items should be listed on the front page of the report. • A papers (reports and presentations) will be circulated in line with statutory requirements five working days before the meeting. 								
<p>Meeting Organisation</p> 	<p>Meeting Frequency: To be determined Meeting Duration: Usually 2 hours</p> <p>These meetings are held in PUBLIC and will be LIVESTREAMED (except where confidential or exempt information is being considered).</p>								
<p>Meeting dates 2021/22</p> 	<table border="0"> <tr> <td>10 September 2021</td> <td>14 January 2022</td> </tr> <tr> <td>8 October 2021</td> <td>4 February 2022</td> </tr> <tr> <td>12 November 2021</td> <td>11 March 2022</td> </tr> <tr> <td>10 December 2021</td> <td></td> </tr> </table>	10 September 2021	14 January 2022	8 October 2021	4 February 2022	12 November 2021	11 March 2022	10 December 2021	
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<p>Key Contacts</p> 	<table border="0"> <tr> <td data-bbox="402 1539 922 1717"> <p>Joanne Heron GMCA Statutory Scrutiny Officer joanne.heron@greatermanchester-ca.gov.uk 0161 778 7009</p> </td> <td data-bbox="922 1539 1476 1717"> <p>Paul Harris Senior Governance & Scrutiny Officer Paul.harris@greatermanchester-ca.gov.uk 0161 778 7009</p> </td> </tr> <tr> <td data-bbox="402 1717 922 1894"> <p>Julie Connor Assistant Director of Governance & Scrutiny Julie.connor@greatermanchester-ca.gov.uk</p> </td> <td data-bbox="922 1717 1476 1894"> <p>Liz Treacy GMCA Monitoring Officer Liz.treacy@greatermanchester-ca.gov.uk</p> </td> </tr> </table>	<p>Joanne Heron GMCA Statutory Scrutiny Officer joanne.heron@greatermanchester-ca.gov.uk 0161 778 7009</p>	<p>Paul Harris Senior Governance & Scrutiny Officer Paul.harris@greatermanchester-ca.gov.uk 0161 778 7009</p>	<p>Julie Connor Assistant Director of Governance & Scrutiny Julie.connor@greatermanchester-ca.gov.uk</p>	<p>Liz Treacy GMCA Monitoring Officer Liz.treacy@greatermanchester-ca.gov.uk</p>				
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SCRUTINY OF GREATER MANCHESTER STRATEGY PRIORITIES

GMS priority areas	Suggested Scrutiny Committee
Enablers: (Person-centred approach, Partnership and transparency, Leadership and accountability, Taking control of our future)	Corporate Issues and Reform
Priority 1: Children starting school ready to learn	Corporate Issues and Reform (Children’s Services aspects of this priority) and Economy Business Growth & Skills for Skills and apprenticeships
Priority 2: Young people equipped for life	Corporate Issues and Reform
Priority 3: Good jobs, with opportunities to progress and develop	Economy Business Growth and Skills
Priority 4: A thriving and productive economy in all parts of Greater Manchester	Economy Business Growth and Skills
Priority 5: World class connectivity that keeps Greater Manchester moving	Housing, Planning and Environment
Priority 6: Safe, decent and affordable housing	Housing, Planning and Environment
Priority 7: A green city region and a high quality culture and leisure offer for all	Housing, Planning and Environment
Priority 8: Safe and strong communities	Corporate Issues and Reform (& Police and Crime Panel)
Priority 9: Healthy lives, with good care available for those that need it	Joint Health Scrutiny
Priority 10: An age-friendly Greater Manchester	Joint Health Scrutiny

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ECONOMY, BUSINESS GROWTH AND SKILLS OVERVIEW AND SCRUTINY COMMITTEE – 9th JULY 2021

Declaration of Councillors' Interests in Items Appearing on the Agenda

NAME: _____

Minute Item No. / Agenda Item No.	Nature of Interest	Type of Interest
		Personal / Prejudicial / Disclosable Pecuniary
		Personal / Prejudicial / Disclosable Pecuniary
		Personal / Prejudicial / Disclosable Pecuniary
		Personal / Prejudicial / Disclosable Pecuniary

Please see overleaf for a quick guide to declaring interests at GMCA meetings.

QUICK GUIDE TO DECLARING INTERESTS AT GMCA MEETINGS

This is a summary of the rules around declaring interests at meetings. It does not replace the Member's Code of Conduct, the full description can be found in the GMCA's constitution Part 7A.

Your personal interests must be registered on the GMCA's Annual Register within 28 days of your appointment onto a GMCA committee and any changes to these interests must notified within 28 days. Personal interests that should be on the register include:

- Bodies to which you have been appointed by the GMCA
- Your membership of bodies exercising functions of a public nature, including charities, societies, political parties or trade unions.

You are also legally bound to disclose the following information called DISCLOSABLE PERSONAL INTERESTS which includes:

- You, and your partner's business interests (eg employment, trade, profession, contracts, or any company with which you are associated)
- You and your partner's wider financial interests (eg trust funds, investments, and assets including land and property).
- Any sponsorship you receive.

FAILURE TO DISCLOSE THIS INFORMATION IS A CRIMINAL OFFENCE

STEP ONE: ESTABLISH WHETHER YOU HAVE AN INTEREST IN THE BUSINESS OF THE AGENDA

If the answer to that question is 'No' – then that is the end of the matter. If the answer is 'Yes' or Very Likely' then you must go on to consider if that personal interest can be construed as being a prejudicial interest.

STEP TWO: DETERMINING IF YOUR INTEREST PREJUDICIAL?

A personal interest becomes a prejudicial interest:

- where the well being, or financial position of you, your partner, members of your family, or people with whom you have a close association (people who are more than just an acquaintance) are likely to be affected by the business of the meeting more than it would affect most people in the area.
- the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice your judgement of the public interest.

FOR A NON PREJUDICIAL INTEREST

YOU MUST

- Notify the governance officer for the meeting as soon as you realise you have an interest

FOR PREJUDICIAL INTERESTS

YOU MUST

- Notify the governance officer for the meeting as soon as you realise you have a prejudicial interest (before or during the meeting)

- Inform the meeting that you have a personal interest and the nature of the interest
- Fill in the declarations of interest form

TO NOTE:

- You may remain in the room and speak and vote on the matter
- If your interest relates to a body to which the GMCA has appointed you to you only have to inform the meeting of that interest if you speak on the matter.

- Inform the meeting that you have a prejudicial interest and the nature of the interest
- Fill in the declarations of interest form
- Leave the meeting while that item of business is discussed
- Make sure the interest is recorded on your annual register of interests form if it relates to you or your partner's business or financial affairs. If it is not on the Register update it within 28 days of the interest becoming apparent.

YOU MUST NOT:

- participate in any discussion of the business at the meeting, or if you become aware of your disclosable pecuniary interest during the meeting participate further in any discussion of the business,
- participate in any vote or further vote taken on the matter at the meeting

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MEETING OF THE GREATER MANCHESTER COMBINED AUTHORITY (GMCA) ECONOMY, BUSINESS GROWTH AND SKILLS OVERVIEW AND SCRUTINY COMMITTEE FRIDAY 12th MARCH 2021 AT 10.30 AM VIA WEBCAST

Present:

Bolton: Councillor Samantha Connor
Bury: Councillor Mary Whitby
Manchester: Councillor Basat Sheikh
Councillor Greg Stanton
Oldham: Councillor George Hulme
Rochdale: Councillor Michael Holly (in the Chair)
Councillor Raymond Dutton (Substitute)
Salford: Councillor Jim King
Stockport: Councillor Becky Senior
Wigan: Councillor Charles Rigby
Councillor Michael Winstanley

In attendance: -

Councillor Sean Fielding, GM Lead Member for Skills and Digital
Lou Cordwell, Chair GM Local Enterprise Partnership
Mark Hughes, Chief Executive, Growth Company
Tim News, Chief Executive, MIDAS
Sheona Southern, Chief Executive, Marketing Manchester

Officers in attendance:-

GMCA Joanne Heron, Statutory Scrutiny Officer, GMCA
GMCA John Wrathmell, Director of Research and Strategy, GMCA
GMCA Gemma Marsh, Director Skills, GMCA
GMCA Sharon Kelly, Work and Skills, GMCA
GMCA David Rogerson, Strategy, GMCA
GMCA Phil Swan, Director for Digital, GMCA
GMCA Lisa Rice, Digital Team, GMCA
GMCA Jamie Fallon, Governance and Scrutiny, GMCA
GMCA Paul Harris, Governance and Scrutiny, GMCA

E74/20 APOLOGIES FOR ABSENCE

Apologies for absence were received and noted from Councillors Barry Brotherton, Susan Haworth, Stephen Homer, Daniel Meredith and Kerry Waters.

Apologies were also received and noted from Councillor Elise Wilson, GM Lead Member for Economy and Business and from Simon Nokes, Executive Director, Policy and Strategy, GMCA

E75/20 CHAIR'S ANNOUNCEMENTS AND URGENT BUSINESS

There were no items of urgent business reported.

E76/20 DECLARATIONS OF INTEREST

There were no declarations of interest received.

E77/20 MINUTES OF THE MEETING HELD ON 5th FEBRUARY 2021

The minutes of the previous meeting of the Committee, held on 5th February 2021 were submitted for approval as a correct record.

RESOLVED/-

That the minutes of the Economy, Business Growth and Skills Overview and Scrutiny Committee, held on 5th February 2021, be approved as a correct record.

E78/20 GM LOCAL ENTERPRISE PARTNERSHIP UPDATE

Lou Cordwell, Chair of the GM Local Enterprise Partnership (GM LEP) introduced a report which provided an update on the work of the GM LEP in overseeing delivery of the Greater Manchester Strategy and GM Local Industrial Strategy, as set out in the Annual Delivery Plan and Report.

The following questions and comments were raised:-

- In welcoming the report, a Member highlighted the low level of UK productivity when compared to other nations and North West productivity is currently lower than in London and in the South East. The Member explained a way to increase wealth is to improve productivity and enquired how this disparity can be addressed. In response, it was noted that improving working practices and technologies can help increase productivity. In addition, it was noted that the Skills Strategy will support this approach. The happiness of employees is an important driver for increasing productivity. Workforce skills such as good leadership and leadership training is also important.
- A Member noted that the pandemic may provide an opportunity to be innovative and improve productivity.
- A Member enquired if the creation of a Freeport in Liverpool City Region will affect investment and growth in GM. The Member also highlighted a reported 40% drop in UK exports to the EU state nations. In response, it was noted that GM had collaborated with the Liverpool bid and explained that there is a direct link to this Freeport through Port Salford. The economic benefits for GM in collaborating with the Liverpool City Region were highlighted, particularly in relation to innovation and logistics. In terms of exports, the impact of Covid and Brexit on trade was explained and it was also noted how challenging it remains for some business sectors. It was also noted that the acceleration of digital technology during lockdown had allowed for some service sectors to maintain and develop their business.
The Growth Company highlighted that there are long-term changes in supply chains and the cost of doing business ..
- A Member commented that service sectors were not part of the EU Single Market. It was suggested that the public sector was in a position to support business

investment in the correct areas and direct inward investment to help economic growth. The importance of skills was reiterated.

- A Member highlighted the benefits of vocational training and employer led skills. It was noted that this approach enables for skills to be developed on the job. The Member noted an example of how artificial intelligence can take on those role deemed lower skilled.
- A Member highlighted the ambition to be a global leader for health and care innovation and enquired how this ambition can be achieved and funded. In response, it was noted that the health care innovation was particularly relevant during the pandemic which identified how critical this sector is. Health innovation is a priority of the Local Industrial Strategy and has been accelerated during the pandemic. Members noted that Health technology is the single biggest investment area globally. The assets and thinking on health innovation within the Local Industrial Strategy puts GM in a strong position to be a global leader on new models and areas of expertise. Socially, there is a responsibility to get health innovation working. Digital platforms are already providing health and care services.
- A Member commented that it would be helpful to have comparative data by district in future reports.
- A Member enquired if there were any specific areas where ambitions were not being realised. In response, it was noted that the Culture sector continues to be significantly affected by lockdown and it will take a great deal of time and energy for this sector to recover. Culture is an important factor in attracting people to GM and part of the economic eco-structure for the city region.

RESOLVED/-

That the updated on the work of the GM LEP, as set out in the report be received with thanks and noted.

E79/20 GM BUSINESS RATES FUNDED 3 YEAR INTERNATIONAL & MARKETING PROGRAMME

Mark Hughes, Growth Company, introduced a report which provided an update on the GM Business Rates funded 3 year International and Marketing Programme. The report gave a programme overview and outcomes for the Growth Company's Place Promotion and Investment/Tourist attraction activity delivered via the MIDAS and Marketing Manchester (MM) services.

Members noted that GM Local Authorities provide funding to promote and attract investment and visitors, to the city region, which is delivered via the Growth Company service areas of MIDAS (£1m p.a.) and MM (£377k p.a.). Members noted that GMCA had recently agreed an additional 3-year funding allocation of £2.25million to strengthen this activity during a period of rapid market evolution, in part stemming from a post-Brexit and 'living with' Covid-19 world.

The update explained to Members how the Growth company was supporting the delivery of GM's strategies, explained the value of tourism and foreign investment to the GM economy, highlighted the existing rate of return on MIDAS and MM activity,

the impacts of Covid-19 and changing operating environment, programme objectives and outputs

In introducing the paper, Mr Hughes explained the Business Productivity and Growth programme will be brought to a future meeting of the Scrutiny Committee.

The following comments and questions were raised:-

- In relation to productivity, a Member asked how local companies can be encouraged to invest to a similar level that companies in other countries do, particularly in relation to research and development. In response, the need for the right incentives for investment were highlighted. Leadership and management of the companies was also noted as important. The work of the Growth Company had identified some direct investment, although this is challenging.
- In relation to the work of the Manchester China Forum, a Member highlighted concerns in relation to the treatment of Uighur peoples by the Chinese Government and trade arrangements. In response, it was noted that political leaders will provide a steer on investment delivery once a final position is determined. In addition, it was noted that the relationships that have been developed in China are with city leaders. National political decisions will inform any future inward investment discussions.
- A Member asked if there has been a reduction in the numbers of students from China studying in Manchester. In response it was noted that the uptake of Chinese students remains good, although challenging. The benefit of a dialogue channel through the China forum has enabled students receive the correct accreditations to study in Greater Manchester.
- In reference to the Programme of Activity as outlined in the report, a Member asked if an update on outcomes will be presented in the next report to the Committee. In response, it was noted that the next report will present information on Key Performance Indicators performance, together with an independent evaluation on the programme.

RESOLVED/-

1. That the update be noted.
2. That the Programme and Outcomes, as set out in the report, be endorsed.
3. That it be noted that the Business Productivity and Growth Programme will be brought to a future meeting of the Scrutiny Committee and that the Committee Work Programme will be updated accordingly.

E80/20 ADULT EDUCATION BUDGET UPDATE

Councillor Sean Fielding, GM Lead Member for Skills and Digital introduced a presentation on the Adult Education Budget. The presentation provided Members with an update on the journey so far of the GM Devolved Adult Education Budget (AEB) programme, from year 1 (2019/2020 academic year) through to continuing plans for year 3 (2021/2022 academic year).

The following comments and questions were raised:-

- A Member asked if the funding to local authorities would continue going forward. In response, it was noted that an approach to funding for future years was being explored.
- A Member highlighted that in relation to course enrolments, most districts, with the exception of Manchester, were down in their enrolment numbers. In response, it was noted that the figures showed where there was demand from learners. In order to address this, the Local Authority Grant Programme has been introduced to help to drive up local participation.
- A Member enquired if there had been any barriers in working with districts. The Member also enquired if students were given assistance in helping to purchase bicycles. In response it was noted that the working relationship with local authorities was a real benefit of the adult education programme. The LTE Group is part of the Manchester College and they will be contacted in relation to the assistance for learners to have access to bikes.

RESOLVED/-

That the presentation including progress of AEB, the impact of Covid 19 on provision, case studies and arrangements for payments due to the impact of Covid19 and the direction of travel, be noted.

E81/20 GM DIGITAL BLUEPRINT: 1 YEAR ON

Councillor Sean Fielding, GM Lead for Skills and Digital, introduced a report which provided Members with an update on the GM Digital delivery and achievements 2020/21. An outline of activity planned for 2021/22 was also presented.

The Blueprint set out five priorities and two enablers as the focus of activity and influence:

- **Empowering people:** We want to make sure that everyone in Greater Manchester, whatever their age, location or situation, can benefit from the opportunities digital can bring
- **Enabling innovative public services:** We want to apply exemplar digital ideas and practice to delivering public services in Greater Manchester, linking innovative business, academic and public sector thinking with the needs of Greater Manchester's people.
- **Digitally enabling all businesses:** Businesses of all sizes should have the means and skills to digitise their business and make the most of the opportunities that brings.
- **Creating and scaling digital businesses:** We're encouraging and supporting businesses to start, grow or move to Greater Manchester, recognising the importance of the continued expansion of our digital, creative and tech sector and the opportunities this brings for our people.
- **Being a global influencer:** Greater Manchester is taking its position as an internationally recognised centre of digital innovation, research and practice.

Enablers:

- **Strengthening our digital talent pipeline:** Our vision is to create a critical mass of digital talent, positioning Greater Manchester as the key place for businesses seeking a digitally-skilled workforce to invest in outside of London.
- **Extending our world class digital infrastructure:** We will ensure that Greater Manchester has the digital infrastructure it needs to be a world class digital city region.

The report highlighted that the first year had focussed on responding to the impact of Covid, particularly digital inclusion, with an ambition to have 100% digital inclusion and the development of the Digital Inclusion Task Force. Members noted that work is continuing with the Department for Digital, Culture Media and Sport to address rural connectivity.

It was noted that GM had overtaken Cambridge as the area with the second highest venture capital investment in the UK and this trend was continuing.

The following comments and questions were raised: -

- A Member highlighted that 1.2 million people in GM were digitally excluded and noted that they will be further excluded as the digital programme rolls out. In response, it was noted that demographically, the over-70 group are impacted by digital exclusion. Younger people were also impacted where the cost of broadband or technological equipment was prohibitive.
- A Member enquired if there was any impetus from Government to address rural broadband connectivity inequality. The Member also highlighted that Universal Credit applications will require online applications. In response, GM is campaigning for a greater proportion of homes to be provided with super-fast broadband. The mapping of rural and semi-rural areas has been undertaken. Members noted that the Government has said that the market will deliver 80% of broadband to homes by 2025. The Government has also identified £1billion to address the remaining 20%. The challenge will be address rural connectivity on a return on investment basis and discussions were continuing with the Government in relation to this aspect.

RESOLVED/-

1. That the progresses against the GM Digital Blueprint's ambitions during 2020/21 and consider the key activities planned for 2021/22, as set out in the report, be noted.
2. That the direction of travel and prioritization of GM Digital activity, as set out in the report, be supported.

E82/20 REGISTER OF KEY DECISIONS

Members considered the register of key decisions.

RESOLVED/-

To note the Register of GMCA Key Decisions for the period 1 December 2020 to 28 February 2021.

E83/20 COMMITTEE WORK PROGRAMME 2020-2021

Members received a summary of the items considered by the Committee during the 2020-2021 municipal year.

RESOLVED/-

That the Committee Work Programme be noted.

E84/20 CONCLUDING REMARKS

The Chair noted that this is the last meeting of the municipal year and thanked members of the Committee and officers for their contribution and attendance at committee meetings. He wished members well for the future.

The Chair also recorded his thanks to Councillors Elise Wilson, Sean Feilding and David Greenhalgh as respective GM Lead Members for Economy, Skills and Digital and Culture for their contribution and to Councillor Michael Winstanley for his support as Vice Chair of the Committee.

In response, Committee Members offered thanks to the Chair for the way he had conducted his role, particularly in allowing all Members to contribute to the discussions.

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Greater Manchester Economy, Business Growth & Skills Overview and Scrutiny Committee

Date: 9th July 2021

Subject: Economic Impact of Covid-19 & Brexit

Report of: John Wrathmell, Director, Strategy, Research & Economy, GMCA

Richard Waggott, Principal Researcher, Business & Economy, GMCA

PURPOSE OF REPORT

- This report updates members the latest position on the economic impacts of Covid-19 and Brexit on Greater Manchester

RECOMMENDATIONS:

Members are asked to:

- Note and comment on the report.

CONTACT OFFICERS:

John Wrathmell, Director, Strategy, Research & Economy, GMCA

john.wrathmell@greatermanchester-ca.gov.uk

Richard Waggott, Principal Researcher, Business and & Economy, GMCA

richard.waggott@greatermanchester-ca.gov.uk

Risk Management – n/a

Legal Considerations – n/a

Financial Consequences – n/a

Financial Consequences – n/a

BACKGROUND PAPERS:

Greater Manchester Economic Resilience Dashboard

Available here: [GM Economic Resilience Dashboard](#)

1. Introduction

1.1. Brexit and Covid-19 continue to present a range of challenges to Greater Manchester's businesses and economy. This is closely monitored through the GMCA's Economic Resilience Dashboard which summarises the key data on the performance of the city region's economy. The data from the dashboard is brought together with feedback from key stakeholders in this report to provide commentary on:

- The labour market
- Business sentiment
- Wider economic and behavioural trends
- Specific Brexit impacts

2. GM Labour Market and Business Sentiment

2.1. The number of GM unemployment benefit claimants decreased by 4.5% to 135,605 between April and May. Although this was the most significant decrease since the start of the pandemic, the fall in GM was lower than that experienced nationally (5.5%). Tameside and Trafford experienced the largest reductions in their numbers of claimants (both over 6%). However, the claimant count remains well above pre-pandemic levels (+81% compared to March 2020)

2.2. There were 137,200 GM residents on furlough on 30th April 2021. This is a decrease of 31,200 (19%) since 31st March and remains below the 213,300 employments furloughed in July 2020, the earliest data available. Nationally 12% of residents eligible for the scheme were furloughed on 30th April, compared to an 11% take up rate in GM. From July, companies with furloughed workers will need to make a 10% contribution to the cost of hours not worked by furloughed workers (with the Government meeting the remaining 70%) increasing to 20% in August and September.

2.3. There were 66,400 claims to the fourth round of the Self-Employment Income Support Scheme (SEISS) up to 9th May 2021, currently 17,600 (21%) fewer than were made up to 31st January 2021. However, claims to the fourth round of the SEISS remained open until 1st June and therefore not all claims were captured in the latest data release. Current take-up rate for the fourth round is 55% in GM, compared to 50% for the UK.

2.4. The number of online job postings in GM increased by 29% to 7,351 in week ending 19th June. This is 66% above the equivalent week a year earlier. Feedback from the Growth Company and Chamber of Commerce suggests that businesses are continuing to report labour shortages in the tourism, hospitality and leisure, manufacturing, construction, digital and health and social care

sectors. The Growth Company survey and their skills diagnostic work with Greater Manchester firms shows that these shortages are mainly concentrated in higher skilled and technical roles. Specific roles in hospitality including chefs and front of house staff have been identified as particularly challenging to recruit.

- 2.5. The Growth Company also notes that hiring trends have closely mirrored business activity growth, a sign of growing confidence in the recovery. Their survey shows that a quarter of all firms are actively recruiting for positions. In addition to challenges finding new staff with specialised skills, firms also reporting challenges closing skills gaps within their own workforce. It is also worth noting that hiring shortages are an expected consequence of the rapid acceleration in economic growth currently taking place and as yet there isn't specific evidence that these are more acute or structural shortages than might have been experienced in other periods of economic growth.
- 2.6. The number of firms that said they were considering making redundancies was 1.1% in the four weeks to 24th May, a slight increase of 0.1% since 26th April. Surveys conducted through April and May have found the lowest number of firms considering redundancies since the dataset began in September 2020. 5.9% of firms said that they had already made redundancies. '

3. Wider Economic and Behavioural Trends

- 3.1. Latest data from the Growth Company business survey shows reductions in the number of businesses reporting decreased cashflow issues and amongst the lowest levels reporting decreased sales since the start of the pandemic. Both measures suggest increasing business confidence, a finding corroborated by the GM Chamber of Commerce's Quarterly Economic Survey.
- 3.2. Since the easing of lockdown restrictions in early April, there has been a rapid increase in transport activity across Greater Manchester. All modes of transport have seen an increase in usage despite a slight decline in between week commencing 19th and 26th April. TfGM data shows that there were more passenger journeys in week commencing 12th June than in any week since the beginning of the pandemic. Google data on the number of journeys taking place across GM shows a continued recovery in the number of people travelling to retail/leisure locations which has reached pre-Covid levels in some districts (Bury, Rochdale). Travel to workplaces is not recovering in the same way – there are currently a third fewer journeys taking place to workplaces in GM than prior to the pandemic.
- 3.3. After more than doubling to 1.5% in April, the UK inflation rate rose again in May to 2.1% particularly driven by increased transport costs. Continuing inflation rises may limit the ability of consumer spending to support the recovery of the economy.

4. Brexit Impacts

- 4.1. The Growth Hub Survey conducted between 29th March and 21st May showed 14.1% of firms reporting a negative impact from Brexit, a 5% decrease from the previous survey. 44.3% of firms reported a 'neutral' impact, 39.3% were 'unsure' and 2.3% reported a 'positive' impact.
- 4.2. Key short-term issues identified from feedback to the Chamber of Commerce and the Growth Company include:
- Increasing number of EU companies threatening to take business away from UK companies due to ongoing delays of their goods in customs caused by additional paperwork and the resultant added costs they do not want to absorb.
 - Many companies facing issues with procedures and guidance associated with the movement of goods between Northern Ireland and Great Britain.
 - Companies facing issues with parcel operators with some companies complaining about how they are being charged duties or VAT for which they should be exempt.
- 4.3. Longer term issues include:
- UK Companies becoming less competitive with their EU counterparts, both from a customs perspective, but also regarding product regulation and the need for more certificates and licences to move goods.
 - More UK businesses forced to set up operations in the EU to avoid the added costs of the UK not being in the customs union and single market. Some businesses are reporting that EU customers are saying they will not continue to do business with them.
- 4.4. The lifting of Covid-19 restrictions is also starting to crystallise some of the impacts on export of services. The GM Chamber of Commerce report that firms are starting to identify changes affecting them in the way they deliver their services in the EU and that the process may not be as simple as before. Specific issues identified affecting the export of services include:
- Some countries no longer automatically recognising UK qualifications.
 - Specific issues for airlines who cannot operate internal flights across the EU area without setting up operations in the EU. Similarly UK based road passenger transporters cannot operate services with origins and destinations in the EEA.
 - Additional administrative processes for those transporting goods temporarily overseas (such as taking sales samples to trade shows).
 - Additional issues for firms providing audio-visual services as these do not form part of the Trade and Cooperation Agreement. This means that companies providing these service can no longer benefit from certain 'passporting' of licences and permissions that made the process for selling services across the EU more straightforward.

- 4.5. As is the case with many business issues associated with the EU exit, there are likely to be a wide range of other issues which are increasingly firm-specific and dependent on the services traded and the markets accessed within the EEA. One high profile example is the difficulty which bands are facing touring the EU in getting visas.

5. RECOMMENDATIONS

- 5.1 The recommendations are set out at the front of the report.

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Economic Resilience Dashboard



Tracking the Greater Manchester Economy

The Economic Resilience Dashboard aims to provide up to date intelligence on the conditions in the Greater Manchester (GM) economy following the outbreak of Covid-19.

The data is divided into four sections:

- Page 43
- **Current Economic Conditions** provides leading indicators on the economy and labour market.
 - **Business and Consumer Confidence** provides measures of confidence in the economy as illustrated in retail spending and responses to national surveys.
 - **Greater Manchester Business Indicators** provides data gathered by GM based organisations on business sentiment and confidence.
 - **Behavioural Insights** provides information on the movement of people across GM.

The economic data in response to Covid-19 is changing rapidly with new datasets becoming available and others being withdrawn on a regular basis. The dashboard will be updated with the best available data each month with the resultant analysis described in the Analysis tab.

We would welcome feedback on alternative measures to be included in the dashboard or insights on the data provided. If you have any feedback please email jack.james@greatermanchester-ca.gov.uk.

Analysis



137,200

GM residents were furloughed in GM on 30th April, 11% of those eligible for the scheme. This is 31,200 (19%) less than at 31st March.



135,605

GM residents were in receipt of unemployment benefits in May, a reduction of 4.5% since April.



7,351

Online job postings on 19th June 2021. This is 66% higher than the equivalent week a year earlier.

The number of claimants decreased by 4.5% to 135,605 between April and May. The fall in GM was lower than that nationally (5.5%). Tameside and Trafford experienced the largest reductions in their numbers of claimants (both over 6%). After rising at an unprecedentedly rapid rate in the early months of the pandemic, the most recent count is the lowest in a year.

There were 137,200 GM residents on furlough on 30th April 2021. This is a decrease of 31,200 (19%) since 31st March and remains below the 213,300 employments furloughed in July 2020, the earliest data available. Nationally 12% of residents eligible for the scheme were furloughed on 30th April, compared to an 11% take up rate in GM.

There were 66,400 claims to the fourth round of the Self-Employment Income Support Scheme (SEISS) up to 9th May 2021, currently 17,600 (21%) fewer than were made up to 31st January 2021. However, claims to the fourth round of the SEISS remained open until 1st June and therefore not all claims were captured in the latest data release. Current take up rate for the fourth round is 55% in GM, compared to 50% for the UK.

The number of online job postings increased by 29% to 7,351 in week ending 19th June. This is 66% above the equivalent week a year earlier. Feedback from the Growth Company suggests that businesses are reporting labour shortages in the tourism, hospitality and leisure, manufacturing, construction and health and social care sectors. It is currently unclear whether these are short-term due to uncertainty related to changes in restrictions or a longer-term trend.

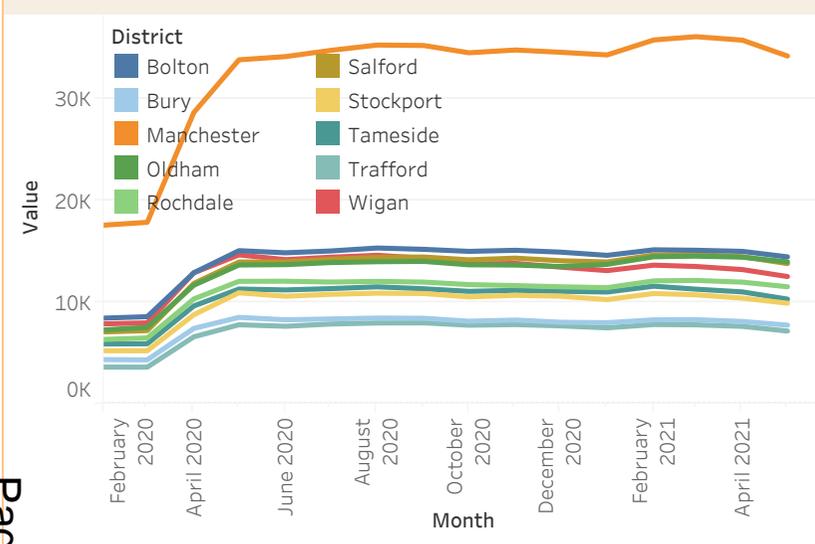
Since the easing of lockdown restrictions in early April, there has been a rapid increase in transport activity across Greater Manchester. All modes of transport have seen an increase in usage since 5th April, despite a slight decline in between week commencing 19th and 26th April. TfGM data shows that the number of passenger journeys remained steady in the week commencing 14th June. **Google data on the number of journeys taking place across GM shows a continued recovery in the number of people travelling to retail/leisure locations** which has reached pre-Covid levels in some districts (Bury, Rochdale). Travel to workplaces is not recovering in the same way – there are currently a third fewer journeys taking place to workplaces in GM than prior to the pandemic.

The Growth Hub Survey conducted between 29th March and 21st May showed a 5% decrease in the number of businesses reporting a 'negative' impact from EU exit with 14.1% of firms reporting a negative impact, 44.3% of firms reported a 'neutral' impact, 39.3% are 'unsure' and 2.3% reported a 'positive' impact. This is a 2.5% decrease on the number of businesses reporting a positive impact. There remain a number of issues relating to duties, VAT, haulage costs, labelling and product regulations that are impeding export activity. The lifting of Covid restrictions is also starting to crystallise some of the impacts on export of services. Some businesses are reporting that they do not see the EU as a viable export market because of these issues.

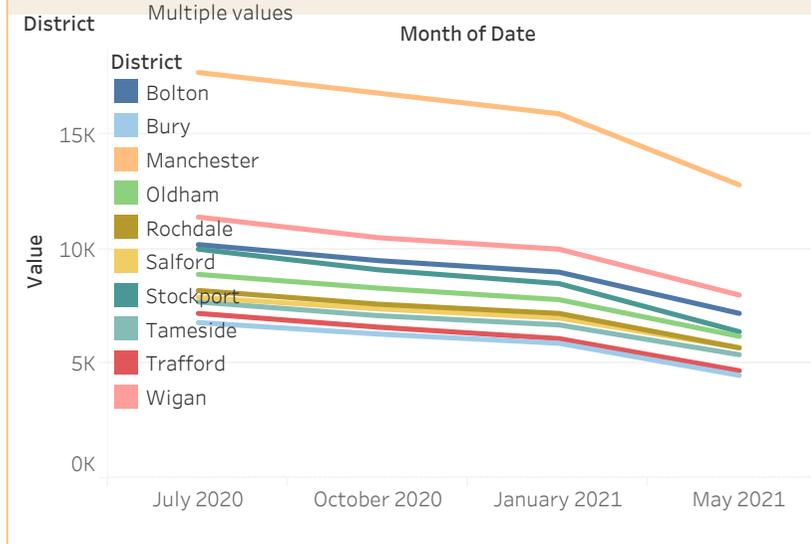
The number of firms that said they were considering making redundancies was 1.1% in the four weeks to 24th May, a slight increase of 0.1% since 26th April. Surveys conducted through April and May have found the lowest number of firms considering redundancies since the dataset began in September 2020. 5.9% of firms said that they had already made redundancies.

Current Economic Conditions

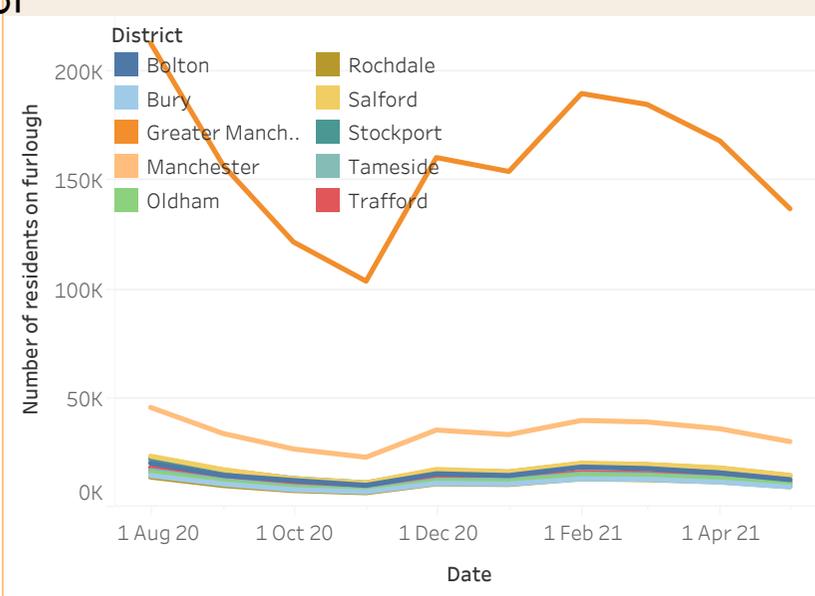
Claimant count (Monthly)



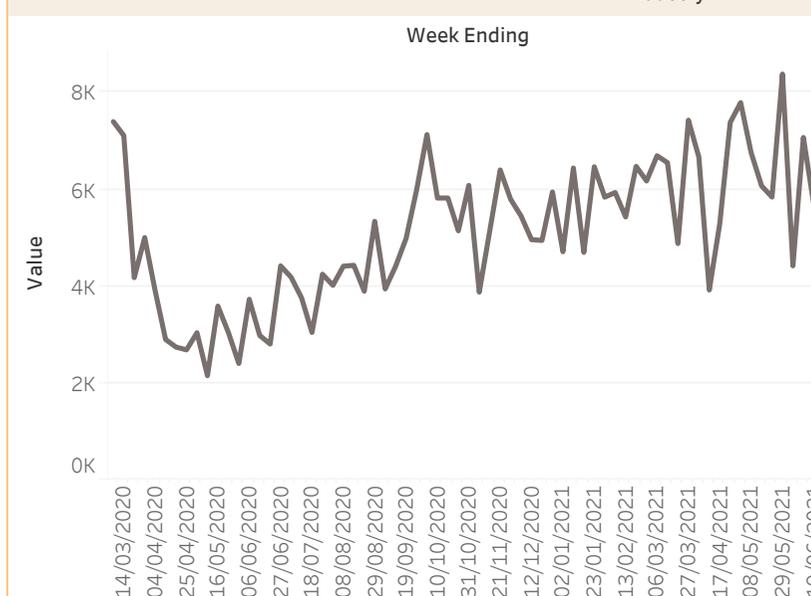
No. of claims for SEISS grants



Furlough by Local Authority



Job postings by industry (Weekly)



Key Facts

The number of claimants decreased by 4.5% to 135,605 between April and May. The fall in GM was lower than that nationally (5.5%). Tameside and Trafford experienced the largest reductions in their numbers of claimants (both over 6%).

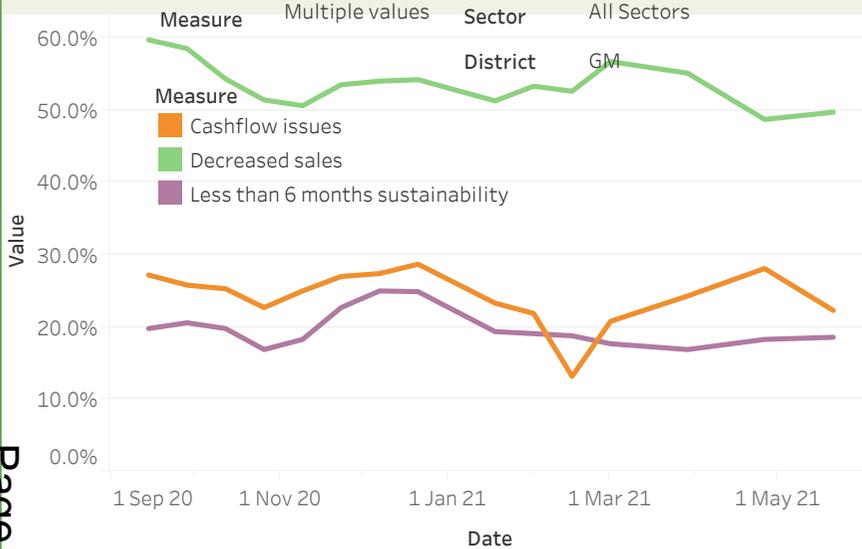
66,400 GM residents had made a claim to the fourth round of the Self-Employment Income Support Scheme at 9th May 2021, 55% of those eligible for the scheme. The fourth round of the scheme closed on 1st June.

There were 137,200 employees on furlough in GM at 30th April, 31,200 (19%) less than at 31st March. This represents 11% of the total number of eligible employments.

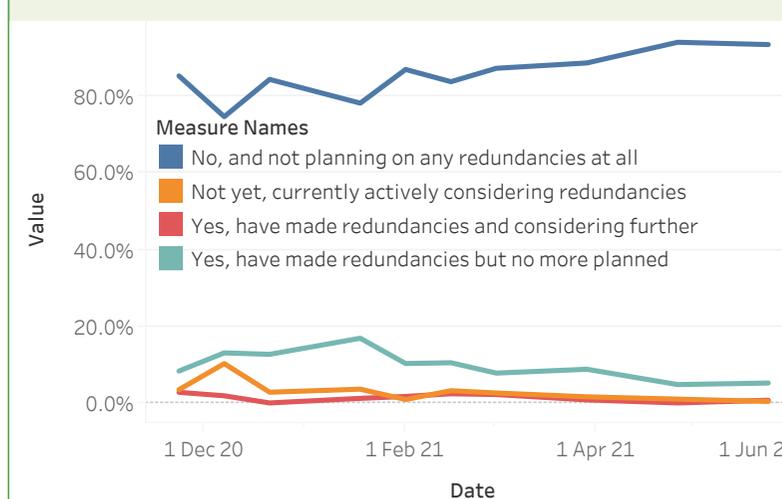
The number of online job postings increased to 7,351 on 19th June. This is 66% above week ending the equivalent week a year earlier.

Greater Manchester Business Indicators

Business Growth Hub Survey on COVID Impacts (8 week average)



Business Growth Hub Survey: Business planning to make redundancies



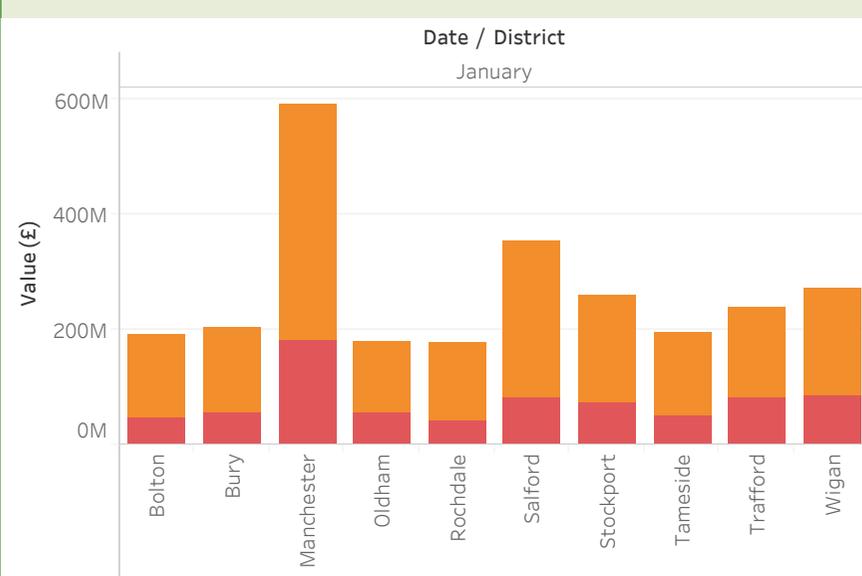
The most widely reported impact from the COVID crisis amongst businesses in the 8 weeks to 21st May was decreased sales. 49.7% of businesses reported decreased sales, the second consecutive month that it has been below 50% since the crisis began.

The number of firms that said they were considering making redundancies was 1.1% in the 4 weeks up to 21st May. 5.9% of firms said they had already made redundancies.

£780m in CBILS and £1.95bn in BBLs had been offered to businesses in GM at 11th January. An average of £264,000 per applicant from CBILS and £30,700 per applicant from BBLs has been paid to firms in GM, compared to £257,000 per applicant from CBILS and £30,400 per applicant from BBLs across the UK as a whole.

Export documents processed by the GM Chamber of Commerce decreased by 3% in May, from 2,065 to 2,012. The total number of export documents is down -30% since February 2020.

CBILS and BBLs in GM

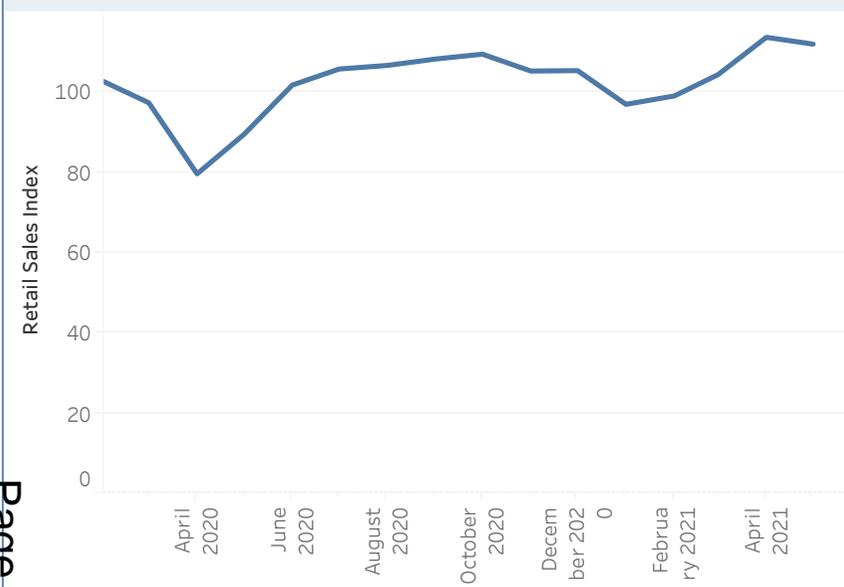


Export Documents (Monthly)

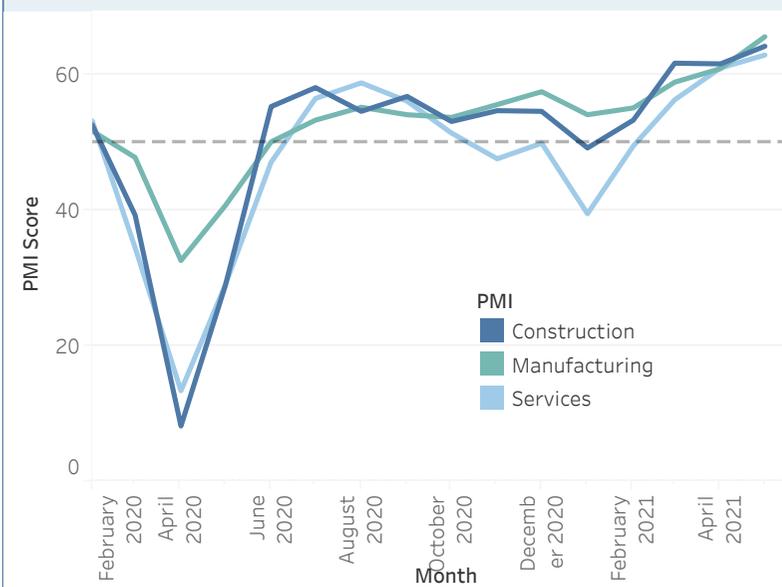


Business and Consumer Confidence

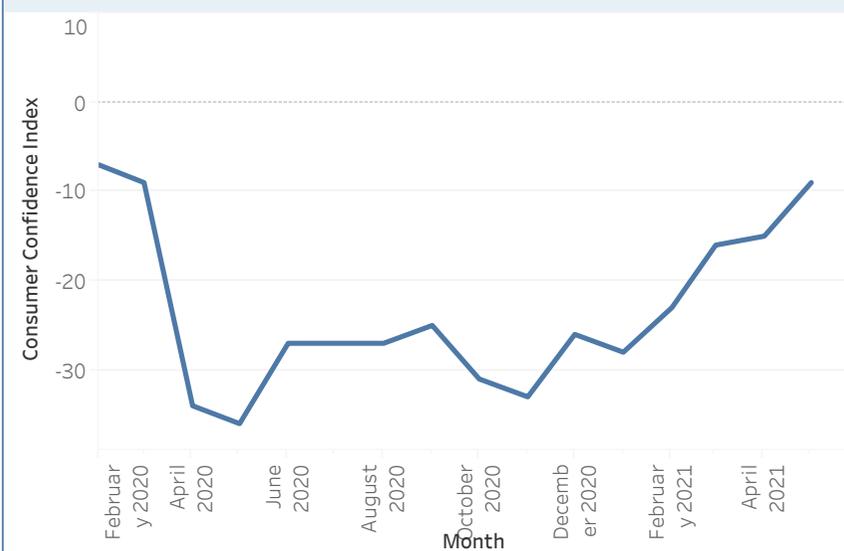
UK retail sales (Monthly)



UK purchasing managers index (Monthly)



UK consumer confidence (Monthly)



GM Index (Quarterly)



Key Facts

The retail sales index decreased in May from 113.6 to 111.9. The index is now 9.3 points higher than it was in February 2020.

All three sectoral PMI's increased in May. Manufacturing PMI increased from 60.9 to 65.6, Services PMI increased from 61.0 to 62.9 and Construction PMI increased from 61.6 to 64.2. All three PMI's are now above the 50.0 threshold that indicates growth.

The UK Consumer Confidence Index increased to -9 in May 2021. Consumer confidence has recovered to 2 points below its February 2020 level, following a low of -36 in May 2020.

GM Chamber's GM Index increased from -20.7 in Q4 2020 to 6.1 in Q1 2021. This is the first return to a positive score since Q1 2020.

Behavioural Insights

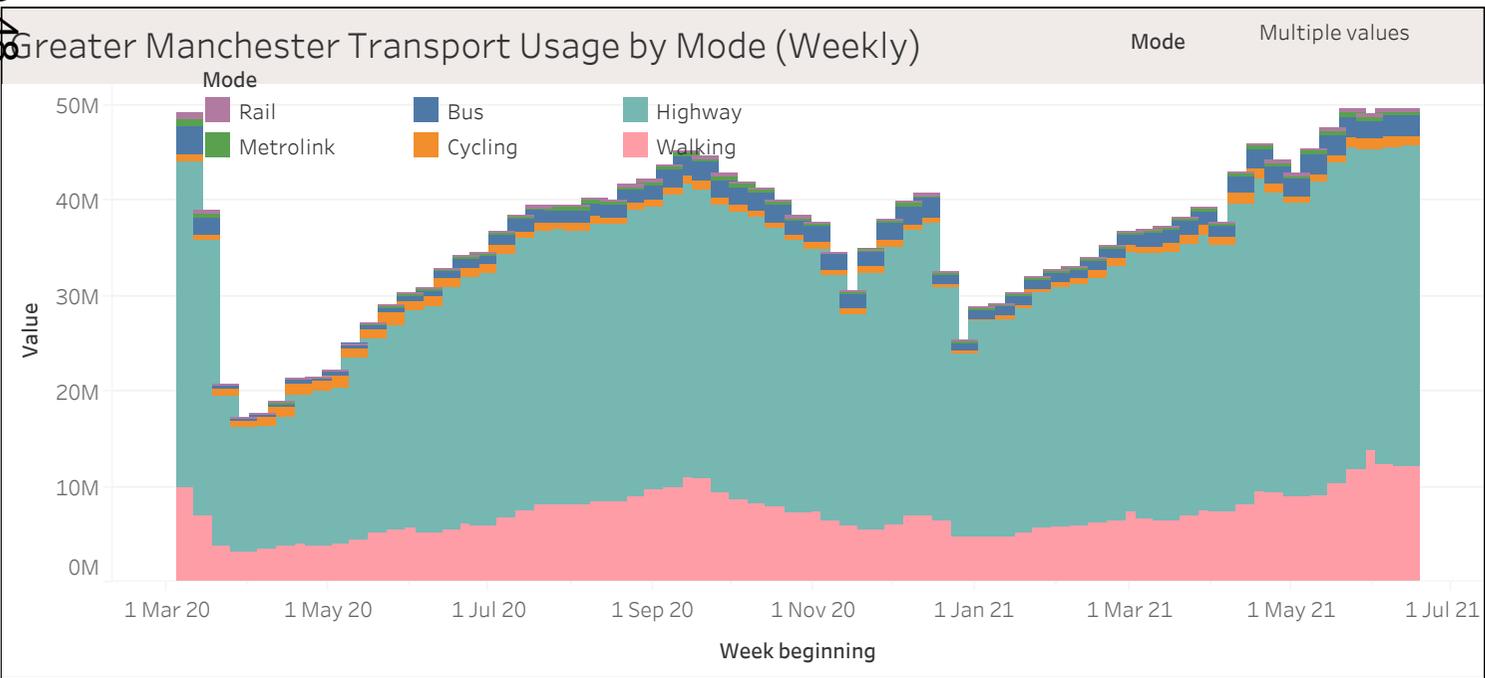
Google Mobility Data



Key Facts

Google Mobility data for GM shows that the number of people moving through workplaces was 32% below the baseline and retail and recreation was 18% below the baseline on 24th June 2021.

Greater Manchester Transport Usage by Mode (Weekly)



There were 49.7 million passenger journeys across all modes of transport in Greater Manchester in week commencing 14th June 2021. Total passenger journeys are now 1% above pre-crisis levels.

Definitions

Employees on Furlough in GM - This data is taken from the **monthly statistical release from HMRC** and provides figures for the number of employees who are currently on the government's Coronavirus Job Retention Scheme throughout the UK. Currently the HMRC release only provides cumulative figures for the GM area. The release is classed as experimental statistics because the methodologies used to produce the statistics are still in their development phase. As a result, the figures are subject to revision.

People on Self-Employment Income Support Scheme - This indicator measures the number of claims made to the Self-Employment Income Support Scheme (SEISS) administered by HM Revenue and Customs'. **The data is released on a monthly basis by HMRC.** As this is an experimental dataset, methodologies are still being refined and improved. Therefore, there may be revisions to these statistics.

Claimant Count - This data is taken from a **monthly statistical release by the Office for National Statistics.** Alternative Claimant Count experimental statistics measure the number of people claiming unemployment related benefits by modelling what the count would have been if Universal Credit had been fully rolled out since 2013 (when Universal Credit began) with the broader span of people this covers.

Job Postings - Job postings data is **taken from Burning Glass and updated on a weekly basis.** This measure indicates job vacancies for GM as a whole.

Growth Company Business Survey - Figures relating to the impact of COVID-19 on business are **taken from the Growth Company's weekly business survey.** The survey covers all businesses that are Growth Company Clients, this means that some businesses outside of GM that access Growth Company services may be included in the dataset.

CBILS and BBLs in GM - This data is taken from an irregular release by the British Business Bank. The release details the number and value of Coronavirus Business Interruption Loans and Bounce Back Loans by constituency which is subsequently merged into districts by GMCA.

Export Documents - This is a **monthly count of the number of export documents processed for GM businesses,** as reported to GMCA by the **GM Chamber of Commerce.** It gives an indication of the level of international trade happening in GM in the month.

Retail Sales - The Retail Sales Index provides retail sales data for Great Britain in value and volume terms, seasonally and non-seasonally adjusted. **Taken from a monthly statistical release by the Office for National Statistics.** The specific measure we use from the index is shows the volume of retail sales, seasonally adjusted, as a percentage change on the same month a year earlier.

Purchasing Manager's Index - The Purchasing Managers' Index (PMI) is an index of the prevailing direction of economic trends in the manufacturing, service and construction sectors. It consists of a diffusion index that summarizes whether market conditions, as viewed by purchasing managers, are expanding, staying the same, or contracting. **The Index is published on a monthly basis by IHS Markit Economics.** The purpose of the PMI is to provide information about current and future business conditions to company decision makers, analysts, and investors.

Consumer Confidence - In the United Kingdom, the consumer confidence survey measures the level of optimism that consumers have about the performance of the economy in the next 12 months. **Published on a monthly basis by GfK.** The GfK Consumer Confidence is derived from the survey of about 2,000 consumers which are ask to rate the relative level of past and future economic conditions including personal financial situation, climate for major purchases, overall economic situation and savings level.

GM Index - The Greater Manchester Index is a **quarterly composite indicator taken from seven measures in the Greater Manchester Chamber of Commerce's Quarterly Economic Survey.** Those seven indicators are Domestic Sales, Advance UK Orders, Export Sales, Advance Overseas Orders, Capacity Utilisation, Turnover Confidence, Profitability Confidence.

Google Mobility Data - This data is **from Community Mobility Reports published by Google.** The reports chart movement trends over time by geography, across different categories of places such as retail and recreation, groceries and pharmacies, parks, transit stations, workplaces, and residential.

Greater Manchester Transport Usage by Mode - This data is provided by Transport for Greater Manchester and measures the number of passenger journeys on each mode of transport (Car, Bus, Rail, Cycling, Metrolink).

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ECONOMY, BUSINESS GROWTH & SKILLS OVERVIEW & SCRUTINY COMMITTEE

Date: 9 July 2021 (Considered by the GMCA on 25 June 2021)

Subject: Living with Covid Resilience Plan, Quarter Three Progress Update

Report of: Andy Burnham, Mayor of Greater Manchester, and Eamonn Boylan
Portfolio Lead Chief Executive for Policy & Strategy

PURPOSE OF REPORT:

This report provides an update on activity and system developments in support of the implementation of the Living with Covid Resilience Plan. The report also provides an update on the early stages of refreshing the Greater Manchester Strategy, and how this is being shaped and informed by the development and delivery of the Living with Covid Resilience Plan. Information is also provided on the extensive work underway to develop Greater Manchester's collective ability to evidence, target and more effectively respond to inequalities present, and how these approaches are being developed and embedded as future ways of working.

RECOMMENDATIONS:

The Committee is requested to:

1. Note and provide comment on the overall update on the system developments in response to the ongoing pandemic
2. Note and provide comment on the proposed approach, work to date and further development in refreshing the Greater Manchester Strategy
3. Note and provide comment on the overall progress being made to develop new mechanisms and ways of working to better understand and respond to inequalities
4. Note and provide comment on the progress and development of activity being delivered to support attainment of the deliverables in the Living with Covid Resilience Plan.

CONTACT OFFICERS:

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Amy Foots, Head of Implementation, GMCA amy.foots@greatermanchester-ca.gov.uk

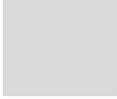
<u>BOLTON</u>	<u>MANCHESTER</u>	<u>ROCHDALE</u>	<u>STOCKPORT</u>	<u>TRAFFORD</u>
<u>BURY</u>	<u>OLDHAM</u>	<u>SALFORD</u>	<u>TAMESIDE</u>	<u>WIGAN</u>

Impacts Questionnaire

Impact Indicator	Result	Justification/Mitigation
Equality and Inclusion		<p>The Living with Covid Plan contains actions directly responsive to evidenced inequalities, and actions to improve mechanisms for better responding to inequalities in the future</p> <p>The Plan seeks to support individuals experiencing disadvantage and improve outcomes over the immediate and longer term</p> <p>Specific actions are contained in the Plan around integrated public transport, access to services and targeting of take up. All actions responsive to insight and evidenced need</p> <p>The evolution of the Plan to support the refresh of the GMS is engaging extensively with community representatives to support communities to shape decisions which affect them</p> <p>The Living with Covid Plan includes elements of community cooperation, informal volunteering and mutual aid activities.</p>
Health		<p>The Living with Covid Plan is responsive to the health needs arising from the pandemic and also contains actions for health services restart and development</p> <p>The Living with Covid Plan was developed with the understanding of rising demand for mental health services and the possible longer term implications of the pandemic on mental health. Actions are contained in the plan to respond to these issues.</p> <p>The Plan contains actions for the development and delivery of physical activity services, including social prescribing and access to green spaces.</p> <p>Elements of the plan are responsive to predicted and evidenced social isolation resulting from the pandemic, notably in older people.</p>
Resilience and Adaptation		<p>Actions in the Plan seek to build overall resilience, for communities and places in GM.</p> <p>Learning and changes made as part of the Plan's implementation are being embedded and developed upon for longer term benefits.</p> <p>The Plan seeks to support restart and recovery activities as we continue to live with Covid, and provides specific support interventions.</p> <p>Environmental improvements have resulted due to lockdown and other measures.</p> <p>Improvements in cycling & walking rates have also been seen.</p> <p>Elements of the plan build community resilience, and seek to embed community activities, volunteering and mutual aid activities which will support more cohesive communities.</p>
Housing		<p>Actions delivered support homeless people and rough sleepers. Longer term benefits are being attained through the development and embedding of provisions and ways of working introduced or accelerated due to the pandemic.</p> <p>Housing retrofit actions are contained in the plan</p>
Economy		<p>Actions in the plan seek to respond to current economic situation due to the pandemic, and builds on these actions as the economy restarts and recovers</p> <p>Targeted employment support activities are being delivered as part of the Plan.</p> <p>The Plan commits to a significant increase in the Good Employment Charter, with more businesses joining the programme.</p> <p>Actions in the plan seek to maximise possible economic assets, attract investment to develop these and new assets and support economic growth</p> <p>Actions in the plan support innovation, R&D activities and development of new opportunities</p> <p>As part of the Plan's implementation investment funds are being sought via a range of sources, with ongoing conversations with Government and private investors</p> <p>Formal training and development opportunities are included as part of the actions being delivered via the Plan.</p>
Mobility and Connectivity		<p>Significant actions and progresses against driving GM's digital ambitions are being delivered</p> <p>Progresses around digital infrastructure are included in the Plan, including enabling technologies for smart ticketing and joining up digital infrastructure across the city region</p> <p>Development and roll out of digital services</p> <p>Increases in cycling & walking due to current restrictions and lockdown measures. The extent to which these will be maintained longer term is currently unknown.</p> <p>The progression of bus franchising proposals has the potential to deliver improvements in affordability and accessibility to transport services</p> <p>The development of the bee network and improving services to create an integrated transport network will improve overall connectivity</p> <p>Cycling & walking, and transport accessibility actions are included in the Plan</p> <p>Increases in road usage, due to limited public transport capacity and people choosing private cars over other modes of transport</p> <p>Actions associated with clean air are included in the Plan, including an update on the introduction of the clean air zone</p>
Carbon, Nature and Environment		<p>Reductions in traffic and pollutants, and increased levels of cycling and walking have improved air quality. The extent to which these will be maintained is currently unclear</p>
Consumption and Production		
Contribution to achieving the Greater Manchester Carbon Neutral 2038 target		<p>Actions contained in the Plan support increases in cycling and walking and development of public transport networks to reduce the reliance on private cars. The shift to home working has been beneficial in reducing traffic, especially at peak hours. The introduction of the clean air zone will support GM's carbon neutral ambitions.</p>

Carbon Assessment

Overall Score 

Buildings	Result	Justification/Mitigation
New Build residential		
Renovation or maintenance of residential building(s)		
New Build Commercial/Industrial		Detail not included - further information can be provided on request
Transport		
Active travel and public transport		
Roads, Parking and Vehicle Access		Bee network cycling & walking expansion Bee network cycling & walking expansion Bee network cycling & walking expansion
Access to amenities		Bee network cycling & walking expansion Reduced public transport capacity is resulting in greater use of private cars, although this may be temporary As part of the implementation of clean air plans
Vehicle procurement		Bee network cycling & walking expansion Actions being undertaken to provide a fully integrated public transport system Overarching plan, therefore specific activity not assessed
Land Use		
Land use		

Risk Management:

No specific risks associated with the progress report, however the report details risks to the future delivery of strategic priorities and the challenges posed to the GM system going forward to continue to support our people, places and businesses at the scale and pace required due to the impacts arising from the pandemic.

Legal Considerations:

N/A

Financial Consequences – Revenue:

N/A (plan delivered within existing resources)

Financial Consequences – Capital:

N/A (plan delivered within existing resources)

Number of attachments to the report: 0

Comments/recommendations from Overview & Scrutiny Committee

To be considered at future meeting of O&S Committee

BACKGROUND PAPERS:

The Living with Covid Resilience Plan was agreed by the GMCA at their meeting on 2nd September 2020 <https://democracy.greatermanchester-ca.gov.uk/documents/s9127/7%20Living%20with%20Covid%20Plan.pdf>

The quarter one progress update of the Living with Covid Resilience Plan was agreed by the GMCA at their meeting on 18th December 2020 <https://democracy.greatermanchester-ca.gov.uk/documents/s11119/9%20Living%20with%20Covid%20Plan%20Progress%20Update%20-%20GMCA%2018.12.20.pdf>

The quarter two progress update of the Living with Covid Resilience Plan was agreed by the GMCA at their meeting on 26th March 2021 <https://democracy.greatermanchester-ca.gov.uk/documents/s13861/Living%20with%20Covid%20Plan%20Progress%20Update%20-%20GMCA%2026.03.21%20FINAL.pdf>

TRACKING/PROCESS	
Does this report relate to a major strategic decision, as set out in the GMCA Constitution	No
EXEMPTION FROM CALL IN	
Are there any aspects in this report which means it should be considered to be exempt from call in by the relevant Scrutiny Committee on the grounds of urgency?	N/A
GM Transport Committee	Overview & Scrutiny Committee
N/A	To be confirmed

1. INTRODUCTION/BACKGROUND

- 1.1 The one year Living with Covid Resilience Plan was agreed in September 2020 by the GMCA and adopted by the GM system as the main delivery document to steer and continue to develop the system wide responses to the ongoing Coronavirus pandemic. This is the update report detailing progress and developments after the third quarter delivery of the Plan.
- 1.2 This paper provides:
- A headline overview of the system developments and responses to the ongoing pandemic (section 2)
 - An update on the refresh of the Greater Manchester Strategy (section 3)
 - An update on the development of mechanisms to enable Greater Manchester to better respond to inequalities (section 4)
 - An update on the delivery and activities being undertaken (section 5)

2. CURRENT SYSTEM RESPONSES AND FEEDBACK

- 2.1 Three months on from the last update, the feedback from partners involved in the direct delivery of the Living with Covid Resilience Plan, suggests a greater level of calm within the system than has previously been felt. Across the system there is a greater sense of pandemic activity being embedded within 'business as usual'. Elements of stress and relief are evident across the piece as restrictions have been lifted, and with cautious optimism of further relaxation of restrictions in the coming weeks.
- 2.2 The recent outbreak in Bolton, and rising case numbers in other GM districts, is a cause for concern, but once again the strength of the partnership response has tested and proven highly agile and effective in minimizing the further spread of the current outbreak. At the time of writing there is the developing situation of the UK possibly entering a third wave of infection, fueled by the so called Delta variant (variant first identified in India) of the virus.
- 2.3 Despite recent successes, and some signs of a greater level of calm, significant stress and anxiety do remain across the system. Workloads are, for many, greater than pre-pandemic; the scale of the challenges and issues being presented to agencies is for many greater; and ongoing restructuring, reorganization and funding changes and challenges are creating further issues for many, notably within the health and care sector and the VCSE sector.
- 2.4 Challenges remain for many working across GM as ongoing emergency response activity is now more fully aligned to the reintroduction of substantive business as usual activities, creating considerable workloads and with many sectors seeking to

respond to backlogs, increased caseloads, or more complex issues at the point of intervention. The recent outbreak in Bolton has also once again reaffirmed the fragility of the overall response and activities being undertaken, causing further redeployment and prioritisation to respond rapidly to changing needs.

- 2.5 Current economic forecasts suggests that the overall economic outlook seems more positive than had previously been predicted. Unemployment numbers, albeit having significantly spiked, are not as high and continued to climb at the rate previously anticipated, but concerns remain especially relating to when the furlough scheme ends in the coming months.
- 2.6 The review of the observed impacts arising from Covid included in the previous quarter update, found that the impacts seen are still being experienced by Greater Manchester's people, places and businesses. However, many issues have increased in scale and complexity, and across the system we will need to think about how these elements are incorporated into elements of ongoing delivery.
- 2.7 Poverty continues to be a major concern across the system, and the need to respond more effectively to prevent people from entering into poverty, identify needs earlier and prevent 'tipping points' where individuals' needs become far more complex and entrenched. The end of the evictions ban on 31st May has raised particular concerns for many working across the GM system, with this presenting a real risk for many people living in rented accommodation.
- 2.8 Across many areas of activity Government support continues. As the release roadmap continues, there is a very strong sense from across policy themes of the need for elements of Government support to be gradually reduced, not simply stopped on a given date. Significant uncertainty around the roadmap means any immediate cessation of support may result in the failure of businesses. Behaviour changes are currently near impossible to predict, with some temporary due to restrictions, and some likely to become more permanent or indeed further changes as restrictions are lifted. It is not clear for example, how many culture venues will be able to open on day one, operating at what capacity, and with what levels of demand. With regard to Transport, given the ongoing restrictions it is impossible to accurately predict now the demand for public transport services and service needs. And the needs of individuals for further support to allow time to find and secure employment as businesses reopen and restart their operations is still unclear.
- 2.9 The Living with Covid Plan largely focuses on activities being led and delivered from within the GM system, and utilizes the current opportunities and levers within GM's control. Additional to this, and in some cases more fundamental than locally controlled activity, are the national government responses and developments. Over the last quarter, there has been ongoing engagement with Government to provide input into recovery planning activities, seeking to ensure the views and needs of Greater Manchester are taken into account as part of national planning. Direct engagement has been undertaken with the Government's education tsar and input into the Williams Shapps Review of rail.

- 2.10 In providing the updates for this progress report, there are concerns within the GM system that the level of ambition previously expressed, or the timeliness of developments and delivery at national level pose considerable risks to Greater Manchester both now and in the future. For example, the national programme for education catch-up being significantly scaled back from the proposition put forward by the education tsar; delays in national announcements, details and provision around social care, levelling up and transport.
- 2.11 The findings from the latest Residents' Survey (April 2021) highlight the ongoing experience of GM residents as the pandemic continues. The findings from the regular survey are being used to target activity across GM and ensure our responses are appropriately tailored to meet residents' needs. The headline findings from the latest survey are:
- Overall levels of concern about coronavirus have fallen further since February
 - The proportion of respondents with specific concerns are lower than in previous surveys, with the exception of mental health, which remains a concern for more people than the November baseline (up 59%)
 - Declines in worries and concerns have been accompanied by a significant decrease in compliance with key measures
 - 1 in 4 respondents has had coronavirus
 - Only 12% of those who self-isolated claimed financial support, with perceived ineligibility the most common reason given for not doing so
 - 1 in 5 respondents reported negative financial impacts from the pandemic, including needing to borrow money, using a food bank, or being made redundant
 - 65% of workers are going into their workplace at least some of the time
 - 3 in 4 people currently working from home, have concerns about returning to their place of work
 - 79% of respondents are most concerned about the impact on children's education
 - Almost 8 in 10 said they have or would have the vaccine, significantly higher than previous surveys

3. REFRESHING THE GREATER MANCHESTER STRATEGY

- 3.1 The current Greater Manchester Strategy (GMS) was launched in 2017 and was due to be refreshed last year, but work was paused due to the pandemic. The one year Living with Covid Resilience Plan was developed as the systemwide response to the pandemic and was sense checked against existing GMS priorities, which remained the right areas of focus, albeit with shifts in emphasis or changes in delivery focus to better respond to the needs presented as a result of the outbreak.
- 3.2 The refresh of the Greater Manchester Strategy is now underway again, and will be an evolution from the 2017 document and the Living with Covid Resilience Plan. The development of a new GMS, provides an opportunity to develop our priorities and collective shared outcomes, to focus on the delivery required to support the attainment of those outcomes, and to embed new and different ways of working in the way we deliver as a system. The learning, development of approaches and system progresses that have been attained since 2017, and accelerated during the

last year, will be the foundation of the new GMS, and will shape and inform the development and the delivery approaches of the refreshed strategy.

- 3.3 Much of the activity currently being delivered under the Living with Covid Resilience Plan will develop and continue under the new GMS. While the shape and form of the new document are yet to be determined, the systemwide outcomes that the GMS will seek to attain will be those issues that were pre-existing, and that became so visible throughout the pandemic, and that development and delivery of the Living with Covid Plan are responsive to.
- 3.4 The refresh of the GMS provides an opportunity to re-affirm our understanding of issues experienced by Greater Manchester's people, places and businesses. The refreshed GMS will look toward shared outcomes for Greater Manchester, where whole system action is required in order to respond to the issues and objectives set. Understanding the breadth of issues, and the need for multiple and multifaceted responses to provide the necessary support, early interventions and preventative measures to acute or specific, complex provision is vital. The refresh of the GMS provides opportunity to understand this and builds from the objectives in the Living with Covid Plan, not least the commitment to appropriately contracted provision from the VCSE sector, and responding to the known fragilities in the social care sector.
- 3.5 The Independent Inequalities Commission sets a challenge to the GM system to embed wellbeing at the heart of the refreshed GMS and pivot the system towards wellbeing and equality outcomes. Significant work is now underway to consider how this can be achieved, what it means for all partners, and how the GMS as a strategic frame can drive a system wide shift in focus and support design and delivery which can better support wellbeing.
- 3.6 The refreshed GMS will provide an overarching strategic frame for the detailed thematic plans and delivery already in the GM system. The refresh of the document will provide for a ten year strategy, with a clear shared and collective vision to move towards attaining significant high level outcomes, as well as delivery activity to be achieved over the first three years of the new GMS, including targets and ensuring activities demonstrably move GM collectively towards the attainment of the ten year vision set out in the strategy.
- 3.7 Work on the refresh to date has involved the engagement of all GM policy themes, to understand the existing priorities, plans and strategies being worked towards. Extensive engagement work is also underway with Local Authorities, the LEP, VCSE sector representatives and through the GM equalities panels.
- 3.8 Detailed work is also underway to develop a revised targeting approach and performance framework for the refreshed strategy. The new approach will develop from headline data targets, and will be supplemented by a basket of community metrics, ideally at neighbourhood level, and more directly responsive to GM's specific policy interventions and investment. This work is being informed by community insight and intelligence, seeking to ensure the things we target and measure in the new performance framework are responsive to community needs. The final update of the

existing GMS performance dashboards can be viewed [here](#), with screenshots of the dashboards also included at Annex B.

- 3.9 The next phase of activity for the refresh of the strategy, will begin to form the headline outcomes, determining the shape and form of the new document. A significant element of the next phase of work will be to develop system ways of working, driving new and embedding different ways of working into the system to have greater impact. This work will involve engagement with community representatives and partners to continue to develop the ways in which we work, for example embedding the public service reform principles, or developing more comprehensive uses of social value in the design, contracting and delivery of services.
- 3.10 Drafting of the strategy will begin in July, with the final document being presented at the GMCA meeting in the Autumn. No formal consultation period is planned on a single draft of the strategy, instead an 'open book' and ongoing engagement approach is being adopted, with ongoing dialogue with a range of stakeholders and with drafting being responsive to feedback throughout the process. This open approach has been welcomed by partners, notably with VCSE colleagues and community representatives, as more engaging and inclusive, but also allowing for greater level of input and influence into the strategy's development than previous ways of working.
- 3.11 The refreshed Greater Manchester Strategy will be launched in the Autumn, and will cover issues raised in this plan. A formal progress update on the last quarter of delivery for the Living with Covid Resilience Plan is therefore not going to be undertaken, with the development of issues, actions and ways of working embedded within the new GMS.

4. PROGRESS UPDATE ON THE MECHANISMS TO ENABLE GREATER MANCHESTER TO BETTER RESPOND TO INEQUALITIES

- 4.1 Alongside adoption of the overall Living with Covid Resilience Plan, the GMCA also agreed three core recommendations, which relate to the development of new ways of working and mechanisms enabling Greater Manchester to better respond to inequalities highlighted or exacerbated by Covid. The core recommendations are:
- **Consider an approach whereby all GMCA reports include recommendations that assess and identify the impact of the proposal on inequalities, environmental and financial issues in relation to the topic. This would be supported by a commitment to collect, analyse and report on data, including community intelligence, to understand that impact.**
 - **Building on the recommendation above, develop a mechanism to utilise the established and developing partnership governance for the Age-friendly and Equalities Portfolio to support system wide responses. This would**

include actions to address equalities issues identified and unresolved through the above assessment process.

- **Consider whether adopting minimum targets or standards for each locality or neighbourhood would support the effective targeting of resources across all GMCA activity. This would ensure that there is an ongoing recognition that addressing inequalities in all communities is fundamental to the whole of Greater Manchester being able to achieve its collective ambitions.**

- 4.2 Significant progresses have been made against these headline recommendations over the last three months.
- 4.3 The Independent Inequalities Commission provided their report to the GMCA in March. The Commission provided a deep dive, rapid research into the structural inequalities which exist in Greater Manchester, engaging across communities, public and business stakeholders, carrying out research, and gathering ideas, on inequalities associated with health, education, employment and skills; structural racism; future economic strategy, and the powers that Greater Manchester has to tackle these issues.
- 4.4 The Commission's report provided flagship recommendations, a series of policy hooks, and a series of actions around Greater Manchester's influencing and lobbying role. The recommendations cover five areas:
- i. The Essential Pivot – putting wellbeing and equality at the heart of our strategies and actions
 - ii. People Power – putting more power in the hands of the people of Greater Manchester
 - iii. Good jobs, decent pay – providing good employment, paying the Real Living Wage and creating skills opportunities
 - iv. Building wealth – spreading wealth, asset holding and the benefits from these within and between communities
 - v. Services for a good life – facilitating a move towards universal basic services
- 4.5 A significant programme of work is now underway across the GM system, to roll out the recommendations, and with all agencies, partners and networks considering what the recommendations mean for them, and what are the appropriate next steps, actions and changes that are required in response to delivering on those recommendations.
- 4.6 Many of the recommendations, and the system changes proposed by the Commissioners will directly shape and inform the refresh of the Greater Manchester Strategy; providing a strategic direction, leadership and ownership of the issues presented and enabling changes in design and delivery to better respond to the inequalities experienced by residents of Greater Manchester.
- 4.7 Additional to the work of the Independent Inequalities Commission, the updated work on the Marmot city region is due to report soon. This alongside the breadth of other community insight, intelligence and evidence is informing the refresh of the GMS, and

will support the essential pivot to put wellbeing at the heart of everything Greater Manchester does.

- 4.8 The Tackling Inequalities Board continues to drive forward the agenda, and has taken an overarching responsibility to see the recommendations of the Independent Inequalities Commission are developed, delivered and embedded across the GM system. The Board will also be undertaking a review of its membership, following the report of the IIC to ensure appropriate representation of all places, communities and agencies on the Board.
- 4.9 Building on initial work, the development of the decision support tool has been in the final development and testing phases over the last quarter. The decision support tool provides a high level assessment of possible impacts (both positive and negative) arising from any proposition, providing information to the decision makers to understand the possible wider co-benefits of taking forward the proposal, or seeking changes where it is deemed impacts arising could be mitigated. Where the screening process determines a more detailed assessment is required, an equalities impact assessment proforma and carbon assessment element are embedded within the document and can be used to support the overall assessment, and the information made available to the GMCA for decision making.
- 4.10 It is intended that the routine completion of the tool (and further assessments as needed) will drive a greater level of understanding and intelligence into policy development and decision making, and has the potential to drive interventions which more directly respond to evidenced inequalities. The tool is now in final testing and will be used 'live' for the June GMCA and LEP decisions.
- 4.11 As stated in section 3 above, extensive work is also underway to develop greater intelligence and insight which can support more nuanced targeting approaches for the refresh of the GMS. The exploration of a broader set of data and intelligence is now well underway, catapulted by the research work undertaken to support the Independent Inequalities Commission. There is growing appetite for the use of minimum standards approaches (floor targets), recognising simply raising the overall GM averages will not be sufficient to change the outcomes for people and places experiencing the greatest levels of inequality.
- 4.12 The Independent Inequalities Commission report also goes further than this, suggesting the use of 'equity targets' for narrowing inequalities between groups and places within GM. The ongoing work for the refresh of the GMS performance framework will explore these issues further, looking at the feasibility and possibilities based on the data and intelligence available, but also determining how far the refreshed strategy will go in setting specific targets, for cohorts of places (at different geographical levels).

5. PROGRESS UPDATE ON THE DELIVERABLES IN THE LIVING WITH COVID RESILIENCE PLAN

- 5.1 High level updates are provided for each of the deliverables in the Living with Covid Plan in the table below. The updates are the collective response from across the GM system, with progress representative of the partnership responses to deliver and contributions from a range of agencies to attain the deliverable (Annex A).

6. RECOMMENDATIONS

- 6.1 Recommendations appear at the front of this report.

Annex A - Progress update on the deliverables in the Living with Covid Resilience Plan

GM Deliverable	Progress Update
<p>Implement a system wide approach to assessing and responding to evidence inequalities in the ongoing management of the Covid response and the design and delivery of recovery and restart activity</p>	<p>The Independent Inequalities Commission presented their final report to the GMCA in March. The Commissioners’ report sets out a series of recommendations, policy hooks and opportunities for GM to lobby for change. Extensive work has been undertaken to roll out the recommendations, get feedback, and begin to develop individual organisation and joint next steps. Discussions on the recommendations of the IIC report are forming the basis from which the Greater Manchester Strategy is being refreshed, informing approaches and shaping the systemwide conversations to consider how changes and pivots can be made to re-centre with wellbeing and equality at the centre of what we do.</p> <p>Partners and agencies across the GM system are considering the IIC report and are preparing both formal and informal responses. The Tackling Inequalities Board will maintain oversight of the systemwide actions and activities being developed in response to the recommendations, and will support and challenge the system to ensure actions are being developed and delivered in response to the findings. Close joint working is underway between the Tackling Inequalities Board, The Growth Board and Reform Board to ensure the appropriate accountabilities for the recommendations are in place and that the most relevant part of the system leadership is taking forward the actions from the IIC work.</p> <p>The GM Ageing Hub, following on from the first wave of activity with Housing Providers to increase the uptake of pension credit, is now undertaking an evaluation. A second wave of activity is planned for Autumn, which will again promote the uptake of pension credit. The plan of activities for the Ageing Hub for 21/22 is driven by three primary considerations 1. Renewing</p>

	<p>age-friendly strategy in light of Covid, political and economic changes; 2. How we reduce inequalities; 3. How to deliver 'on the ground'.</p> <p>Work is underway to consider learning from Covid, looking at insights and innovation work to deliver the reform agenda, and how we embed this. The Reform Board is undertaking a review of its priorities and reform ambitions through the lens of inequalities.</p> <p>The final report from the Marmot Team is expected soon, and this will add to our understanding of the issues and provide greater evidence and insight into the ways in which the GM system needs to shift to better respond to evidenced inequalities.</p> <p>Greater Sport has worked with a number of the equalities panels and equality alliance around the development of the next strategy conversation as their work evolves. The increased use of data, insight and intelligence will inform the next round of activity and where funding is awarded, being more responsive to the evidenced need, and providing more tailored responses to better meet evidenced inequalities. The work being undertaken is being aligned to and shaped by the recommendations of the IIC.</p> <p>A number of approaches arising from the over 50s into employment work are being tested and refined, including exploring links with other local employment support and AEB funded skills programmes, with a view to scaling up one or more of the most successful prototypes.</p>
Sustain support to care homes and extend Living Well at Home to strengthen the resilience of adult social care provision	<p>Work is ongoing with DASS's to update and refresh the adult social care programme. Significant challenges remain in terms of the stability and fragility of the sector, but work is being undertaken at GM level to make the best of the collaborative approaches locally, underpinned by market intelligence work, within the challenges of the national framework.</p> <p>Data on staff vaccinations across GM is encouraging, with good levels of vaccine take up. Work is being undertaken to further explore data available to understand current visitor policies across GM and specifically to look at take up of vaccines amongst people with learning disabilities.</p>

	<p>A GM discharge improvement plan has been developed for GM, with a focus on capacity / demand modelling to meet the needs of patients leaving hospital. All ten localities are now engaged in the ongoing roll out of the digital tool to care homes (Safe Steps programme), with all accessing the 12 months free licence secured. Work is ongoing with some care homes piloting access to summary care records.</p> <p>Significant digital activity is ongoing to enable many of the progresses and developments above, including the development and accelerated roll out of the North Manchester Integrated Service Model and the ongoing digital GM Health and Care records work.</p>
<p>Boost physical activity programmes and social prescribing, including for people with long term conditions</p>	<p>Joint working between the Ageing Hub and Greater Sport continues to deliver activity to reduce inactivity levels for older people. There has been evidenced physical ‘deconditioning’ and risks and impacts to older people’s mental health and wellbeing arising from the pandemic.</p> <p>GM has been successful in securing £500K for 2 years to further develop green social prescribing. Four test and learn sites have now been identified, along with a fifth project that will draw together a GM-wide initiative and support training and resources.</p> <p>Work is being undertaken to ensure GM’s social prescribing network is confident, competent and capable, with new systems opening up and social prescribing gathering momentum. Collaborative working is looking at ways of developing a similar social prescribing offer as the model being developed for outdoor spaces, for arts and culture and children and young people.</p>
<p>Sustain food availability networks</p>	<p>A strategic framework is now being developed on a missions based approach to respond to food insecurity in GM. The work is involving a network of partners, working with local food banks and food parlour network, working with the Trussel Trust. During the Easter holidays further funding was provided as part of the ‘No Child Should Go Hungry’ Campaign so that each Local Authority received ‘top up’ funding to enable the distribution of 300 x £5 food vouchers. Work is now underway to develop a strategic approach to Food Insecurity in Greater Manchester with a direct focus on the commitments outlined in the Mayor’s manifesto.</p> <p>The VCSE sector continue to provide significant food services and support to communities across GM. There is systemwide recognition of the need to reduce and redress overall poverty</p>

	<p>as the driver of use of food banks, as well as a temporary need to ensure food banks are appropriately and adequately resourced.</p> <p>The Ageing Hub is continuing work supporting people to age well, with a significant strand of activity around nutrition and hydration. The GM Nutrition and Hydration Programme is supporting projects across localities, providing advice, information and training and a practitioner toolkit.</p> <p>Joint working with Greater Sport is also underway, connected to the no child should go hungry campaign, providing holiday activities for children, making the connection between food and activity.</p>
<p>Complete 'Everyone In' and deliver a transition programme and ongoing support for homeless people</p>	<p>New financial year funding from National Government confirmed across a variety of funds to support people who are sleeping rough or at continued risk with immediate response/accommodation/support (Rough Sleeper Initiative, Community Accommodation Service- Tier 3) and those requiring support to move on to settled accommodation (Rough Sleeper Accommodation Fund, Accommodation for Ex-Offenders Fund). Funding remains 12 months and it is challenging to realize full procurement/delivery potential in such timescales.</p> <p>Ongoing high levels of additional temporary accommodation is being provided as a response to Covid, including A Bed Every Night. Move on and quality integrated support remain significant challenges. The ABEN Independent Evaluation by Herriot Watt has set clear recommendations and actions to improve the efficacy of ABEN and other forms of temporary accommodation.</p> <p>Pressure on available temporary accommodation is very high. New accommodation is being commissioned for HMPPS scheme (Community Accommodation Scheme – Tier 3) 165 units, and for Home Office through SERCO for asylum dispersal.</p> <p>Housing First met its 2020/21 targets and the programme is focused on securing sustainability/extension funding for existing clients and ensuring meaningful government adoption of Housing First as a national policy.</p>

	<p>Work is continuing with roll out of vaccinations within the homeless cohort and appropriate recording in agreement with NHSE. Examples of GM best practice are proactively being shared with regional and national colleagues. Work is ongoing to ensure connectivity to the vaccination programme for homelessness staff and those experiencing homelessness and rough sleeping, in line with the JCVI requirements. Accommodation has been established to support Covid positive individuals on discharge from hospital and further improvements to the discharge process and response are being sought with further investment available from DHSC.</p> <p>The successful bid for DHSC funding for the continuation of hospital discharge pilots and to test specific 'accommodation-led' discharge support in Salford.</p> <p>GM Homelessness and Health Group developed implementation plan for 20/21 and 21/22, to sit alongside the agreed investment into ABEN by Joint Commissioning Board and informed by the Faculty of Inclusion Health. Areas of priority are; Interactions with primary care; interactions with secondary care; a trauma responsive workforce; mental health and substance misuse; and a focus on national and regional lobbying.</p>
<p>Building on the Community Hubs experience and closer working with schools, develop integrated neighbourhood services, sharing people, data, money and stories</p>	<p>Development of community hub approaches have been very stop / start over the last year, with the need for the continuation of emergency responses led by localities. There is an opportunity for development and moving to enable the system pivot around wellbeing, understanding what that means for integrated neighbourhood working.</p> <p>The digital elements of the community hub support work are now transitioning to a more sustainable, embedded system. Bury has taken on this system.</p> <p>A network of 53 Mayoral age-friendly neighbourhoods has been launched. This work will be led by GMCVO working in partnership. Through this programme £20K has been provided to all localities to support work around older people and isolation.</p>
<p>Launch a targeted plan to tackle digital exclusion</p>	<p>The Digital Inclusion Action Network has been launched, with a focus on over 75s, under 25s and disabled people. Delivering on the Mayor's manifesto commitment and building on work which has been undertaken by the digital inclusion taskforce, which engaged over 150 organisations and has so far held four meetings.</p>

	<p>Work led by the GMCA research to develop a digital exclusion risk index (DERI) tool, has been rolled out and its extensive use is being encouraged across the system.</p> <p>Work is underway to try to embed Covid instigated digital activity back into business as usual, and ensure ongoing development and delivery is fixed on more sustainable footings, with appropriate embedding and ongoing support as needed.</p> <p>The GM track & trace hub, previously being operated by GMFRS, has now been stood down.</p> <p>Since establishing the GM Technology Fund in Spring 2020 to support digitally excluded young people 3,527 devices have been donated supporting 132 schools and colleges and 10 digital lending libraries (one per local authority) with the kit and connectivity to support young learners, families and communities.</p> <p>GM Housing Providers are exploring the feasibility and practicality of a GMHP wide digital engagement solution, recognising a number of providers are currently using some software and online consultation tools. This has the potential to enable shared intelligence and data use and shared trend analysis.</p>
<p>Ensure the provision of comprehensive mental health and wellbeing support accounting for the growth in demand and severity across all ages</p>	<p>GM is expecting additional funding from NHSE for mental health services. Any additional funding allocated will go towards responding to the longer term impacts of Covid, including managing excessive waiting lists.</p> <p>Evaluation has been undertaken on the digital services commissioned in Spring 2020. The Kooth (children & young people) and SilverCloud (adult) online mental health services have been re-commissioned following the evaluation.</p> <p>A workshop is also planned to agree a digital strategy to support the delivery of the mental health plan for the next 3 years as part of the wider H&C re-organisation and planning activities.</p>
<p>Restore proactive care and support for both children and adults for those with long term health conditions and support</p>	<p>NHS Planning Guidance for the first half of 2021/22 was issued in March. GM's draft plan has been submitted in response. Plans developed to restore elective care and cancer services in GM plus to increase investment in Mental Health. A GM Finance plan has been approved - showing a balanced position. Final plans are due in early June.</p>

<p>those who are recovering from Covid</p>	<p>Long Covid assessment clinics are now operational across GM and receiving referrals. Covid Oximetry@home services continue with recent developments including:</p> <ul style="list-style-type: none"> - Expanding the age range of eligible patients to 50 - Expediting the pathway for people with learning disabilities to access services quickly - Expediting the pathway for people who suffer from poor mental health - Enabling NWS to onboard patients at point of attendance <p>Work is underway to establish a baseline for primary care digital, starting with general practice and McKinsey have been working with the GM Primary Care Digital Board to support this. There has been wide engagement across primary care and this work continues to develop.</p> <p>The Early Years digitisation work is supporting the development of digital health and care records and the sharing of data and intelligence to support the restoration of proactive care and development of new innovations and improved ways of working.</p>
<p>Supporting successful return to school and college for all learners, with inclusion of catch up and wellbeing support if needed</p>	<p>School Attendance figures in GM continue to be monitored and reported on a fortnightly basis. As at 18th May (most recent data point) COVID-related absence was 3.2% compared to the England average of 1.1%.</p> <p>In response to the ongoing concerns around loss of income for Early Years providers an agreement has been reached with Growth Company for RedKite Innovations (who have experience in supporting childcare providers) to offer free business support for GM PVI settings in the wake of the pandemic. The plan is to offer 12 hours of support through online sessions run over a number of weeks in May and June plus 1-1 coaching for each provider involved with the programme.</p> <p>GMCA has met with Sir Kevan Collins, appointed earlier this year as the government's Education Recovery Commissioner to oversee the return to education, to discuss 'catch-up' issues and impact mitigation across early years, schools and colleges. Despite positive engagement, there is now disappointment at the final Government proposal for catch-up</p>

	<p>provision announced initial spending of only £1.4bn, considerably less than the comprehensive package of support proposed by the former Commissioner.</p> <p>The Young Person's Guarantee continues to drive over 1,000 commitments to young people and young adults. Through the GM Apprenticeship & Careers Service (GMACS), over 50,000 young people have been able to participate in virtual employer encounters during lockdown, a vital element of work readiness. Almost 86,000 young people have logged in to GMACS, a 36% increase since March 2021, (33,912 of which are first time logins).</p> <p>Although we put measures in place to test support for apprentices made redundant during the pandemic to move into new roles and continue their training, the scale of this issue has, thankfully, been much smaller than feared.</p>
Learning from each other on how best to manage any increases in safeguarding for children and young people and vulnerable adults	<p>GMCA research team continues to monitor and analyse data in order to understand trends in relation to safeguarding demand in GM. This information is being shared at appropriate GM groups to understand common patterns/differences.</p> <p>GM organisations are sharing learning around tackling some of the Covid-related issues through established groups and communities of practice.</p>
Deliver GM employment and skills recovery plan with evidence based targeted programmes of support	<p>Employment and skills measures underpin many elements of recovery, as reflected throughout the deliverables within this report, and the Employment & Skills Advisory Panel continues working to balance Covid recovery with maintaining the necessary focus on pre-pandemic priorities, so that those who already faced labour market challenges prior to the pandemic are not displaced or overlooked as an unintended consequence of the response. Face-to-face delivery of employment support and skills provision has gradually been resuming.</p> <p>Additional devolved employment support for the newly unemployed through the £13m Working Well JETS (Job Entry Targeted Support) has already helping 2,900 GM residents back into work, overdelivering significantly against targets, with 111% of the profiled programme starts and 182% of the profiled job outcome target. The provider of the new DWP-commissioned Restart programme to support long term unemployed people (12 months+) has now been confirmed and we are working with them to prepare for roll-out, ensuring that the offer is</p>

	<p>integrated into the existing GM employment support landscape. GMCA is continuing to provide system leadership around Kickstart, although the number of young people at risk of long-term unemployment who have entered work through the programme, which is due to end in the autumn, is substantially lower both in GM and across the country than envisaged.</p> <p>Further flexibilities have been agreed around adult skills provision funded through devolved AEB in response to the continuing impact from Covid, with funding arrangements agreed recently by GMCA to recognise disruption throughout the current academic year. We have also mobilised providers in response to the new national Level 3 Lifetime Skills Guarantee, introduced from April, and developed a supplementary GM list of eligible courses to meet occupational/sector gaps in the national approved qualifications list. Commissioning of flexible, responsive sector-specific training has commenced under the ESF funded GM Skills for Growth programme which, whilst not specifically designed as part of the Covid response, will boost skills and opportunities within GM's frontier and foundation sectors.</p> <p>Activities and funding streams worth c.£200m continue to both maintain that focus on existing labour market inequalities and meet change in need presented by the pandemic, focused around the following cohorts: Young people & young adults; Apprentices; Retraining & re/Up-skilling; Furloughed workers; Newly unemployed; and, Long-term unemployed & economically inactive.</p> <p>Digital support, capabilities and capacity continue to support the technical and project management delivery of the GMACS system. There is an integration element attached to this work which enables the collection and use of college system information to provide supporting data to the system.</p>
<p>Immediate implementation of the GM Social Value Framework</p>	<p>The Framework has been published. Exploratory work is now underway to develop models to support the implementation of the framework. Skills and capacity are required to support the roll out of the framework, brokerage, monitoring and measuring impact. The refresh of the</p>

	<p>GMS provides a significant opportunity to embed social value more fully throughout GM's design, procurement and delivery.</p> <p>Work is also being led by digital colleagues to look at how social value can be built into digital contracts and the ability to leverage in some resource to follow up on commitments made.</p>
<p>Appropriately contracted provision from the VCSE sector as part of ongoing networked support infrastructure</p>	<p>Work is underway to begin the process to refresh the VCSE accord. This will be undertaken in line with the refresh of the GMS, with appropriate developed relationships and contracted agreements in place as an integral part of the GMS's successful development and delivery. The refresh of the accord will equip and enable all partners to fulfil and deliver their roles in the refreshed GMS, and will provide a platform for the VCSE agencies to be equal partners in the delivery required to support the GMS outcomes, with all partners being equally respected for the contributions they make to those shared outcomes. The significant contributions by the sector (notably around the prevention and early intervention activity) need to be fully understood as a key contributor to a complex network of support and delivery, and the services appropriately contracted and funded as part of the mainstream service delivery partnerships.</p> <p>Aligned conversations with future funding to the VCSE sector, are currently challenging due to the significant changes happening in health and care. Currently the existing HSCP ceases to exist at 31st March 2022, so there are no further funding or contract guarantees for the voluntary sector beyond that point for any agency receiving HSCP resource. This will be addressed over coming months, but it is creating additional stress and anxiety within the VCSE sector currently and this will continue until the situation is resolved.</p> <p>Lots of work is underway with a range of VCSE representatives and organisations to support the digital inclusion work. The engagement and insight of community voices are providing ways of ensuring delivery is being developed in the best possible way to meet community needs. There have been some issues with the available resource to meet demand, some of this has been met through the Tech Fund.</p>
<p>Develop systemwide responses to maintain and develop social infrastructure as</p>	<p>Digital leaders from across the districts are coming together in an engagement action team, to consider how GM activity can support delivery of locality objectives. Creative and innovation hotspots are being overlaid with opportunities with digital opportunities, this work is raising</p>

<p>part of driving more inclusive economic growth in the future, including system changes, investment and formal collaboration with new infrastructure</p>	<p>awareness of what digital provisions are in place and how they can connect to local strategic conversations.</p> <p>The ESRC funded University of Sheffield MoVE (Mobilising Volunteers Effectively) programme is running for 18 months, aiming to collect, disseminate and share learning on the ways in which communities have mobilised in response to Covid. Work is underway to understand the patterns of collaboration and engagement between localities, the VCSE and faith sector and mutual aid / informal volunteering groups in GM. The findings from this programme will inform further work and approaches in Greater Manchester in the future.</p>
<p>Deliver housing and public building retrofit programme as part of greener economic recovery</p>	<p>£27M Green Homes Grant delivery underway to retrofit 2,500 properties by the end of 2021. Work is also underway with North West partners to develop a dynamic purchasing system, funded by the NW Energy Hub. The dynamic purchasing system will enable more SMEs in GM to be involved in the retrofit activity.</p> <p>GM Housing Providers have developed a 5 year provider wide decarbonisation plan, to improve homes, health and linking in with fuel poverty and inequalities</p> <p>The public sector decarbonisation scheme, a £78M programme continues. The timescales for delivery remain tight, with 150 public buildings to be retrofitted by December.</p> <p>The Ageing Hub, working with a range of partners including GM Housing Providers, are developing a Charter with a set of commitments in relation to homes and services for older people. The programme aims to change the narrative around housing for older people, making the business case to the private sector for further investment and promoting the work the Hub and partners deliver.</p> <p>The tripartite agreement between Housing Providers, GMCA and HSCP continues to provide a positive platform and opportunities for development. The agreement has been welcomed by all parties, and has supported the development of new relationships and opportunities for collaboration.</p>

	<p>There is potential for digital developments and use of digital infrastructure to support smart energy working. Further work will be required to develop this, looking at data and analytics to determine possible development.</p>
<p>Provide support to enable businesses including social enterprises to innovate and adapt</p>	<p>The release of lockdown roadmap provides cautious optimism across many sectors and employers. There is a real sense however, if the further relaxation of restrictions does not happen in June, many businesses notably in the culture sector, will fail and not reopen. Some nervousness has been reduced amongst businesses as grants have continued to be provided when additional restrictions have been added over the last year, although the reopening date remains the primary target for most sectors. There is a clear sense that any removal of Government support, needs to be wound down rather than suddenly removed.</p> <p>A technology adoption platform will be launched soon, providing a similar intervention to the Government’s Help to Grow scheme.</p> <p>Work is also underway around the development of the social economy; building on the Wealth Hub proposal from the IIC, commitments in the Mayor’s manifesto, and work underway with Co-op for the development of a future funding bid. Social enterprise support to be delivered by the Growth Company is also being developed.</p> <p>Work continues on Innovation GM a business-led platform, spearheaded by the LEP and supported by GMCA, to unlock an innovation-led recovery and to supercharge post-Covid economic growth – focused on meeting our big challenges such as Net Zero and reducing health inequalities.</p> <p>Around digital and cyber security, the regional security information centre being developed will support SMEs and social enterprises. This will be complementary to the GM security centre.</p> <p>We are seeking to form a new high impact partnership with Government around an innovation for people and places policy framework, and underpinned by smarter investments, science and innovation assets that work for the whole conurbation. The plan is to launch this in the Spring.</p>

<p>Targeted support to sectors facing lasting impacts from Covid, and growing sectors with investment where they can exploit new opportunities</p>	<p>The Made Smarter programme has been extended, with GM continuing to deliver the programme for the North West. The programme focuses on the development of the manufacturing sector with the introduction and adoption of emerging technologies, to improve efficiency, effectiveness and productivity of the sector.</p> <p>Development plans are being created for the five GM frontier sectors.</p> <p>Work on the foundational economy continues, with next steps to be announced in June.</p> <p>Brexit related impacts on businesses are now becoming more apparent, with higher transaction costs, and difficulties in supply chains, increased costs of good & services. Sectoral impacts are also becoming evident, notably the night time economy, hospitality & leisure, construction and care homes sector. These impacts and the scale of changes in the workforce, or arising from shortfalls in workforces will continue to develop over coming months.</p> <p>Work and discussions are ongoing with Government on Innovation GM, ahead of the launch of the Government's innovation strategy due in summer. A launch event for Innovation GM is planned for summer.</p>
<p>Significantly expand the GM Good Employment Charter to drive more secure work, higher pay and better employment standards</p>	<p>New staff have been recruited to support the expansion and development of the Good Employment Charter. Engagement around the charter will be significantly boosted by activity and a commitment in the Mayor's manifesto for GM to become a Living Wage City-Region.</p> <p>A podcast has been launched and a series of webinars for members and supporters. Toolkits and advice are being provided to employers. An evaluation of the first phase of the Employment Charter has been undertaken, with results to be published shortly.</p>
<p>Develop and deliver a Cultural Recovery Plan, recognising the role of a sustainable culture sector as a key driver of wellbeing and a vibrant GM</p>	<p>The GMCA agreed the recovery plan in March, which prioritises the work over the next 12 months, supported by culture fund investment. The activity will support the 35 portfolio organisations, and will be considering how we support places to reopen following restrictions.</p>

The Oldham Creative Improvement District work is now underway, with five other localities keen to develop their own CID. The activity will support building confidence in local Centres and the repurposing and redesign of town centres to be cultural and creatively led.

Work is underway to develop StreamGM – following on from the success of United we Stream – the new platform will be about showcasing GM Places and talent. There is concern within the sector around the attraction of new talent, and especially continuing the pre-pandemic successes in seeing improvement in the diversity of talent and the workforce in the sector.

There is an increased focus on how culture and creativity can and will help will recovery, reanimating high streets and building confidence. Museums, galleries etc which have opened as part of the roadmap, are full with many considering extending current runs etc.

As the roadmap continues, there is a real risk to the sector that the workforce may not return to support the reopening and restart of activities. Throughout the pandemic assets were protected by Government support, but very few employees in the culture sector, including many freelancers, have been eligible for financial support and will therefore have left the sector to find alternative employment. There is also a risk relating to the sector's reliance on volunteers. It is currently unknown how many previous volunteers will return.

There is also a significant risk around insurance for big events, with promoters unable to get insurance in case of cancellation related to Covid restrictions. Work is underway with as many promoters as possible, however Government information and support is not clear.

Also further anxieties within the sector include ensuring any current Government support is tapered, and not quickly withdrawn as reopening may be slow and challenging for many, especially if social distancing requirements remain.

The Great Places contract has been extended to develop and continue social prescribing provision. The programme recognises the importance of culture and arts as part of health and

	<p>wellbeing. Currently contracted to September, further resource will be required to continue / expand provision.</p> <p>A GM network for ageing and culture has been established. This is meeting quarterly and funding is in place for a providers' network, promoting and sharing good practice.</p>
<p>Continue the SafeGM campaign to provide reassurance about getting back to work</p>	<p>Six monthly residents insight survey has been undertaken, identifying concerns, anxieties and impacts of Covid on GM residents. Learning from the surveys is being used across GM, and our approaches shared more widely outside of GM. The insight intelligence has been used to inform vaccine uptake and social isolation compliance, as well as wider impacts such as food poverty and gambling harm.</p> <p>Four additional surveys will now be undertaken to cover the full roadmap period, the ending of furlough, and a one year on from Dec 2020 baseline.</p> <p>There are also ongoing conversations related to the future use of the survey and community insight to support the development and monitoring of the community responsive metrics as part of the refreshed GMS performance framework.</p> <p>Alongside the first steps of the national roadmap, the new 'Keep Doing Your Bit' campaign got underway to encourage, inspire and empower residents to carry on with the key behaviours needed to stop the spread of the virus as rules and restrictions were lifted and even after having been vaccinated or received a negative coronavirus test</p> <p>Activity through a wide range of city region and locality partners' channels is being supplemented initially through radio and social media advertising that both reaches across the population and targets some key demographics such as 16-24 year olds, parents of young children, people with caring responsibilities, and residents of more deprived communities.</p> <p>Preparatory work is underway to celebrate UN International Day of Older People in October. The theme this year will be focused on climate change.</p>
<p>Secure infrastructure investment needed to kickstart the economy</p>	<p>The full fibre programme continues, with the use of the foundational investment to support other developments and attract further investment as the programme develops.</p>

	<p>The Community Renewal Fund has been launched, with local authorities submitting proposals to GM before proposals are submitted to Government for decision.</p> <p>Bids are also being prepared by local authorities for the Levelling Up Fund. These submissions for capital projects will go direct to Government.</p> <p>The Brownfield Housing Fund - full £97M now allocated to projects. All funding is committed, with spending cycle to the end of the current parliamentary term. The whole programme will generate c8,5000 homes, or which c2,500 will be affordable units.</p>
<p>Swiftly progress investment opportunities as part of economic stimulus and push for wider government funding for councils and locally devolved resources</p>	<p>Close working with Government continues around the national cyber force, working with the Home Office, GCHQ and others, to support their growing presence in GM.</p> <p>As above, work continues with Government on Innovation GM, which may support further investment and development. Work is underway with localities to develop a pipeline of investable propositions linked to growth opportunities.</p> <p>The LIS priorities were fed into the community renewal fund framework, to supported targeted investment for local industrial strategy priority interventions.</p> <p>Continued delivery of activity through the Life Science Fund.</p> <p>GM is supporting localities in the delivery of business grants, sharing good practice, responding to feedback and supporting relationship management.</p> <p>Further investment continues to be sought from Government to develop and strengthen the social care sector. Work will continue across GM to develop the sector, notably around developments related to the social economy and wealth building opportunities, but within the resources and local flexibilities available to GM.</p>

<p>Develop sustainable mutual aid and support network that add value locally and provide a better way of working</p>	<p>The University of Sheffield led research piece (above) will provide evidence of good practice, enabling advice and roll out to enable and value mutual aid activity in GM. The report from the work is due in summer.</p> <p>As the pandemic continues, emergency structures continue to lead the response and meet regularly. The Humanitarian Assistance Group continues to meet under those terms. As emergency structures are wound down, there will need to be consideration of the need for the continuation of a group like HAG, with a need for a forum of some kind to continue to monitor and mitigate the social impacts of Covid and beyond.</p>
<p>Deliver the Cycling and Walking Plan, and build on positive shift in travel behaviour</p>	<p>The Cycling & Walking programme continues to deliver schemes across GM, through Transforming Cities Fund and the more recent Active Travel Fund.</p> <p>A number of revenue funded schemes (through the Active Travel Fund) have launched recently /are due to launch shortly including School Streets, Bike Libraries and Cycle Parking Grants. Additional funding recently secured through the DfT's Capability Fund will see further support for local businesses, schools and community groups. This funding will also support the development of local cycling and walking infrastructure plans.</p> <p>Work is well underway on the GM Bike Hire scheme with the procurement exercise now in its final stages.</p> <p>The beneficial impacts on cycling and walking rates seen during lockdown, and now being monitored with the mission to embed positive behaviour changes as the unlocking of restrictions continues. Tracking surveys are taking place every eight weeks, with the information gathered being used to predict and plan for possible future changes in travel patterns and volumes, and service needs.</p> <p>The Ageing Hub, working with TfGM and Greater Sport have developed an active travel group for the over 50s.</p>

Progress more integrated public transport system with support from DfT

Social distancing requirements continues to constrain capacity across the public transport network, and has significantly impacted ticket revenues. Government funding continues to be provided to ensure the continuation of services while passenger numbers and therefore revenues are suppressed, whilst maintaining essential connectivity across the public transport networks to serve all those that need to continue to travel to work and to help contribute to the gradual opening up of the wider economy.

There are concerns that funding must not be withdrawn suddenly, with a tapering of support being required as passengers return to all modes of public transport and travel patterns change. A dialogue with the DfT is underway to ensure a smooth transition is ensured, and that government funding can be effectively used to 'build back better' and ensure the public transport network is equipped to deal with the higher volumes required to meet wider economic, social and environmental objectives

Whilst it is difficult to predict what will be new 'normal', in terms of typical travel patterns, and how this can be planned for, it is highly likely that more flexible and blended working models will feature. Work is therefore also underway to provide a package of interventions, including new ticketing products to cater for these changes, Active Travel information alongside campaigns to provide reassurance on the public transport network as changes to guidance are adopted throughout the roadmap process and beyond, ensuing sustainable transport is an attractive offer to mitigate the risks associated with a predominantly car-led recovery.

The Mayor's appointment of GM's first Transport Commissioner will oversee all modes of transport, providing further drive and coherence to the implementation of the Mayor's transport commitments.

The bus reform proposals were agreed by the Mayor in March, taking into account the public consultation evidence. Bus franchising provides the opportunity to more closely integrate public transport modes, with the ability to determine routes, fares, geographical reach, etc of bus networks as part of an integrated system across GM.

	<p>GM will also be submitting a bid to Government's zero carbon bus fund, to acquire a greater number of electric vehicles in the bus fleet.</p> <p>GM contributed to the Williams Shapps Review on restructuring the rail industry. Further information is anticipated about how devolution will play a part in ensuring local rail services meets GM needs.</p> <p>New trams are adding capacity to the network (especially valuable given continuation of social distancing requirements).</p> <p>We are still awaiting the publication of DfT's delayed Decarbonising Transport Plan.</p>
Progress GM Clean Air Plan	<p>The ten GM local authorities are under direction from Government to introduce a category C Charging Clean Air Zone to secure compliance with nitrogen dioxide (NO₂) standards on local roads in the shortest possible time, and by 2024 at the latest.</p> <p>Following a consultation in Autumn 2020 a final plan will be presented to the GMCA in June, and will be considered by all ten local authorities in July 2021. The report will include the results of the consultation that took place in late 2020, the assessment of COVID-19 and a final package of measures to ensure the achievement of NO₂ compliance. It will be informed by the information gathered through the consultation and wider data, evidence and modelling work. The plan will set out the funding GM has secured from government to assist businesses, individuals and organisations to upgrade their non-compliant vehicles.</p> <p>The Clean Air Plan responds only to levels of NO₂, a more comprehensive approach to all pollutants, and decarbonising is required working at Government and GM levels.</p>
Progress Environment Plan to reduce carbon emissions and create an improved, more resilient natural environment	<p>The pilot of the Local Nature Recovery Strategy is about to be completed with DEFRA. GM is one of five UK pilots. This will set out geospatial priorities for biodiversity. Engagement of the proposed strategy will take place in the coming 12 months.</p>

for socially distanced recreation

The Energy Innovation Agency is currently advertising for staff. This programme is the first set towards an energy transition region. The University of Manchester, Manchester Metropolitan University and University of Salford will apply their energy and environmental research expertise to work with GMCA and SSE Enterprise to ensure GM continues to lead on ambitious regional decarbonisation innovation and action.

Annex B – Greater Manchester Strategy Performance Dashboards ('Live' versions can be viewed [here](#))

GMS Priority One - Children Starting School Ready to Learn

Select Area
GM



The GM Outcomes Framework sits at the heart of the Greater Manchester Strategy and provides a set of headline measures and 2020 targets for each of our ten priorities. Performance against these measures indicates whether our overall direction of travel is in line with ambitions. This dashboard provides an overview of performance against key outcomes for:

Priority 1 - Children starting school ready to learn

By 2020, we will meet or exceed the national average for the proportion of children reaching a 'good level of development' by the end of reception



By 2020, 70 fewer very small babies (<2500g) will be born every year, narrowing the gap with the projected national average for the number of low birth weight, at-term births



By 2020, all early years settings will be rated 'good' or 'outstanding' by OFSTED, an increase from 90% in 2016

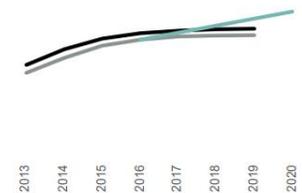


Sex all children

68.2% of all children in GM had reached a 'good level of development' by the end of reception, as of 2019

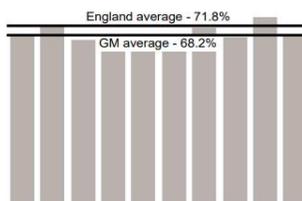
9.2 percentage points behind the target trajectory

0.2 percentage points higher than 2018



Proportion of all children who were school ready in 2019 and percentage point change on the previous year

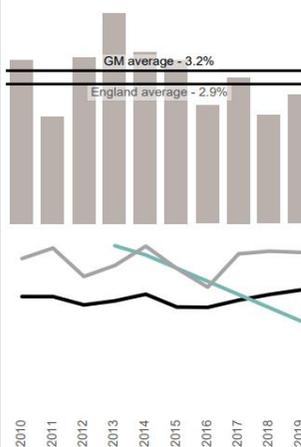
Bolton	67.3%	-0.2%
Bury	71.4%	0.5%
Manchester	65.8%	-1.1%
Oldham	68.1%	4.0%
Rochdale	66.0%	-0.2%
Salford	67.7%	0.3%
Stockport	70.4%	0.4%
Tameside	66.9%	1.2%
Trafford	74.7%	-0.6%
Wigan	67.9%	-0.7%
GM	68.2%	0.2%
England	71.8%	0.3%



3.2% (986) of live at-term births in GM were low birth weight in 2019

0.4 percentage points (131 babies) behind the target trajectory

0.0 percentage point change is the same as 2018



Proportion of live at term births that were low birth weight (<2500g) in 2019 and percentage point change on the previous year

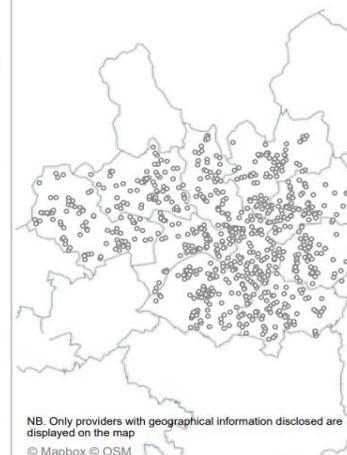
Bolton	3.4%	-0.9%
Bury	2.3%	-1.0%
Manchester	3.5%	0.1%
Oldham	4.4%	0.9%
Rochdale	3.6%	0.6%
Salford	3.5%	0.5%
Stockport	2.5%	0.8%
Tameside	3.1%	-0.6%
Trafford	2.3%	-1.1%
Wigan	2.7%	0.0%
GM	3.2%	0.0%
England	2.9%	0.0%

Deprivation Level: All

94.8% of all early years settings in GM were rated as 'good' or 'outstanding' in August 2020

4.4 percentage points below the target trajectory

1.2 percentage points higher than March 2019



2,344 early years settings inspected in Greater Manchester

16.7% Outstanding (392)

78.1% Good (1,830)

Supporting Indicators

In Quarter 3 2020-21, **9.7%** of mothers in GM were known to be smokers at the time of delivery

0.1 percentage points above the England average

1.1 percentage points lower than Quarter 3 2019-20



The rate of dental extractions with decay as the primary diagnosis amongst 0-5 year olds in GM was **47 per 10,000** in 2018-19

66.0% higher than the England average (19 per 10,000 extractions higher than the England average)

A **decrease of 13 dental extractions per 10,000** in GM compared to 2017-18



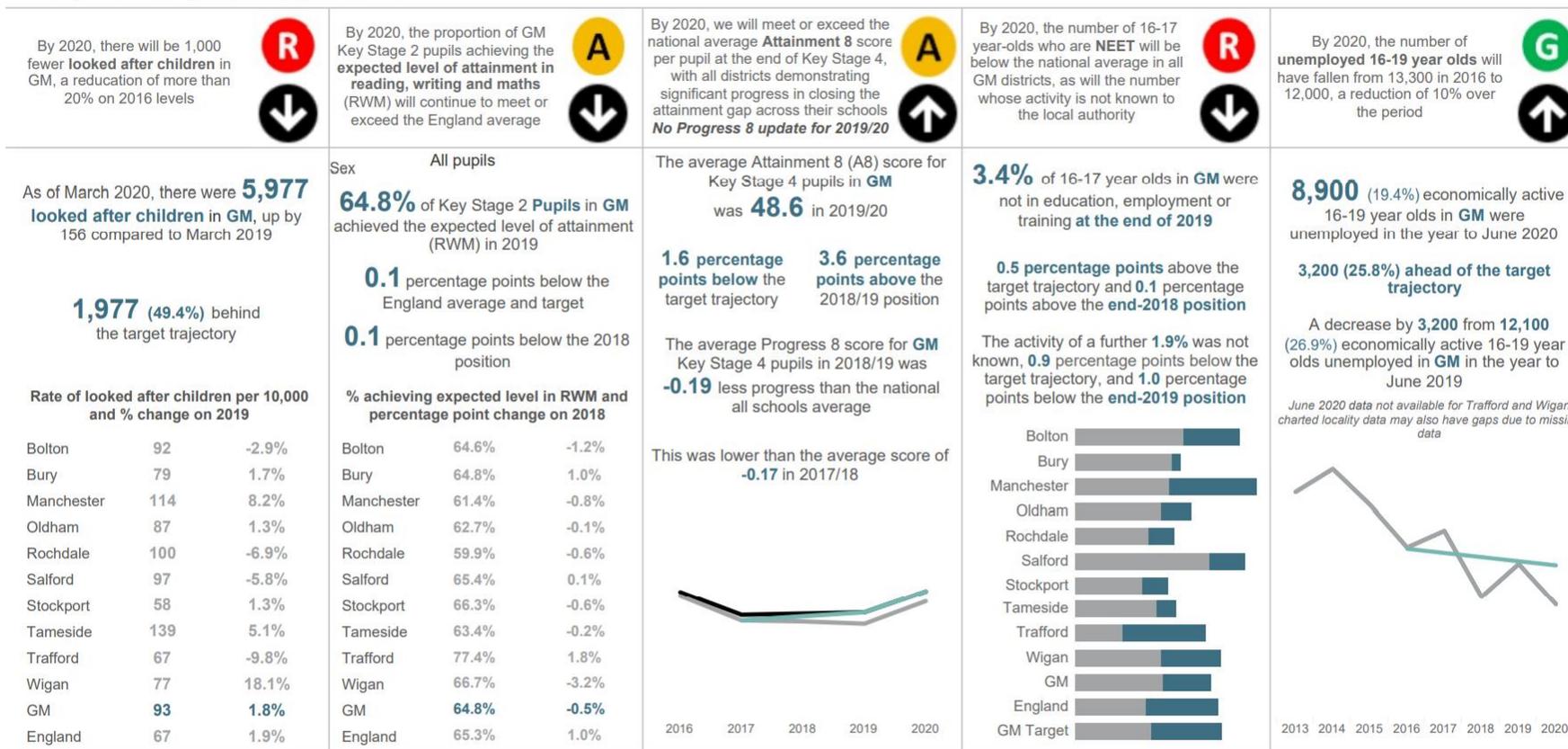
GMS Priority Two - Young People Equipped For Life

Select Area
GM



The GM Outcomes Framework sits at the heart of the Greater Manchester Strategy and provides a set of headline measures and 2020 targets for each of our ten priorities. Performance against these measures indicates whether our overall direction of travel is in line with our ambitions. This dashboard provides an overview of performance against key outcomes for:

Priority Two - Young people equipped for life



Supporting Indicators

72.5% of year 10 pupils in GM reported feeling hopeful and optimistic about the future in December 2020

However, 27.8% of pupils reported that they did not feel equipped for life*

*Agreed with fewer than 4 of 7 'life readiness' statements Sourced from a new survey of GM Year 10 pupils, therefore national comparator and trend indicators are not available

18,302 bed days for children and young people aged under 18 in CAMHS tier 4 wards in GM in the year to December 2020. This equated to **284 per 10,000** children <18, down from **324** in the year to December 2019, and below the England average for the year to December 2020 of **296**

In GM, **21.2%** of secondary schools were performing below the national floor standard at Key Stage 4 (scoring a Progress 8 score below -0.5) for the academic year 2017/18. This was above the national average of **11.6%** and above the previous year's percentage of **18.6%** **No data for 2018/19, tables discontinued**

37.7% of 10-11 year old children in GM were overweight or obese as of 2019/20, above the England average of **35.2%**

An increase of **1.2** percentage points since 2018/19

GMS Priority Three - Good Jobs, with Opportunities for People to Progress and Develop

Select Area
GM



The GM Outcomes Framework sits at the heart of the Greater Manchester Strategy and provides a set of headline measures and 2020 targets for each of our ten priorities. Performance against these measures indicates whether our overall direction is in line with ambitions. This dashboard provides an overview of performance against key outcomes for:

Priority Three - Good jobs, with opportunities to progress and develop

<p>By 2020, median resident earnings (all employees) will exceed £23,000, up from £21,585 in 2016</p> <p>A </p> <p><i>All prices quoted at 2020 values, and comparisons made using real terms data except the target which is quoted at 2016 prices</i></p>	<p>By 2020, there will be 70,000 more GM working-age residents with Level 4+ (higher level, largely graduates) qualifications, an increase from 34.6% of the working-age population in 2016 to 38.3%</p> <p>G </p>	<p>By 2020, there will be at least 50,000 fewer GM working-age residents with qualifications below Level 2, a reduction from 27.7% of the working-age population in 2016 to 24.6%</p> <p>A </p>	<p>By 2020, more than 40,000 GM residents per annum will start an apprenticeship, and the achievement rate for apprenticeship programmes will reach 75%. This compares to 30,380 apprenticeship starts in 2015/16, and an achievement rate of 66.4%</p> <p>R R </p>																																				
<p>Median earnings of GM residents (all employees) were £24,029 per annum in 2020</p> <p>2.4% (£580) behind the target trajectory (£24,609 in 2020 prices) £12 higher than in 2019</p> <p>Median pay and percentage change from 2019</p> <table border="1"> <tr><td>Bolton</td><td>£22,924</td><td>1.1%</td></tr> <tr><td>Bury</td><td>£26,744</td><td>0.2%</td></tr> <tr><td>Manchester</td><td>£23,017</td><td>0.8%</td></tr> <tr><td>Oldham</td><td>£22,498</td><td>3.5%</td></tr> <tr><td>Rochdale</td><td>£22,089</td><td>-0.9%</td></tr> <tr><td>Salford</td><td>£23,750</td><td>3.5%</td></tr> <tr><td>Stockport</td><td>£26,078</td><td>-1.5%</td></tr> <tr><td>Tameside</td><td>£22,104</td><td>-4.5%</td></tr> <tr><td>Trafford</td><td>£26,890</td><td>-8.2%</td></tr> <tr><td>Wigan</td><td>£24,673</td><td>5.5%</td></tr> <tr><td>GM</td><td>£24,029</td><td>0.1%</td></tr> <tr><td>England</td><td>£26,055</td><td>1.7%</td></tr> </table>	Bolton	£22,924	1.1%	Bury	£26,744	0.2%	Manchester	£23,017	0.8%	Oldham	£22,498	3.5%	Rochdale	£22,089	-0.9%	Salford	£23,750	3.5%	Stockport	£26,078	-1.5%	Tameside	£22,104	-4.5%	Trafford	£26,890	-8.2%	Wigan	£24,673	5.5%	GM	£24,029	0.1%	England	£26,055	1.7%	<p>39.1% (697,600) of GM working-age residents had a Level 4+ qualification in the year to December 2020</p> <p>2.9% (19,500 residents) ahead of the target trajectory 2.5 percentage points (46,400 residents) above the 2019 position</p>	<p>24.5% (437,200) of GM working-age residents had qualifications below Level 2 in the year to December 2020</p> <p>0.1% (400 residents) behind the target trajectory 2.1 percentage points (35,400) decrease since the 2019 position</p>	<p>There were 22,250 apprenticeship starts in GM in the 2018-19 academic year. The apprenticeship achievement rate in GM in the 2018-19 academic year was 62.7%</p> <p>40.8% (15,345) behind the expected target trajectory 10.2 percentage points behind the target trajectory</p> <p>Down from 22,590 in 2017/18 Down by 2.4 percentage points compared to 2017/18</p>
Bolton	£22,924	1.1%																																					
Bury	£26,744	0.2%																																					
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GM	£24,029	0.1%																																					
England	£26,055	1.7%																																					

Supporting Indicators

17.1% (306,000) of working age residents in **Greater Manchester** had Level 3 as their highest level of qualification in the year to December 2020, below the England average by **0.1 percentage points**

Up from **16.8%** in December 2019



5.5% (71,600) of economically active GM working-age residents were unemployed in the year to December 2020,

Above the England average by **0.7 percentage points**

Up from **5.1%** in December 2019



7.7% (138,505) of GM working-age residents were claiming unemployment-related benefits* in Dec 2020,

Above the England average by **1.4 percentage points**

Up from **3.8%** in Dec 2019



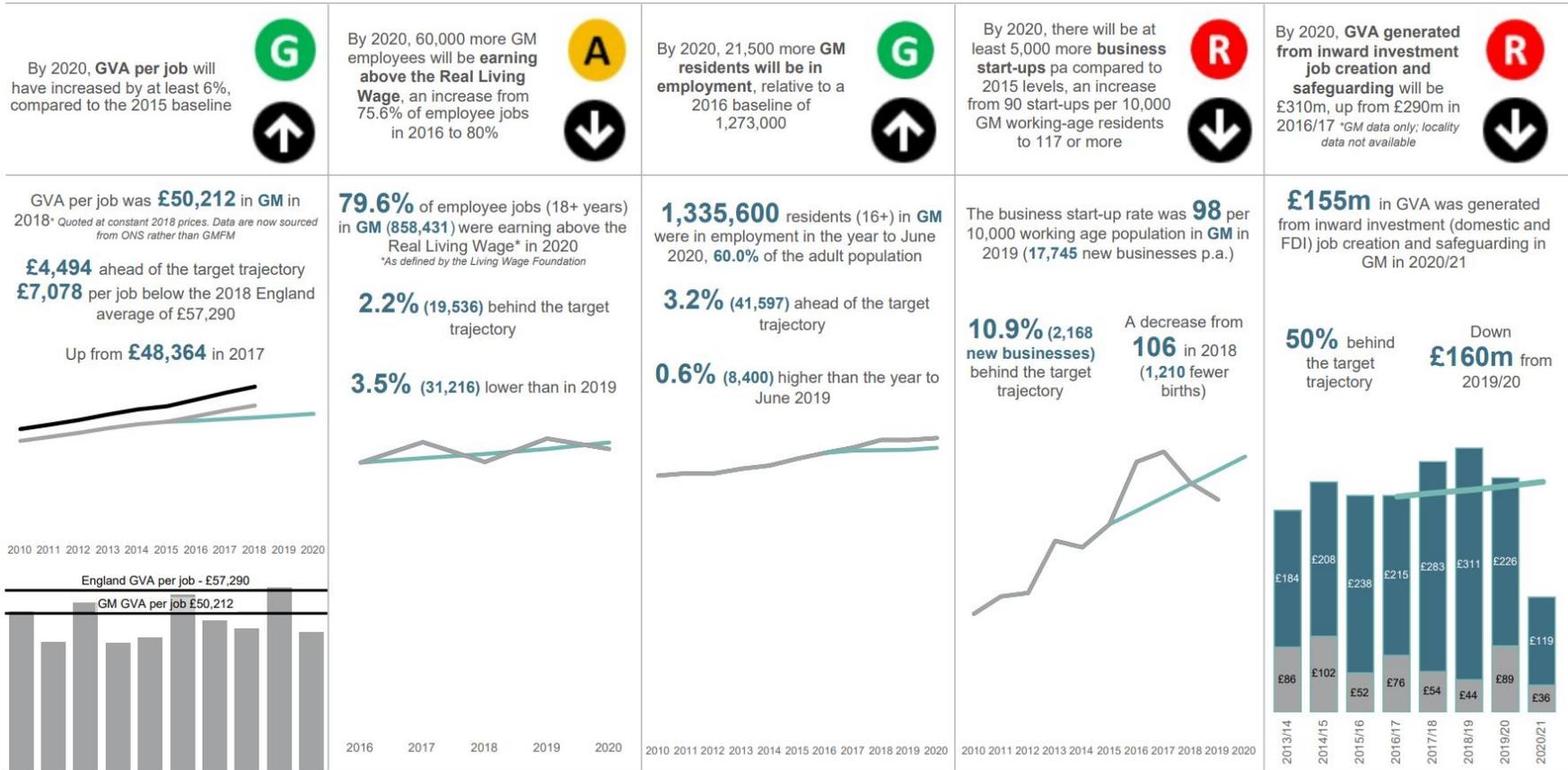
GMS Priority Four - A Thriving and Productive Economy In All Parts of Greater Manchester

Select Area
GM



The GM Outcomes Framework sits at the heart of the Greater Manchester Strategy and provides a set of headline measures and 2020 targets for each of our ten priorities. Performance against these measures indicates whether our overall direction is in line with ambitions. This dashboard provides an overview of performance against key outcomes for:

Priority Four: A thriving and productive economy in all parts of Greater Manchester



Supporting Indicators

The employment rate for working age residents in GM from ethnic minority groups was **62.8%** in the year to June 2020, below the England average of **67.6%** and **5.1 percentage points** higher than the year to June 2019



The employment rate for working age residents in GM with a disability* was **52.1%** in the year to June 2020, below the England average of **56.8%** and **2.3 percentage points** higher than the year to June 2019
**Equality Act core or work-limiting disabled*



There were **675** enterprises per 10,000 working age residents in GM in 2019

below the England average of 752

and down from **681** in 2018



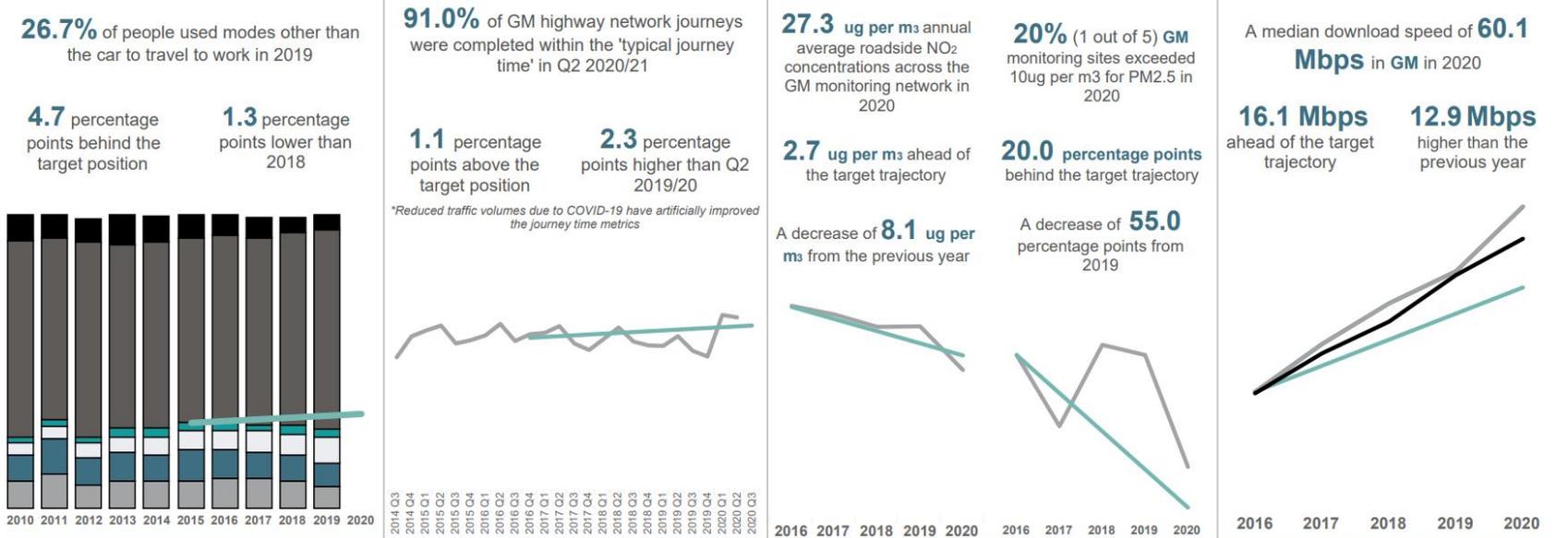
Priority Five - World-class connectivity that keeps Greater Manchester moving

Select Area
GM



The GM Outcomes Framework sits at the heart of the Greater Manchester Strategy and provides a set of headline measures and 2020 targets for each of our ten priorities. Performance against these measures indicates whether our overall direction of travel is in line with our ambitions. Performance against these measures indicates whether our overall direction of travel is in line with ambitions. This dashboard provides an overview of performance against key outcomes for: **Priority 5 - World-class connectivity that keeps Greater Manchester moving**

<p>By 2020, the proportion of journeys to work by modes other than the car will have reached 32%, up from 29% in 2015</p> <p>R ↓</p> <p><small>*All transport-related indicators are only available at GM-level, so locality data are not reported; national comparators are also not available</small></p>	<p>By 2020, 90% of journeys by road during the morning peak period will be completed within the typical journey time, up from 88.5% in March 2017</p> <p>G ↑</p>	<p>By 2020, annual average roadside NO₂ concentrations across the GM monitoring network will be below 30 ug per m₃, down from 39 ug per m₃ in 2016</p> <p>G R ↑ ↑</p> <p>By 2020, no GM monitoring sites will exceed 10 ug per m₃ for PM2.5, down from 75% (3 out of 4 sites) exceeding in 2016</p>	<p>By 2020, the median download speed across fibre, cable, mobile and wireless will exceed 44 Mbps, compared to a 2016 baseline of 23 Mbps</p> <p>G ↑</p>
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Supporting indicators

As national comparators are not available for the transport supporting indicators, the RAG ratings relate to the change over time

<p>39.6% of all GM journeys were made by walking, cycling or public transport between 2017-19</p> <p>G ↑</p> <p>0.4 percentage points higher than 2016-18</p>	<p>71.8% of GM residents had Level 4 or above accessibility to the public transport network at peak times, as of March 2021</p> <p>R ↓</p> <p>10.2 percentage points lower than February 2020</p>	<p>57.1% of short journeys (under 2km) in GM were completed by walking or cycling in 2017-19</p> <p>G ↑</p> <p>0.7 percentage points higher than 2016-18</p>	<p>78.1% of GM residents had all five basic digital skills in November 2016</p> <p>A ↑</p> <p>0.9 percentage points lower than the England average</p> <p>2.1 percentage points higher than November 2014</p> <p><small>*Source data discontinued</small></p>
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GMS Priority Six - Safe, decent and affordable housing

Select Area
GM



The GM Outcomes Framework sits at the heart of the Greater Manchester Strategy and provides a set of headline measures and 2020 targets for each of our ten priorities. Performance against these measures indicates whether our overall direction of travel is in line with our ambitions. This dashboard provides an overview of "Priority 6 - Safe, decent and affordable housing".

By 2020, more than 10,000 **net additional dwellings** will be built per annum, up from 6,190 in 2015/16



End **rough sleeping** by 2020, from an estimated 189 rough sleepers in 2016



13,742 net additional dwellings in GM in 2018/19

2,217 higher than 2018/19

An estimated **125** rough sleepers in GM in Autumn 2020

26 less rough sleepers compared to Autumn 2019

3,742 ahead of the target trajectory

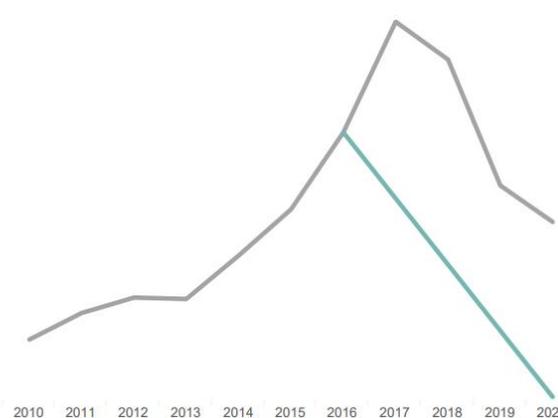
125 behind the target trajectory

Net additional dwellings and % change on the previous year

Rate of rough sleepers per 1,000 households and % change on the previous year



Bolton	463	-14.9%
Bury	200	-48.6%
Manchester	4,005	70.9%
Oldham	728	37.6%
Rochdale	650	-22.0%
Salford	3,867	20.5%
Stockport	1,299	78.2%
Tameside	474	-26.6%
Trafford	689	-27.7%
Wigan	1,367	1.3%
GM	13,742	19.2%
England	243,770	1.0%



Bolton	0.07	-27.2%
Bury	0.09	74.7%
Manchester	0.32	-24.6%
Oldham	0.02	-50.1%
Rochdale	0.09	59.1%
Salford	0.07	-20.0%
Stockport	0.05	-49.9%
Tameside	0.03	-40.0%
Trafford	0.07	603.8%
Wigan	0.06	-0.1%
GM	0.11	-17.1%
England	0.12	-36.9%

Supporting Indicators

The ratio of lower quartile house prices to median incomes in GM was **5.2** in September 2020

1.0 lower than the England average

0.1 lower than September 2019



There were **12,607 (1.0%)** long-term vacant properties in GM in 2020

0.1% below the England average

1,526 more long-term vacancies compared to December 2019



In 2020, **34%** of GM households that were homeless ended relief duty with accommodation, compared to an England average of **44%**

Comparable data for 2019 unavailable



In 2020, **46%** of GM at risk households were prevented from impending homelessness*, compared to an average of **57%** for England as a whole

Comparable data for 2019 unavailable
*Becoming homeless within 56 days (legal definition)



There were **291,520** people in GM in receipt of housing benefit or households in receipt of the housing element of universal credit in November 2020

GM is **360 per 10,000 households** higher than the England average (**2,382 per 10,000**)

An increase of **15%** from November 2019



In 2016, **93.5%** of GM residents stated that they "liked the neighbourhood" they live in, compared to **94.9%** nationally. An increase of **1 percentage point** from 2013

*No further reporting since 2016

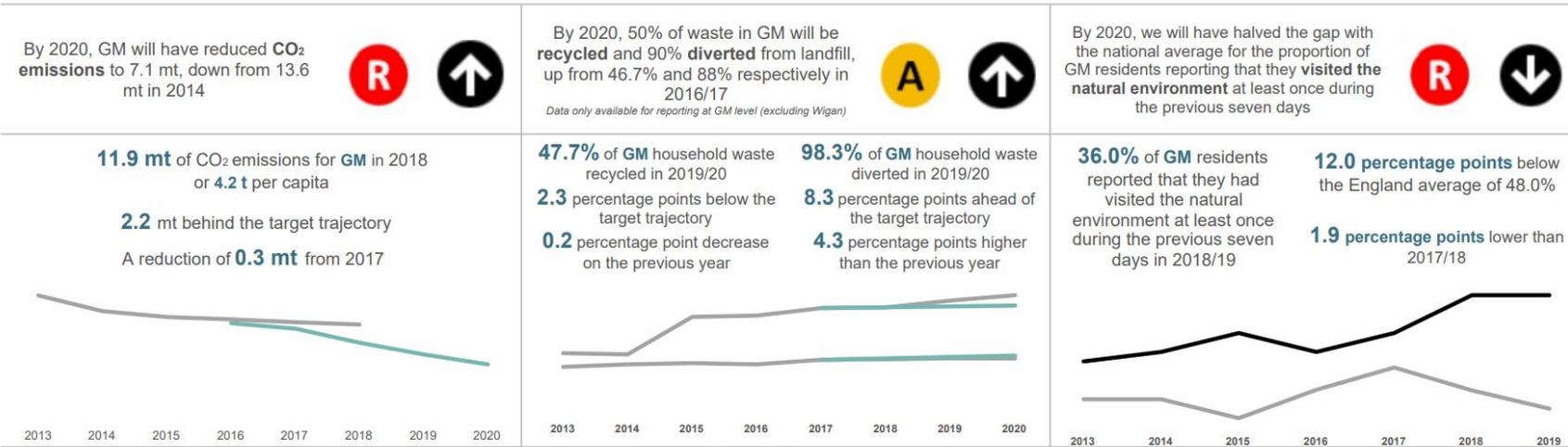


GMS Priority Seven - A green city region and a high quality culture and leisure offer for all

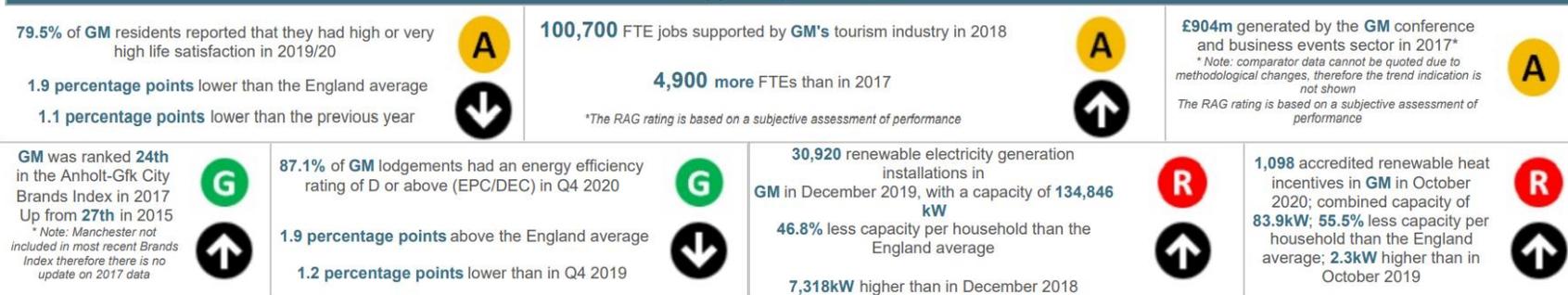
Select Area
GM



The GM Outcomes Framework sits at the heart of the Greater Manchester Strategy and provides a set of headline measures and 2020 targets for each of our ten priorities. Performance against these measures indicates whether our overall direction of travel is in line with our ambitions. This dashboard provides an overview of "Priority Seven - A green city region and a high quality culture and leisure offer for all"



Supporting Indicators



GMS Priority Eight - Safer & Stronger Communities

Select Area
GM



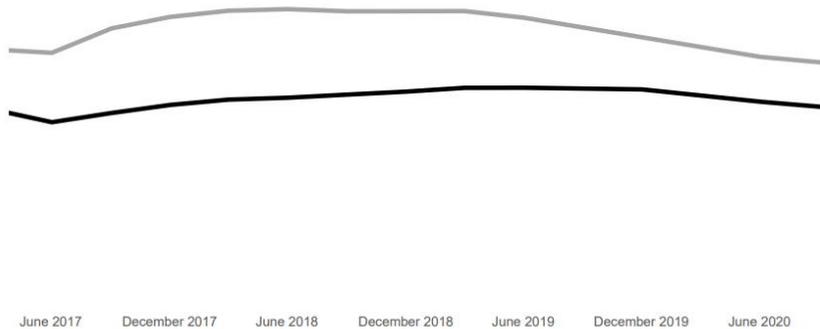
The GM Outcomes Framework sits at the heart of the Greater Manchester Strategy and provides a set of headline measures and 2020 targets for each of our ten priorities. Performance against these measures indicates whether our overall direction of travel is in line with our ambitions. This dashboard provides an overview of "Priority Eight - Safer & Stronger Communities".

Data on the two headline indicators are currently only available at GM level

In the year up to September 2020, there were **43.3 personal crimes** per 1,000 of the GM population

7.9 per 1,000 higher than the average for England and Wales

A decrease of **15.6%** compared to the year ending June 2019 (*September 2019 data unavailable*)

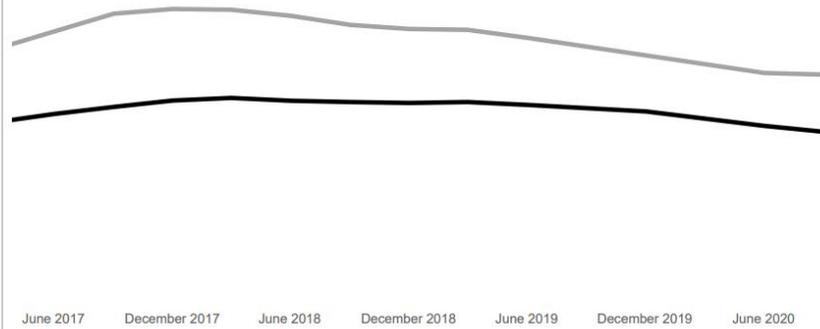


Household Crime: domestic burglary; vehicle-related theft; bicycle theft, and criminal damage and arson. Rates per 1,000 residents for police recorded crimes.

In the year to March 2019, there were **27.8 household crimes** per 1,000 of the GM population

7.0 per 1,000 higher than the average for England and Wales

A decrease of **13.9%** compared to the year ending June 2019 (*September 2019 data unavailable*)



Personal Crime: violence with and without injury, robbery, residential burglary, vehicle related theft, theft from the person, and bicycle theft. Rates per 1,000 residents for police recorded crimes.

Supporting Indicators

Safety Survey measures: data presents % of respondents that agree with selected statements. Sample includes 3250 Greater Manchester residents per quarter

Note: the supporting indicators are new additions to the Priority 8 dashboard, included to report on the 'stronger communities' element, and drawn from the GM Policing and Community Safety Survey. As national comparator data are not available, there are no RAG ratings

In GM in the 3 months ending June 2020, **93%** of residents said that they felt safe in their local area

A **4.9 percentage point increase** from the previous quarter



In GM in the 3 months ending June 2020, **79%** of residents said that they felt a strong sense of belonging in their local area

A **8.0 percentage point increase** from the previous quarter



In GM in the 3 months ending June 2020, **79%** of residents said that people of different backgrounds get along well together in their local area

A **7.6 percentage point increase** from the previous quarter



In GM in the 3 months ending June 2020, **80%** of residents said that People look out for each other in my local area

A **8.9 percentage point increase** from the previous quarter



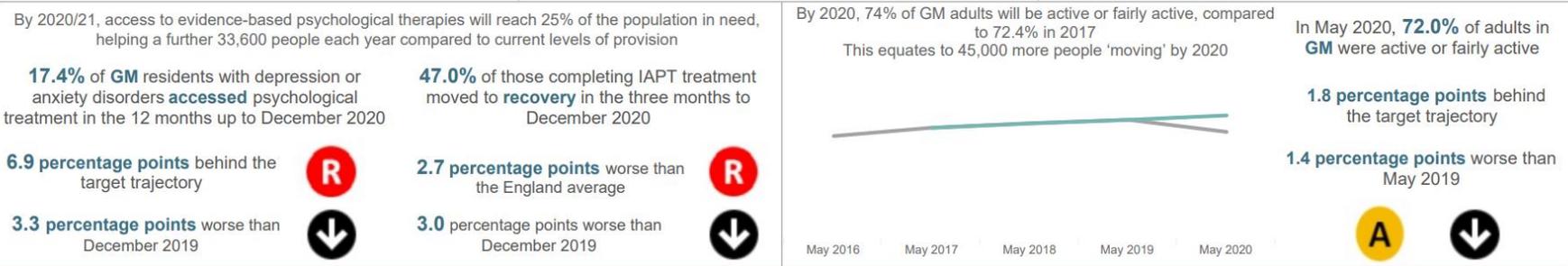
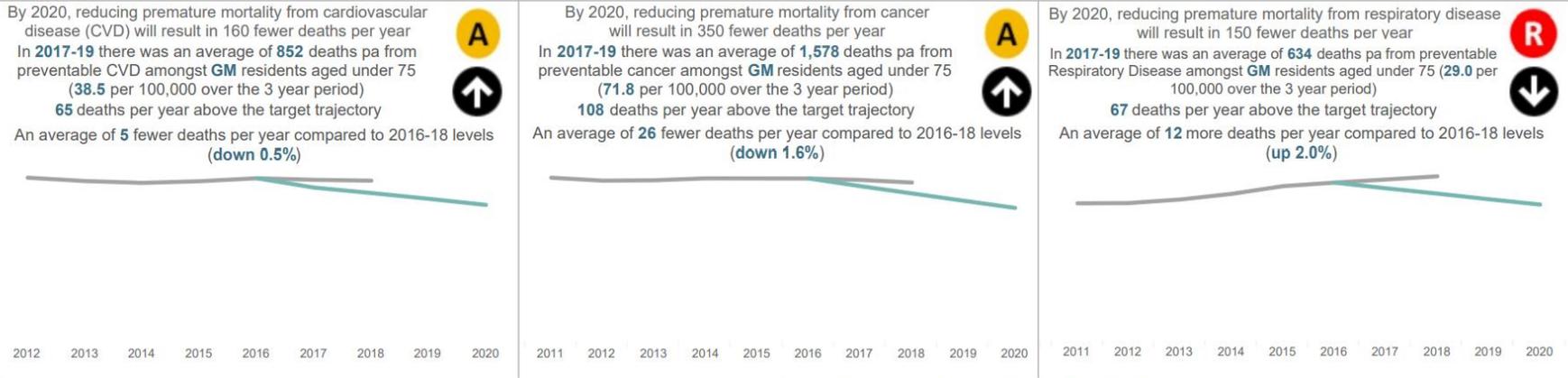
GMS Priority Nine

Healthy lives, with quality care available for those that need it

Select Area
GM



The GM Outcomes Framework sits at the heart of the Greater Manchester Strategy and provides a set of headline measures and 2020 targets for each of our ten priorities. Performance against these measures indicates whether our overall direction of travel is in line with our ambitions. This dashboard provides an overview of "Priority Nine - Healthy lives, with quality care available for those that need it"



Supporting Indicators							
<p>In 2017-19 healthy life expectancy for females was 60.8 years</p> <p>2.7 years worse than the England average</p> <p>0.1 years higher than in 2016-18</p> <p>In 2017-19 Healthy life expectancy for males was 61.7 years</p> <p>1.5 years worse than the England average</p> <p>0.8 years higher than in 2016-18</p>	<p>16.0% of adults (18+) in GM were smokers in 2019</p> <p>2.1 percentage points worse than the 2019 England average</p> <p>0.3 percentage points better than 2018</p>	<p>719 alcohol-related admissions per 100,000 of the GM population in 2018/19</p> <p>55 admissions per 100,000 population worse than the England average</p> <p>40.9 admissions per 100,000 population worse than 2017/18</p>	<p>As of December 2020, 85.5% of adult social care facilities in GM were rated 'good' or 'outstanding' by the CQC</p> <p>0.8 percentage points better than the England average</p> <p>1.0 percentage points better than December 2019</p>	<p>65.6% of adults (18+) in GM were overweight or obese in 2019/20</p> <p>2.8 percentage points worse than the England average</p> <p>1.4 percentage points worse than 2019</p>	<p>The one-year cancer survival rate for GM adults (aged 15-99) diagnosed in 2016 was 72.1%</p> <p>0.7 percentage points worse than the England average</p> <p>0.8 percentage points better than 2015</p>	<p>21.7% of GM residents (16+) reported high levels of anxiety in 2019/20</p> <p>0.3 percentage points better than the England average</p> <p>1.6 percentage points worse than 2018/19</p>	

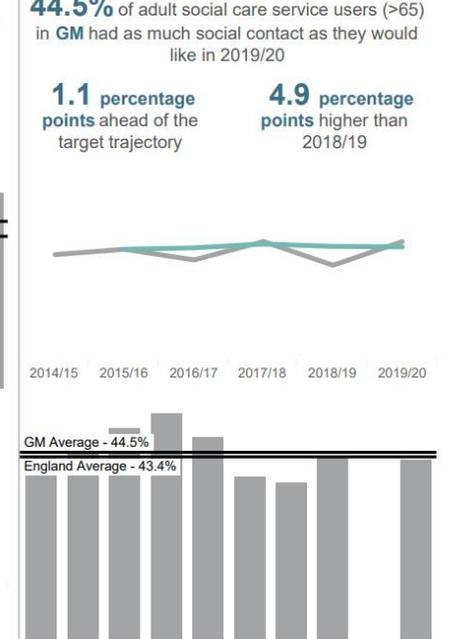
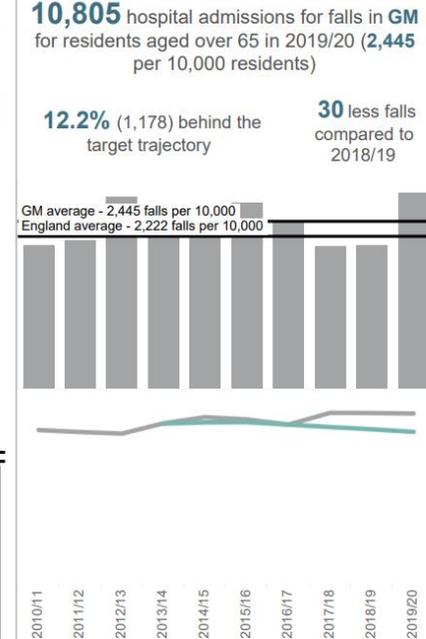
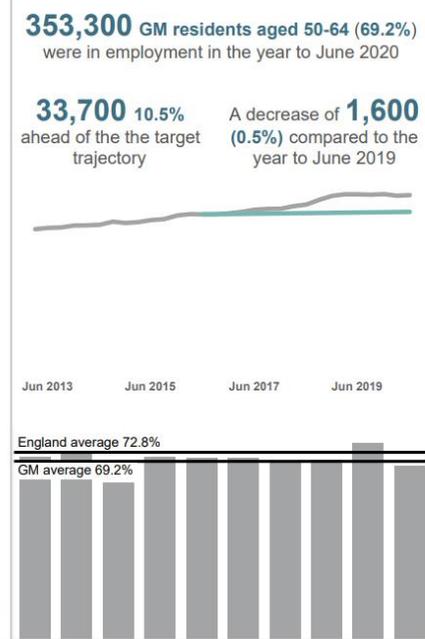
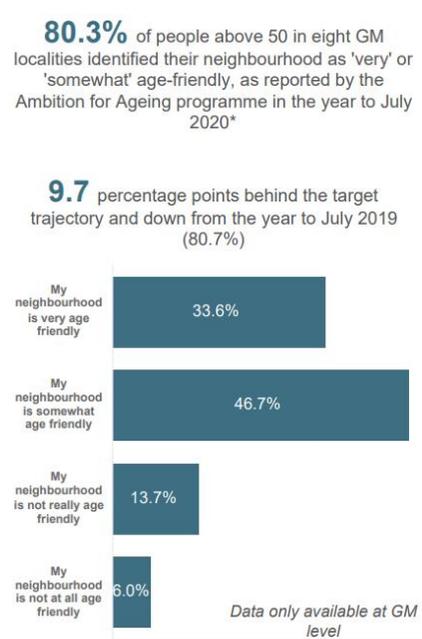
GMS Priority Ten - An Age-Friendly Greater Manchester

Select Area
GM



The GM Outcomes Framework sits at the heart of the Greater Manchester Strategy and provides a set of headline measures and 2020 targets for each of our ten priorities. Performance against these measures indicates whether our overall direction of travel is in line with our ambitions. This dashboard provides an overview of "Priority Ten- An age-friendly Greater Manchester"

<p>By 2020, 90% of people aged over 50 in GM will identify their neighbourhood as 'very' or 'somewhat' age-friendly, compared to 80% in 2017</p> <p>A ↓</p>	<p>By 2020, 5,000 more 50-64 year olds will be in employment, relative to a June 2016 baseline of 316,000</p> <p>G ↓</p>	<p>In 2015/16, there were 10,426 hospital admissions due to falls amongst GM residents aged over 65. By 2020, we will have reduced this to fewer than 9,700 falls pa</p> <p>R ↑</p>	<p>By 2020, we will meet or exceed the national average for the proportion of adult social care users who have as much social contact as they would like</p> <p>G ↑</p> <p><small>Note that 2019/20 data for Trafford are not available, GM total therefore based on nine localities</small></p>
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Supporting Indicators

In 2019/20, there were **778** admissions to residential and nursing care per 100,000 GM residents aged >65

194 per 100,000 >65s higher than the England average

Down from **800** per 100,000 >65s admitted to residential and nursing care in 2018/19

R
↑

46.6% of deaths in GM in the year to June 2020 occurred at the person's usual place of residence

Below the England average by **3.9** percentage points

3.8% higher than the year to June 2019

A
↑

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Economy, Business Growth & Skills Overview and Scrutiny Committee

Date: 9th July 2021
Subject: Greater Manchester Good Employment Charter
Report of: Ian MacArthur, Director, Greater Manchester Good Employment Charter

PURPOSE OF REPORT

On the 1st March 2019 The GMCA agreed to the establishment of a Greater Manchester Good Employment Charter, based on the model developed through co-design with employers, employees, and others. On the 31st May 2019 the GMCA agreed funding for the of the implementation of the Greater Manchester Good Employment Charter. (£233,00 2019-20, and £236,000 p.a. for 2020-22). Since then, work has been undertaken to create the Charter Implementation Unit and delivery mechanisms for the Charter. This work has been overseen by a steering group, and now Board consisting of business groups, trade unions, professional bodies, VCSE sector employers, public sector employers and academics.

This report provides an update on this work, how the Charter has been delivered, its impacts and reflects upon the challenges that the COVID-19 pandemic has presented to the good work agenda and indeed the changing nature of work. In particular it will reflect:

- How the Charter can help support the COVID recovery plan including how it will support the Build Back Better efforts especially regarding inequalities in the workplace and supporting both individual employers and the broader Supporters Network in strengthening their resilience.
- How the Charter will continue to create a good employment 'movement' in Greater Manchester, not only expanding its reach generally, but will focus on engagement with sectors that require the most support and development to improve employment practice.
- The Charter will continue to work with its partners to deepen the pool of supporting resource and provide a platform for the Good Employment community to spread and support good practice.
- How the Charter will work with partners to develop innovative approaches to good employment practice and to continually evolve and develop new solutions.

RECOMMENDATIONS:

Members are asked to:

- Note and comment on the report.

CONTACT OFFICERS:

Ian MacArthur, Director, Greater Manchester Good Employment Charter

ian.macarthur@growthco.uk

John Wrathmell, Director, Strategy, Research & Economy , GMCA

john.wrathmell@greatermanchester-ca.gov.uk

Risk Management – n/a

Legal Considerations – n/a

Financial Consequences – n/a

Financial Consequences – n/a

BACKGROUND PAPERS:

The Greater Manchester Good Employment Charter – Evaluation -Interim Report May 2021. Available here: [GM-Charter-Evaluation-Interim-Report-June-2021.pdf \(mmu.ac.uk\)](#)

1. A brief history of Charter Implementation

- 1.1. On 1st March 2019 the GMCA agreed to the establishment of a Greater Manchester Good Employment Charter, based on the model developed through co-design with employers, employees, and others. On 31st May 2019 the GMCA agreed funding for the of the implementation of the Greater Manchester Good Employment Charter.
- 1.2. The agreed Charter framework set out seven headline ‘characteristics’ of good employment:
 - The Real Living Wage
 - Secure Work
 - Flexible Work
 - Good Management
 - Employee Engagement & Voice
 - Recruitment
 - Health & Wellbeing
- 1.3. The Charter Framework also set out the notion of three progressive membership tiers:
 - Supporter
 - Member
 - Advocate
- 1.4. Once resources were secured at the end of May 2019 a small team (3.5fte) was recruited, hosted by the Growth Company, to form the independent Charter Implementation Unit. Subsequently in July 2019, the Charter’s Supporter’s network was launched attended by c.200 employers and stakeholders.
- 1.5. In September 2019, a pilot group of c.20 employers was formed to work with the Unit to consider and develop draft membership criteria for the seven characteristics. This group worked through to November 2019. Also in September 2019, the Unit held its first monthly Supporter Network event (on mental wellbeing) attracting c.60 employers.
- 1.6. At the end of November 2019, the Unit held the ‘Setting the Standards’ working conference, where supported by ACAS and Manchester and Manchester Met Universities, c.100 delegates worked across 18 working groups to consider the work of the employers’ pilot group and further refine the Charter’s membership criteria. The Mayor attended the feedback session of the conference.

- 1.7. In December 2019, the Charter Steering Group agreed the final membership criteria and the following month (Jan 2020) at the GM Chamber of Commerce, the Membership Tier of the Charter was launched with c.200 guest, and the first six members of the Charter were announced.
- 1.8 Also, in January 2020 the Charter Steering Group transitioned to the Charter Board which was formed on the basis of tripartite representation with representatives from private sector employers (3), public sector employers (2), third sector employers (2), trades unions (3), independent experts (3 – ACAS, CIPD, MMU) and chaired by the GMCA.

2. The Charter in Numbers

- 2.1 Since the membership launch at the beginning of 2020 the impact of the COVID pandemic has undoubtedly affected the degree to which the Charter could engage with prospective new Supporters and sectoral representatives. However, over the past twelve months the Charter has grown to reach well over **300 employers**, including **180+ Charter Supporters** covering in excess of **230,000 employees** and now **29 full Members**.
- 2.2 The pandemic has also provided an opportunity for the Charter to develop topical content and support as well as new ways of engagement. The Charter has held over **c.30 events/webinars** since the launch of the Supporter's network attracting a total of over **1,000 attendees**. (See Appendix A for topics covered to date) The Charter has also published **63 blog post articles** highlighting topical issues or innovative practice. Series one of the Charter's podcast **Good Employment Chatter** was released earlier this year with eight episodes. Analytics show that the podcast landed in the **top 35% of SME podcasts**.
- 2.3 With the support of key partners such as ACAS, CIPD, GMH&SCP, GreaterSport, the Real Living Wage Foundation and others, we have produced and corralled a range of good employment resources and toolkits covering all Characteristics and equality issues.
- 2.4 The first year of full operation has also allowed effective systems to be developed and introduced to provide robust, credible and effective assessment processes and mechanisms to ensure that Charter Members have reached the standards set out in the membership criteria and understand that the development process is continual.
- 2.5 To strengthen the quality assurance and governance of the Charter, and in addition to the Board, an independent and highly qualified Technical Assessment Panel has been created to support the membership assessment process.

- 2.6 Over the past year the Charter has become established as a key GM policy tool. It is referenced in several other funded programmes and policies, including the revised GM Social Value Framework and will play a key part in the aspiration of making Greater Manchester a Real Living Wage City region. It has also featured prominently in the discussions at the Independent Inequalities Commission. Employer referrals are now being received through a number of routes to the Charter.
- 2.7 In combination, the increasing demands placed on the Charter have been reflected in an increased GMCA budget allocation as part of the COVID Recovery plan that has allowed the Charter Unit to grow with two further Good Employment Advisers and a Business Administration apprentice joining the team, responding enabling the Charter to have a broader and deeper impact through to April 2023.

3.0 Building Back Better / COVID-19 recovery

- 3.1 During the 2020 four broad priorities emerged through the challenges of the COVID-19 pandemic for the Good Employment agenda:
- Increasing **Inequalities** across all domains
 - Increased demand for truly **Flexible Working**
 - The need for increased capacity and more effective **Line Management and Leadership**
 - A constant focus on **Health and Wellbeing**
- Throughout 2020-21 the Charter has worked on these four areas and developed and delivered content to support employers in addressing these key issues and moving forward will continue to work with partners to maintain a focus on them into the 'recovery' phase.
- 3.2 Following the recommendations of the Inequalities Commission the Charter has developed strong engagement with the equality panels and will be creating partnership programmes, events and materials to help employers address their practices across gender, ethnicity, disability and LGBTQ+ issues. Roughly every second event the Charter delivers tries to focus on an equalities issue.
- 3.3 The Charter team is specifically engaged with the Night Time Economy Adviser and colleagues in considering the development of a specific thread of good employment standards that will aim to address some of the particular challenges that face the hospitality sector and employees.

- 3.4 The Charter is playing a central part in the Real Living Wage Region Campaign, and routinely engages all employers in discussions around the real living wage and remuneration more broadly - especially around sick pay provision and is focused on engaging foundational economy sub-sectors in addressing low pay in the city region.
- 3.5 In terms of flexible working the Charter is working closely with [Timewise](#) to develop a suite of resources to understand the flexible working landscape in GM as well as providing bespoke resources to support employers navigate the challenges of hybrid working across all sectors.
- 3.6 Together with ACAS and CIPD the Charter has developed a programme to support managers to deal with the changing nature of work. The [Soft Skills for Hard Times](#) campaign is aimed at line managers highlighting the golden thread they provide in binding the aspects of good employment together.
- 3.7 The Charter is a key partner of MMU's, Good Employment Learning Lab project which is an excellent additional element to bring to this agenda and will greatly support the understanding of the best mechanisms to build managerial capacity across the city.
- 3.8 The focus on mental health and wellbeing over the past 9-12 months has increased greatly and in partnership with the GM H&SCP we have produced a [Mental Health Toolkit for Employers](#) to help organisations of all sizes think about and take action to support mental wellbeing
- 3.9 All of this and good employment more generally relies on a solid understanding of employee engagement and voice. Whilst the Charter works closely with Trades Unions and employers to support this aspect, the past eighteen months have been particularly challenging as employees have been working individually, remotely or on furlough and collective voice difficult to facilitate and gauge. In recognition of this challenge the Charter is working with partners to test and evaluate the use of App based technologies to facilitate direct and open communications across large and dispersed organisations. The full evaluation of this work will be available in the Autumn of 2021.

4.0 Charter Development

- 4.1 Now that the Charter has established its brand, positioning and profile within the GM architecture, a future balance will now need to be struck between the quantity and quality of its interactions with employers, partners, and supporters.

- 4.2 The number and scale of employers involved with and supporting the Charter is important as it provides an indication of broad engagement and lends credibility to the notion of a ‘movement’ and extended networks. However, moving forward scale of employer engagement cannot be the only indicator of success and the impact of the Charter must become as important as it reach.
- 4.3 The Advocate tier as originally set out in the 2019 Framework will now be used as a mechanism to engage individuals on a peer to peer – employer to employer basis to advocate and support employers deal with particular characteristic challenges or those that are found in particular sectors.
- 4.4 Currently through our event and webinar series, coupled with the publication of blog posts, the Charter provides a platform for employers to highlight their changing and good practice across a range of areas. This reporting of lived experience is highly valued by Supporters and Members, but is it carried out in an ad hoc manner.
- 4.5 This changing landscape also applies to the Charter’s Membership criteria and through the Charter Board a review is being undertaken to consider how the Real Living Wage criteria could be broadened to consider remuneration more broadly to consider sick pay, pension provision and pay gap reporting.
- 4.6 Moving forward the ambition is to be far more focused and deliberate about how we capture case studies to highlight learning and innovation in employment practice. To deliver this we will be dedicating specific resources to building a library of good practice / lessons learned case studies that will be underpinned by supporting resources and contacts.

5.0 Building Credibility & Resilience

- 5.1 During its first year of operation the Charter has built a range of processes and tools to ensure that recognition as a Supporter and Member is a robust and credible process. This is, by its nature, an iterative process and is constantly under review.
- 5.2 As the Charter moves forward there is a need to build further on these processes to retain the value and credibility associated with the Charter marque. Two areas will need to be developed over the coming months:
- A mechanism to ensure that Supporter Employers are continuing to progress towards Member status, and
 - A review that ensures Charter Members are continuing to meet the membership criteria

- 5.3 It is proposed in the original Charter framework that Supporters would be formally reviewed on an annual basis and that members would undergo a review every three years. The Membership review will need to be carried out 'in person' with the same level of detail as the original accreditation process. Supporter reviews will be more demanding as they are greater in volume and more frequent and are unlikely to be carried out 'in-person' without significant staffing resources.
- 5.4 An alternative approach is the notion of a digital diagnostic which was partially inspired by the [ACAS Model Workplace toolkit](#) which breaks down various elements of good employment and after ten or so simple questions provides an overview of the areas and resources that will assist the employer to become better equipped in that area.
- 5.5 The digital diagnostic required for the GM Good Employment Charter will need to probe the seven Characteristics in a similar way and highlight areas of progression but importantly those that need further work. It will be important that the diagnostic is simple and short enough to ensure that it does not become a burden and is suitable for all types of employers (Private, Third, Public, Small, Medium, Large).

6. Recommendations

The recommendations are set out at the front of the report.

Appendix A

Good Employment Events and Webinars – All webinars and Podcasts can be viewed on the Charter’s [YouTube Channel](#) and [Website](#).

Events(E) & Webinars (W)

- Mental Health & Wellbeing with MIND (E)
- Modern Slavery with Slave Free Alliance (E)
- Real Living Wage with Living Wage Foundation (E)
- Active Workplaces with GreaterSport (E)
- Recruitment with GMCVO/GMCA (E)
- Employment Law with Acas (E)
- Building Back Better (W)
- Home Working/Flexible Working(W)
- Equality Issues, Equalities Reporting(W)
- Employee Engagement & Voice(W)
- Reopening Workplaces Safely(W)
- Health and Wellbeing(W)
- Redundancy the Right Way (W)
- Coffee Chat – Mental Wellbeing(W)
- Real Living Wage – Getting Accredited(W)
- In Conversation with Joeli Brearly, Pregnant then Screwed(W)
- Hospitality Sector Specific – with ACAS(W)
- Age Friendly Employment(W)
- Financial Wellbeing(W)
- The Future of Work (W)
- Responsible Business(W)
- Re-Opening and Hybrid Working(W)
- LGBTQ+ inclusion in the Workplace(W)
- Menopause Workplace Policies(W)

Podcasts

- S1 Ep. 01 - with Andy Burnham
- S1 Ep. 02 – with Kate Pickett
- S1 Ep. 03 – with Cary Cooper
- S1 Ep. 04 - with Sacha Lord
- S1. Ep 05 - with Sam Booth
- S1 EP 06 - with Clive Memmott
- S1 Ep 07 - with Diane Modahl
- S1 Ep 08 - with John-Quinton Barber

Series 2 will be released in the Autumn.

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REGISTER OF KEY DECISIONS: 1 JULY 2021 TO 30 SEPTEMBER 2021 Published on 24th June 2021

<p>What is a Register of Key Decisions?</p> <p>The Register is a published list of the key decisions which are due to be taken by the:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Greater Manchester Combined Authority (GMCA) <input type="checkbox"/> Greater Manchester Elected Mayor <input type="checkbox"/> Joint GMCA & AGMA Executive Board <input type="checkbox"/> Transport for Greater Manchester Committee; <input type="checkbox"/> GMCA Resources Committee; <input type="checkbox"/> GMCA's Waste & Recycling Committee; <input type="checkbox"/> Key decisions delegated to officers <p>These decisions must be published on the Register at least 28 clear days before the decision is to be taken, whether in public or private. The Register is updated at least once a month.</p> <p>This Register of Key Decisions has been prepared in accordance with Combined Authorities (Overview and Scrutiny Committees, Access to Information and Audit Committees) Order 2017 ('the Order').</p> <p>The Register is published on the GMCA's website www.greatermanchester-ca.gov.uk and hard copies are available at the offices of:</p> <p>Greater Manchester Combined Authority & Greater Manchester Mayor Churchgate House Oxford Street Manchester M1 6EU</p>	<p>What is a Key Decision?</p> <p>A key decision defined by 'the Order' is a decision which, in the view of the Greater Manchester Combined Authority's Overview and Scrutiny Committee, would result in any of the decision makers listed:</p> <ul style="list-style-type: none"> (i) incurring expenditure over £500,000, or making significant savings of £500,000 or more relating to the budget for the service area to which the decision relates; or (ii) be significant in terms of its effects on persons living or working in an area of more two or more wards or electoral divisions of Greater Manchester. <p>The GMCA's has three thematic Scrutiny Committees:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Corporate Issues and Reform <input type="checkbox"/> Economy, Business Growth and Skills <input type="checkbox"/> Housing, Planning and Environment <p>These Committees' role is to contribute to the development of GMCA's strategies and policies, to scrutinise decisions of the decision-makers listed above and to consider any matter affecting those who live, work, study or run businesses in Greater Manchester.</p>	<p>How to find out more on these proposed decisions</p> <p>The report (other than those which contain confidential or exempt information) relating to these decisions will published on the GMCA's website five working days before the decision is to be made see www.greatermanchester-ca.gov.uk.</p> <p>For general information about the decision-making process please contact:</p> <p>GMCA Assistant Director Governance, Scrutiny & Business Support Julie Connor julie.connor@greatermanchester-ca.gov.uk</p>
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Agenda Item 13

REGISTER OF KEY DECISIONS: 1 JULY 2021 TO 30 SEPTEMBER 2021 Published on 24th June 2021

Decision title	Decision Maker	Planned Decision Dates	What is the decision?	Documents to be considered	Officer Contact
Bus Service Improvement Plan	Greater Manchester Combined Authority	Between 1 Sep 2021 and 31 Oct 2022	Approval of the Bus Services Improvement Plan for publication	Report with Recommendations	Bob Morris bob.morris@tfgm.com
Greater Manchester: Hydrogen and Fuel Cell Strategy	Greater Manchester Combined Authority	Between 30 Jul 2021 and 31 Aug 2021	The adoption of the GM Hydrogen and Fuel Cell Strategy authored by Manchester Metropolitan University	Report with Recommendations	Mark Atherton mark.atherton@greatermanchester-ca.gov.uk
Greater Manchester: Green Homes Sustainable Warmth Fund	Greater Manchester Combined Authority	Between 30 Jul 2021 and 30 Sep 2021	Subject to a successful bid to the Sustainable Warmth Fund, delegate authority to GMCA Treasurer and Solicitor, in consultation with the Lead Portfolio Holder to: a) Sign a Grant Funding agreement with BEIS to receive grant funding of cr£15m for a GM Sustainable Warmth Fund Retrofit Programme; and	Report with Recommendations	Mark Atherton mark.atherton@greatermanchester-ca.gov.uk

Subject / Decision	Decision Maker	Planned Decision Dates	What is the decision?	Documents to be considered	Officer Contact
<p style="writing-mode: vertical-rl; transform: rotate(180deg);">Page 107</p>			<p>b) expend the awarded grant funds either directly or defray via the funding partners i.e., 10 GM Local Authorities, and registered housing providers and or a OJEU procured delivery partner</p> <p>Any expenditure and/or claims, will be subject to confirmation of delivery and quality assurance checks.</p>		
<p>Appointment of biowaste treatment contractors 2022-2026</p>	<p>Greater Manchester Combined Authority</p>	<p>Between 23 Jul 2021 and 30 Sep 2021</p>	<p>To appoint biowaste treatment contractors to manage 15 'tonnage packages' (lots) of biowaste collected from households across Greater Manchester from 2022 to 2026</p>	<p>Report with Recommendations</p>	<p>Paul. Morgan@greatermanchester-ca.gov.uk</p>
<p>To award contract to preferred supplier for GM Cloud Hosting Solution for period of 3 years.</p>	<p>Greater Manchester Combined Authority</p>	<p>July 2021</p>	<p>To award cloud hosting solution contract to preferred supplier for a period of 3 years to facilitate the move to an enterprise agreement in order to realise</p>	<p>Report with Recommendations</p>	<p>Kieran.smith@greatermanchester-ca.gov.uk</p>

Subject / Decision	Decision Maker	Planned Decision Dates	What is the decision?	Documents to be considered	Officer Contact
			Government negotiated savings on Microsoft Azure		
Award of Brownfield Housing Fund Schemes	Greater Manchester Combined Authority	Between 1 Jun 2021 and 31 Aug 2021	To confirm schemes and award grant funding received from MHCLG under the Brownfield Housing Fund.	Report with recommendations	Andrew McIntosh andrew.mcintosh@greatermanchester-ca.gov.uk
Development Support to Districts	Greater Manchester Combined Authority	Between 1 Jun 2021 and 31 Aug 2021	To agree approach to providing development support to districts	Report with recommendations	Andrew McIntosh andrew.mcintosh@greatermanchester-ca.gov.uk
Intra-city Transport Settlement grant	Greater Manchester Combined Authority	September 2021	Approve the addition of £8.6m to the 2021/22 Transport revenue budget for the Intra-City Transport Settlement grant from Department for Transport	Report with Recommendations	Steve Wilson Steve.Wilson@greatermanchester-ca.gov.uk
Land Acquisition	Greater Manchester Combined Authority	Between 1 Jun 2021 and 31 Jul 2021	Approval to acquire a site and the cost of acquisition be included into the Capital Programme	Report with Recommendations	Steve Warrener steve.warrener@tfgm.com
Clean Funds Scheme (CFS)	Greater Manchester Combined Authority	Between 1 Jun 2021 and 31 Aug 2021	To grant Capital Programme Entry and grant approval to release funding in line with the business case and delivery plans submitted to	Report with Recommendations	Simon Warburton simon.warburton@tfgm.com

Subject / Decision	Decision Maker	Planned Decision Dates	What is the decision?	Documents to be considered	Officer Contact
			JAQU.		
Public Sector Decarbonisation Scheme – GMP & GMFRS Schemes	Greater Manchester Combined Authority	Between 1 Jun 2021 and 31 Aug 2021	Agree to the procurement of a design & supply contract for solar PV and battery storage schemes at both GMP and GMFRS which are funded via the public sector decarbonisation scheme	Report with Recommendations	Chief Executive Officer GMCA & TfGM
Community Accommodation Service – Tier 3	Greater Manchester Combined Authority	Between 1 Jun 2021 and 31 Aug 2021	To decide on the allocation of funds to deliver the Community Accommodation Tier 3 on behalf of HMPPS.	Report with Recommendations	Jane Forrest jane.forrest@greatermanchester-ca.gov.uk
GM Active Travel Fund Governance Update	Greater Manchester Combined Authority	Between 1 May 2021 and 31 Jul 2021	To approve the proposed governance and scheme of delegation for the GM Active Travel Fund	Report with recommendations	Simon Warburton simon.warburton@tfgm.com
Commissioning of organisations to facilitate GMCA Equality Panels	Greater Manchester Combined Authority	Between 1 May 2021 and 31 Jul 2021	To commission one or more organisations to facilitate the GMCA Equality Panels. There are 5 Panels, with the tender split into Lots, assigned to the Race Equality Panel, LGBTQ+ Panel, Women and Girls Panel, Faith Advisory Panel and Older Peoples Panel	Report with Recommendations	John Wrathmell john.wrathmell@greatermanchester-ca.gov.uk
Rapid Transit	Greater	Between 1	Approval of the GM Rapid	Report with	Simon Warburton

Subject / Decision	Decision Maker	Planned Decision Dates	What is the decision?	Documents to be considered	Officer Contact
Strategy	Manchester Combined Authority	May 2021 and 31 Jul 2021	Transit Strategy	Recommendations	simon.warburton@tfgm.com
UKG Community Renewal Fund - award decisions announcements by the UKG for the area of Greater Manchester.	Greater Manchester Combined Authority	Between 1 May 2021 and 30 Sep 2021		Report with Recommendations	Simon Nokes simon.nokes@greatermanchester-ca.gov.uk
Electric Vehicle Charging Infrastructure Strategy	Greater Manchester Combined Authority	Between 1 May 2021 and 31 Jul 2021	Approval of the GM Electric Vehicle Charging Infrastructure Strategy	Reports with Recommendations	Simon Warburton simon.warburton@tfgm.com
Local Transport Grant and Pothole and Challenge Funding	Greater Manchester Combined Authority	Between 1 May 2021 and 31 Jul 2021	Approve the update to the GMCA Capital Programme for the Integrated Transport Block and allocations for Highways and Pothole funding to 10 Greater Manchester Local Authorities	Report with Recommendations	Steve Warrener steve.warrener@tfgm.com
Transport 2040 Pipeline and Funding Bids	Greater Manchester Combined Authority	Between 1 May 2021 and 31 Jul 2021	To determine the priorities for the Transport 2040 Pipeline and bids for government funding.	Report with Recommendations	Simon Warburton simon.warburton@tfgm.com
Local Growth Deal (1, 2 and 3) six	Greater Manchester	Between 1 May 2021 and	To grant Full or Conditional Approval and/or release	Report with Recommendations	Steve Warrener steve.warrener@tfgm.com

Subject / Decision	Decision Maker	Planned Decision Dates	What is the decision?	Documents to be considered	Officer Contact
monthly progress update	Combined Authority	31 Jul 2021	funding / approve expenditure and allocate/reallocate funding across the programme for schemes within the Growth Deal 1,2,3 and/or the Transforming Cities Fund.		
Local Growth Fund - use of Unallocated Contingencies	Greater Manchester Combined Authority	Between 1 May 2021 and 31 Jul 2021	To agree the potential uses of unallocated contingency allowances and to delegate decision for development of projects and investment programmes. To agree an increase in the GMCA capital programme	Report with Recommendations	Steve Wilson Steve.Wilson@greatermanchester-ca.gov.uk
Cycling and Walking	Greater Manchester Combined Authority	Between 1 May 2021 and 30 Apr 2022	Approval to release funding to progress the development and delivery of schemes	Report with Recommendations	Steve Warrener steve.warrener@tfgm.com
Forthcoming Changes to the Bus Network in Greater Manchester	Greater Manchester Combined Authority	Between 1 May 2021 and 31 Jul 2021	To approve forthcoming changes to subsidised bus services.	Report with Recommendations	Alison Chew alison.chew@tfgm.com
Transforming Cities Fund 2 - Challenge Fund Approval and Funding	Greater Manchester Combined Authority	Between 1 May 2021 and 31 Jul 2021	To grant Programme Entry, Full or Conditional Approval and/or release funding for cycling and walking schemes within the Transforming	Report with Recommendations	Steve Warrener steve.warrener@tfgm.com

Subject / Decision	Decision Maker	Planned Decision Dates	What is the decision?	Documents to be considered	Officer Contact
			Cities Fund – Challenge Fund.		
Greater Manchester Resource and Waste Strategy - Outline Proposals	Greater Manchester Combined Authority	Between 1 Sep 2021 and 31 Dec 2021	To agree outline proposals and to commence public consultation	Report with Recommendations	David Taylor david.taylor@greatermanchester-ca.gov.uk
Next Steps for a Tobacco Licensing System and Extending Smoke Free Spaces in Greater Manchester	Greater Manchester Combined Authority	Between 1 Mar 2021 and 31 Dec 2021	To agree the process to take forward a tobacco licensing system and extend smoke free spaces in Greater Manchester in line with the Making Smoking History Strategy, including funding.	Report with Recommendations	Carolyn Wilkins carolyn.wilkins@oldham.gov.uk
Greater Manchester Business Funds	Greater Manchester Combined Authority	Between 1 Apr 2021 and 31 Dec 2021	To conditionally approve business investments to proceed to due diligence and/or note commercial changes to existing investments, including where relevant negotiated settlements.	Report with Recommendations	Kirsteen Armitage kirsteen.armitage@greatermanchestre-ca.gov.uk
Greater Manchester Property Funds	Greater Manchester Combined Authority	Between 1 Apr 2021 and 31 Dec 2021	To conditionally approve property investments to proceed to due diligence and/or note commercial changes to existing investments.	Report with Recommendations	Kirsteen Armitage kirsteen.armitage@greatermanchestre-ca.gov.uk
Greater Manchester Housing Funds	Greater Manchester Combined	Between 1 Apr 2021 and 31 Dec 2021	To conditionally approve housing investments to proceed to due diligence	Report with Recommendations	Andrew McIntosh andrew.mcintosh@greatermanchester-ca.gov.uk

Subject / Decision	Decision Maker	Planned Decision Dates	What is the decision?	Documents to be considered	Officer Contact
	Authority		and/or note commercial changes to existing investments		
GM Infrastructure Programme	Greater Manchester Combined Authority	Between 1 May 2021 and 31 Dec 2021	Decision to utilise retained business rates to fund work in relation to a GM Infrastructure Programme.	Report with Recommendations	Andrew McIntosh andrew.mcintosh@greatermanchester-ca.gov.uk
GM Business Growth Hub	Greater Manchester Combined Authority	Between 1 May 2021 and 31 Jul 2021	To agree GMCA funding	Report with Recommendations	Steve Wilson Steve.Wilson@greatermanchester-ca.gov.uk
GMCA Gas supply contract	Greater Manchester Combined Authority	Between 1 May 2021 and 31 Jul 2021	Agree to the procurement of a gas supply contract via a Yorkshire Purchasing Organisation (YPO) framework with a contract duration of 4 years	Report with Recommendations	Steve Wilson Steve.Wilson@greatermanchester-ca.gov.uk
Clean Air Funding Plan	Greater Manchester Combined Authority	Between 1 May 2021 and 31 Jul 2021	To grant approval to release funding for all GM Clean Air Plan measures in line with the business case and delivery plans submitted to JAQU and approved by the GM Authorities.	Report with Recommendations	Simon Warburton simon.warburton@tfgm.com
Receipt and Award of HE Revenue Funding to Great Places Housing	Greater Manchester Combined Authority	Between 1 May 2021 and 30 Sep 2021	To award revenue grant funding from HE to Great Places Housing Group to progress the next stage of	Report with Recommendations	Andrew McIntosh andrew.mcintosh@greatermanchester-ca.gov.uk

Subject / Decision	Decision Maker	Planned Decision Dates	What is the decision?	Documents to be considered	Officer Contact
Group			MMC investigations and the Business Case.		
One Network Outline Business Case	Greater Manchester Combined Authority	Between 1 May 2021 and 31 Jul 2021	To approve the funding arrangements and the procurement approach for the Greater Manchester One Network proposal	Report with Recommendations	Phil Swan Phil.Swan@greatermanchester-ca.gov.uk
Salford Bolton Network Improvements - Bolton Delivery Package 5 Phase 4 Bradshawgate	Greater Manchester Combined Authority	Between 1 Jul 2021 and 31 Oct 2021	Funding Approval	Report with Recommendations	Steve Warrener steve.warrener@tfgm.com
Streets for All Strategy	Greater Manchester Combined Authority	Between 1 Jul 2021 and 31 Oct 2021	To approve the final version of the Streets for All Strategy	Report with Recommendations	Simon Warburton simon.warburton@tfgm.com
ESF Skills for Growth Commissioning	Greater Manchester Combined Authority	Between 1 Apr 2021 and 31 Oct 2021	To proceed with the procurement and contracting of providers and activity relating to the GM Skills for Growth programme.	Report with Recommendations	Gemma Marsh gemma.marsh@greatermanchester-ca.gov.uk

ECONOMY, BUSINESS GROWTH AND SKILLS OVERVIEW AND SCRUTINY COMMITTEE

Date: 9th July 2021

Subject: Economy Business Growth and Skills Work Programme 2020/2021

Report of: Joanne Heron, Statutory Scrutiny Officer, GMCA

PURPOSE OF REPORT

To provide a summary of those items considered by the Committee 2020/2021

RECOMMENDATIONS:

Members are invited to note the report.

CONTACT OFFICERS:

Joanne Heron
Statutory Scrutiny Officer, GMCA
Joanne.heron@greatermanchester-ca.gov.uk

Paul Harris
Governance and Scrutiny Officer, GMCA
Paul.harris@greatermanchester-ca.gov.uk

Equalities Implications:

N/A

Climate Change Impact Assessment and Mitigation Measures –

N/A

Risk Management:

N/A

Legal Considerations:

N/A

Financial Consequences – Revenue:

N/A

Financial Consequences – Capital:

N/A

BACKGROUND PAPERS:

Report to the Economy, Business Growth and Skills Overview and Scrutiny Committee on 12th March 2021.

1. 2020/21 WORK PROGRAMME - FOR ECONOMY, BUSINESS GROWTH AND SKILLS SCRUTINY

1.1 The table below provides a summary of the items of business considered and discussed at the Economy, Business Growth & Skills Overview and Scrutiny Committee during 2020/21.

MEETING DATE	TOPIC	CONTACT OFFICER
10 July 2020	Local Industrial Strategy	Simon Nokes
	Innovation and Science	Steven Heales/John Wrathmell
11 September 2020	Work and Skills	Gemma Marsh
	GM Living with Covid Resilience Plan	Simon Nokes
	International Strategy/Trade and Investment	Simon Nokes
9 October 2020	Business Support inc productivity update	Mark Hughes/Growth Company
	Northern Growth Body/Comprehensive Spending Review	Simon Nokes
	Development of the Women and Girls' Panel Inc consideration on the report of the Fawcett society on women's employability.	Amy Fooks/John Wrathmell
13 November 2020	Labour Market & Business Impacts of Covid-19 and Developing a GM Response	Simon Nokes
	Culture Recovery Plan	Alison Gordon
		<u>GM Mayor was in attendance</u>
4 December 2020	GM Local Enterprise Partnership Update (deferred to March 2021)	Simon Nokes
	Young Person's Guarantee	Gemma Marsh/Nicola McLeod
5 February 2021	Recovery plan update –look at progress.	Simon Nokes
	Local Industrial Strategy	Simon Nokes

	Brexit - Potential Economic Implications for GM	Simon Nokes
		<u>GM Mayor was in attendance</u>
12 March 2021	Adult Education Budget	Gemma Marsh
	Digital	Phil Swan
	Local Enterprise Partnership Update	Simon Nokes/Dave Rogerson
	MIDAS/Marketing Manchester 3 Year International & Marketing Programme	Mark Hughes

- 1.2 Members should note that the Statutory Scrutiny Officer, GMCA, will work in consultation with the Scrutiny Chairs to develop an initial work programme for the 2021/22 municipal year.
- 1.3 As in previous years, the work programme will be presented at each meeting of the Committee for consideration and should be viewed as a living document that can be adapted where necessary.

2. RECOMMENDATIONS

- 2.1 The recommendations are set out at the front of the report.

**2021/22 DRAFT WORK PROGRAMME
FOR ECONOMY, BUSINESS GROWTH AND SKILLS SCRUTINY**

The table below sets out the Economy, Business Growth & Skills Scrutiny’s work programme for the full meeting for Members to develop, review, and agree. It is important that over the next 12 months, the work programme has enough space for consideration of relevant Covid recovery plans and is focused on reducing risks, increasing resilience and ultimately building back better.

This is a ‘live’ document and will be reviewed and, if necessary, updated at each meeting to ensure that the Committee’s work programme remains current.

For information, those items considered previously to Economy, Business Growth & Skills Scrutiny in 2020/21 and 2019/20 are listed in appendix 1.

MEETING DATE	TOPIC	CONTACT OFFICER
9 July 2021	• Economic Impacts of Covid & Brexit (Economy Dashboard);	• Simon Nokes/John Wrathmell
	• Living with Covid Plan & Refresh of the Greater Manchester Strategy;	• Simon Nokes/John Wrathmell/Amy Foots
	• Good Employment	• Ian MacArthur (Growth Company)
10 September 2021	• International Strategy/Trade & Investment;	• Simon Nokes/John Wrathmell
	• Skills & Work Plan / Young Persons’ Guarantee Update	• Gemma Marsh
	• Greater Manchester Strategy Update	• Simon Nokes/John Wrathmell/Amy Foots
8 October 2021	• Innovation & Science.	• Simon Nokes/John Wrathmell
	• Comprehensive Spending Review;	• Simon Nokes/John Wrathmell
	• Local Industrial Strategy	• Simon Nokes/John Wrathmell
12 November 2021	• Cultural Recovery Plan Update;	• Alison Gordon/Simon Nokes
	• Implementation of the GM Independent Inequalities	• Amy Foots/John Wrathmell

	Commission recommendations	
10 December 2021	<ul style="list-style-type: none"> • Economic Growth & the Environment; • Business Support 	Simon Nokes/John Wrathmell
14 January 2022	<ul style="list-style-type: none"> • Digital; • GM Local Enterprise Partnership Update 	<ul style="list-style-type: none"> • Mark Hughes/Growth Company • Phil Swan • Simon Nokes/Dave Rogerson/LEP Chair
4 February 2022	<ul style="list-style-type: none"> • MIDAS/Marketing Manchester International & Marketing Programme 	<ul style="list-style-type: none"> • Mark Hughes/Growth Company/ Tim Newns/Sheona Southern
11 March 2022	March: Tbc	

Appendix 1

Items considered in 2020-21 by the Economy, Business Growth and Skills Overview and Scrutiny Committee

MEETING DATE	TOPIC	CONTACT OFFICER
10 July 2020	Local Industrial Strategy	Simon Nokes
	Innovation and Science	Steven Heales/John Wrathmell
11 September 2020	Work and Skills	Gemma Marsh
	GM Living with Covid Resilience Plan	Simon Nokes
	International Strategy/Trade and Investment	Simon Nokes
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13 November 2020	Labour Market & Business Impacts of Covid-19 and Developing a GM Response	Simon Nokes
	Culture Recovery Plan	Alison Gordon
		<u>GM Mayor was in attendance</u>
4 December 2020	GM Local Enterprise Partnership Update (deferred to March 2021)	Simon Nokes
	Young Person's Guarantee	Gemma Marsh/Nicola McLeod

5 February 2021	Recovery plan update –look at progress.	Simon Nokes
	Local Industrial Strategy	Simon Nokes
	Brexit - Potential Economic Implications for GM	Simon Nokes
		<u>GM Mayor was in attendance</u>
12 March 2021	Adult Education Budget	Gemma Marsh
	Digital	Phil Swan
	Local Enterprise Partnership Update	Simon Nokes/Dave Rogerson
	MIDAS/Marketing Manchester 3 Year International & Marketing Programme	Mark Hughes

Items considered in 2019–20 by the Economy, Business Growth and Skills Overview and Scrutiny Committee

MEETING DATE	TOPIC	CONTACT OFFICER
14 th June 2019	GM Strategy Update	Simon Nokes
12 th July 2019	GM Local Industrial Strategy (LIS) Implementation	John Holden
	Skills Investment	Gemma Marsh
	Pankhurst Institute Proposal	John Holden
13 th September 2019	Cultural Investment 2020-22	Alison Gordon
	Cricket Strategy	Nick Fairclough
	GM Town of Culture	Alison Gordon
	Brexit Update	John Holden
8 th November 2019* *Mayor Attended	GM Strategy Update	Simon Nokes
	LEP	Mike Blackburn
	Digital Strategy	Alison Gordon / Phil Swan
	Brexit Preparedness Update	John Holden

Appendix 2 - Items considered in 2018-19 by the Committee

12.04.19	<ul style="list-style-type: none"> • Business • Science
15.03.19	<ul style="list-style-type: none"> • Mayoral Update • Women's Employability/Equalities • GM Cultural Strategy • HMT Skills Pilot • Adult Education Budget Grant Agreements and Contracts • GM Careers Application Platform • Local Industrial Strategy – Presentation
08.02.19	<ul style="list-style-type: none"> • Skills and Employment • Draft Employment Charter • Full Fibre Programme • Local Industrial Strategy (Statement of intent)
11.01.19	<ul style="list-style-type: none"> • Digital • Welfare Reform & Work and Health • Skills Capital
17.12.18	<ul style="list-style-type: none"> • Brexit • Culture • Internationalisation
16.11.18	<ul style="list-style-type: none"> • Skills/Employment • Industrial Strategy/ Devolution • Mayor of Greater Manchester Andy Burnham • GMS 6 Month Update and refresh of implementation plan
12.10.18	<ul style="list-style-type: none"> • Northern Powerhouse • AEB Procurement • Work and Skills Underspend
21.09.18	<ul style="list-style-type: none"> • Business • Science • Local Industrial Strategy
17.08.18	<ul style="list-style-type: none"> • Culture • Digital
13.07.18	<ul style="list-style-type: none"> • Brexit • GM Internationalisation Strategy Implementation Plan Update • Local Enterprise Partnership (LEP) • Digital Full Fibre • Welfare Reform
08.06.18	<ul style="list-style-type: none"> • Manchester Airport Economic Impact as a significant asset • Low Pay/Report on Task and Finish Group 'A Fair Economy and Fair Wages' • Adult Education Budget • Amendment to Skills Funding • LGF Application – Skills Capital